

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

SEVENTEENTH CONGRESS
Third Regular Session

House Bill No. 8680



Introduced by Representative **John Marvin "Yul Servo" C. Nieto**

EXPLANATORY NOTE

As a manifestation of support to this timely piece of legislation, this representation respectfully refiles this bill, which has constantly been receiving support from the past and present Congress.

The State shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall also strengthen the merit and reward system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability.

This measure seeks to recognize the competency of individuals with doctorate degrees for appointment or promotion to career executive positions in the civil service. The completion of post-graduate studies has been long accepted as equivalent to passing the board or bar examinations. It is only fitting that this representation further affirms the importance of academicians in the country by granting this opportunity for career advancement in the civil service.

In view of the foregoing, the passage of this bill earnestly sought.


JOHN MARVIN "YUL SERVO" C. NIETO

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House Bill No. **8680**

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AN ACT DECLARING THE CONFERMENT OF A DOCTORATE DEGREE AS EQUIVALENT TO ENTRY LEVEL CAREER EXECUTIVE SERVICE OFFICER (CESO VI) IN THE CIVIL SERVICE

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. - This Act shall be known as the "CESO Equivalency Act of 2018".

SEC. 2. - The State shall establish a career service and adopt measures to promote morale, efficiency, integrity, responsiveness, progressiveness, and courtesy in the civil service. It shall also strengthen the merit and reward system, integrate all human resources development programs for all levels and ranks, and institutionalize a management climate conducive to public accountability.

SEC. 3. - The conferment of a doctorate degree by an institution of higher learning duly accredited by the Commission on Higher Education (CHED) is hereby declared as equivalent to entry level Career Executive Service Officer (CESO VI) eligibility in the civil service for purposes of appointment to executive positions in the classified service in the Government or any of its branches, subdivisions, instrumentalities and agencies including government-owned or controlled corporations with original charters, except with regard to positions requiring highly specialized knowledge not covered by the doctorate degree of the holder.

The same benefits and privileges of CESO VI shall be granted to the holders of doctorate degrees with the utmost consideration of their competence and skills for appointment and promotion to executive positions in the civil service.

SEC. 4. - The registrars or other responsible officers of CHED accredited colleges and Universities offering doctorate degrees shall regularly furnish the Civil Service Commission (CSC) with a list of graduates of their respective colleges or universities who have been conferred with doctorate degrees within sixty (60) days from conferment.

SEC. 5. - Eligibility shall commence on the date of conferment. Provided, that for those who have already been conferred doctorate degrees prior to the passage of this Act, their eligibility shall be deemed to commence from the approval hereof.

SEC. 6. - The Civil Service Commission is tasked herein to formulate the Implementing Rules and Regulation of this Act within thirty (30) days from its effectivity.

SEC. 7. - The fund necessary for the implementation of this act shall be included in the Annual General Appropriations Act upon the effectivity of this Act.

SEC. 8. - If any provision hereof is held invalid or unconstitutional, the remainder of the law or provision not otherwise affected shall remain valid and subsisting.

SEC. 9. - All laws, presidential decrees, executive orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 10. - This Act shall take effect fifteen (15) days after the completion of its publication in the Official Gazette or in At least two (2) newspapers of general circulation.

Approved,