

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

17th CONGRESS
3rd Regular Session

House Bill No. 8823



Introduced by **ROSE MARIE "BABY" J. ARENAS**

Explanatory Note

This bill seeks to declare October 5 or World Teacher's Day and every year thereafter as paid non-working day for all teachers in formal, non-formal and alternative education and training settings, working in public, private and informal sectors.

This is in recognition of the invaluable contributions and strategic role of Filipino teachers, mentors, coaches, trainers and tutors in nation-building.

In order to clearly demonstrate our care and deep sense of collective gratitude to our teachers without whom none of us will be where we are now, they should be allowed even for a day to celebrate the World Teachers Day in the manner they see fit.

In view of the foregoing, passage of this bill is earnestly sought.


ROSE MARE "BABY" J. ARENAS
Representative
3rd District of Pangasinan

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AN ACT DECLARING OCTOBER 5 OR WORLD TEACHERS DAY AND EVERY YEAR THEREAFTER AS NON WORKING DAY FOR ALL TEACHERS IN PUBLIC AND PRIVATE SECTORS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Short Title: This Act shall be known as the "All Teachers Day Act."

Section 2. Declaration of Policy. – The State affirms labor as a primary socio economic force. It shall protect the rights of workers and promote their welfare.

Section 3. Coverage. – this Act shall cover all teachers in pre-school, primary, secondary, technical and higher education levels, formal, non-formal and alternative education and training, working in public, private and informal sectors, regardless of their employment status, designation and tenure of service.

Section 4. Definition of Terms. – As used in this Act:

- a. Teachers – are those performing teaching, training, mentoring, tutoring and coaching tasks in formal and non-formal education and training settings
- b. Basic salary- for the purpose of computing holiday pay, the computation shall include all remunerations or earnings paid by the employer for the services rendered but does not include allowances and monetary benefits which are not considered integral part of the basic pay.

Section 5. Mandatory All Teachers Day Pay. - All teachers shall be entitled to one day full payment every year.

Section 6. Implementing Rules. Within sixty days from the enactment of this law, the Civil Service Commission and the Department of Budget and Management with the participation of national teachers' organizations shall promulgate the implementing rules of this law.

Section 7. Separability Clause. If any provision of this Act is declared invalid or unconstitutional, other provisions hereof which are not affected thereby shall continue to be in full force and effect.

Section 8. Repealing Clause. - Any law, presidential decree or issuance, executive order, letter of instruction, administrative order, rule or regulation contrary to or inconsistent with any provision of this Act is hereby amended or modified accordingly.

Section 9. Effectivity Clause. - This Act shall take effect fifteen (15) days following its publication in the Official Gazette or in at least two newspaper of general circulation.