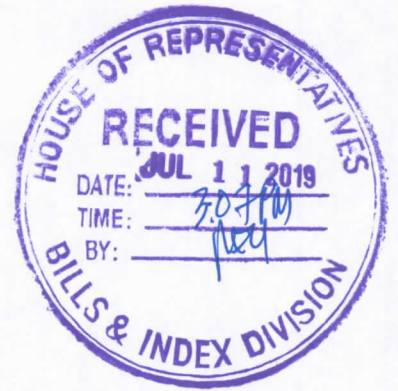


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 2028



INTRODUCED BY HONORABLE BERNADETTE "BH" HERRERA-DY

EXPLANATORY NOTE

The framers of the 1987 Constitution explicit is mandate the State to assign the highest budgetary priority to education and ensure that teaching and non-teaching positions in the public sector will attract and retain its rightful share of the best as available talents through adequate remuneration and other means of job satisfaction and fulfilment

During the pre-Martial Law era, public school teachers were one of the highly regarded employees of the government. They received very decent pa that they could afford to send their children to exclusive schools and could even build bigger houses. But at present time the teaching profession has been associated with vending *tocinos*, *longganisas* and other commodities to augment their incomes

The government therefore must provide a decent and adequate compensation to public school teachers and non-teaching personnel commensurate to their valuable contributions in nation-building by upgrading their present salary grades in order to rides late their standard of living and he be to cope +shit the high-rocketing cost prime commodities

This bill therefore. seeks to upgrade the salary grade of public school teachers and non-teaching personnel in the elementary and secondary school levels from Salary Grade 11 to Salary Grade 18 and from Salary Grade 1 to Salary Grade 9 respectively.

The foregoing reasons warrant the approval of this bill


Hon. Bernadette "BH" Herrera-Dy

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
First Regular Session

House Bill No. 2028

Introduced by Rep. **BERNADETTE "BH" HERRERA-DY**

AN ACT

UPGRADING THE SALARY GRADE OF PUBLIC SCHOOL TEACHERS AND NON-TEACHING PERSONNEL FROM SALARY GRADE 11 TO SALARY GRADE 18, AND FROM SALARY GRADE 1 TO SALARY GRADE 9 RESPECTIVELY, AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Declaration of Policy. – It is hereby declared the policy of the State to promote the welfare and economic well-being of public school teachers and non-teaching personnel in order to ensure that public schools will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment. Toward this end, the government shall provide a decent and adequate compensation to public school teachers commensurate to their valuable contributions in nation-building.

SEC. 2. Upgrading of Salary Grade Level. – The present salary grade of public school teachers and non-teaching personnel in public elementary and secondary schools shall be upgraded from Salary Grade 11 to Salary Grade 18 and from Salary Grade 1 to Salary Grade 9.

SEC. 3. Implementation. – The implementation of this Act shall be made in tranche within a three-year period from approval thereof.

SEC. 4. Appropriation. – The amount necessary to implement this Act shall be charged against the appropriations of the Department of Education (DepEd) of the year following its enactment into law and thereafter.

SEC. 5. Rules and Regulation. – The Department of Education (DepEd) shall issue the necessary rules and regulations to implement this Act.

SEC. 6. Repealing Clause. – All laws, executive orders, rules and regulations, which are inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 7. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in any newspaper of general circulation.

Approved,