

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8584



Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

EXPLANATORY NOTE:

As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this bill, which has constantly been receiving support from the past and present Congress.

Being an educator is a noble profession. For the higher education system, college professors serve as teachers, mentors, and colleagues in promoting academic excellence and quality instruction in their respective fields of expertise. Despite being respected and sometimes revered, many college professors experience injustice in the work place. Their needs are often neglected by the academic institutions they have rendered service for. They should be properly compensated for the years of passion and dedication to their profession.

This measure seeks to institutionalize a standardized system for granting the tenure to college professors. As professionals, their career path should be well structured and should foster professional development. It is high time that this representation affirm the importance of education by recognizing the value of educators in this country.

In view of the foregoing, the passage of this measure is earnestly sought.


JOHN MARVIN "YUL SERVO" C. NIETO

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AN ACT
STANDARDIZING THE TENURE OF COLLEGE PROFESSORS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the "Standardized Tenure of College Professors Act of 2016."

SEC. 2. Declaration of Policy. - The State shall establish means to promote quality education by protecting the rights and welfare of teachers.

SEC. 3. The Commission on Higher Education (CHED) in consultation with the Department of Labor and Employment (DOLE) and the Civil Service Commission (CSC) shall establish a standardized tenure policy for college professors. The career path, corresponding remuneration and benefits relative to the tenure policy shall likewise be drawn.

SEC. 4. The funds necessary to carry out the provision of this Act shall be included in the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 5. All laws, orders, issuances rules and regulations or parts thereof inconsistent with any provisions of this Act are hereby repealed, modified or amended accordingly.

SEC. 6. This Act shall take effect upon its approval.

Approved,