

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

EIGHTEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 7639



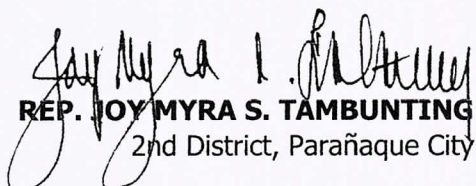
Introduced by **HON. JOY MYRA S. TAMBUNTING**

EXPLANATORY NOTE

This bill seeks to adjust the minimum height requirement for applicants to the Philippine National Police, Bureau of Fire Protection and Bureau of Jail Management and Penology. This proposed measure is filed in recognition of those who desire to serve as police, firemen, and jail guards but are dissuaded by the current height requirement. This proposed measure also takes into consideration members of indigenous communities who might want to serve with the force by exempting them from the height requirement.

As we cannot fully repeal the minimum height requirement, the height requirement set forth in this proposed measure is only the absolute minimum height for a person to be able to handle the usual equipment and effectively perform tasks expected of uniformed personnel.

On behalf of the people of Parañaque City's Second District, and for the common good of the Filipino people, the approval of the said measure is earnestly sought.


REP. JOY MYRA S. TAMBUNTING
2nd District, Parañaque City

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HOUSE BILL NO. 7639

Introduced by **HON. JOY MYRA S. TAMBUNTING**

AN ACT
LOWERING THE MINIMUM HEIGHT REQUIREMENT FOR APPLICANTS OF THE
PHILIPPINE NATIONAL POLICE (PNP), BUREAU OF FIRE PROTECTION (BFP),
BUREAU OF JAIL MANAGEMENT AND PENOLOGY (BJMP), AND BUREAU OF
CORRECTION (BUCOR), AMENDING REPUBLIC ACT NO. 6975, AS AMENDED,
REPUBLIC ACT NO. 9263, AND REPUBLIC ACT NO. 10575, AND FOR OTHER
PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the "PNP, BFP, BJMP and BuCor Height Equality Act."

SEC. 2. Section 30 of Republic Act No. 6975, as amended, is further amended to read as follows:

"SEC. 30. General Qualifications for Appointment. – No person shall be appointed as officer or member of the PNP unless he or she possesses the following minimum qualifications:

"a) XXX...

"b) XXX...

"c) XXX...

"d) XXX...

"e) XXX...

"f) XXX...

"g) XXX...

"h) Must be at least one meter and [sixty-two] **FIFTY-SEVEN** centimeters [(1.62 m.)] **(1.57 M.)** in height for male and one meter and [fifty-seven] **FIFTY-TWO** centimeters [(1.57 m.)] **(1.52 M.)** for female: **PROVIDED, THAT A WAIVER FOR HEIGHT REQUIREMENT SHALL BE AUTOMATICALLY GRANTED TO APPLICANTS BELONGING TO THE CULTURAL COMMUNITIES/INDIGENOUS PEOPLES;**

"i) XXX...

"j) XXX...

"XXX...

"After the lapse of the time period for the satisfaction of a specific requirement, current members of the PNP who will fail to satisfy any of the requirements enumerated under this Section shall be separated from the service if they are below fifty (50) years of age and have served in Government for less than twenty (20) years or retired if they are from the age of fifty (50) and above and have served the Government for at least twenty (20) years without prejudice in either case to the payment of benefits they may be entitled to under existing laws."

SEC. 3. Section 4 of Republic Act No. 9263, is amended to read as follows:

"SEC. 4. Professionalization and Upgrading of Qualification Standards in the Appointment of Uniformed Personnel to the BFP and the BJMP. – No person shall be appointed as uniformed personnel of the BFP and the BJMP unless he/she possesses the following minimum qualifications:

"a) XXX...

"b) XXX...

"c) XXX...

"d) XXX...

"e) XXX...

"f) XXX...

"g) XXX...

"h) Must be at least one meter and [sixty-two] **FIFTY-SEVEN** centimeters [(1.62 m.)] **(1.57 M.)** in height for male, and one meter and [fifty-seven] **FIFTY-TWO** centimeters [(1.57 m.)] **(1.52 M.)** for female: **Provided, That a waiver for height and age requirement**s shall be automatically granted to applicants belonging to the cultural communities/**INDIGENOUS PEOPLES; and**

"i) XXX...

"XXX ...

"After the lapse of the time of period for the satisfaction of a specific requirement, current uniformed personnel of the BFP and the BJMP who will fail to satisfy any of the requirements enumerated under this Section shall be separated from the service if they are below fifty (50) years of age and have served in the government for less than twenty (20) years, or retired if they are age fifty (50) and above and have served in the government for at least twenty (20) years without prejudice in either case to the payment of benefits they may be entitled to under existing laws."

SEC. 4. Section 11 of Republic Act No. 10575, is amended to read as follows:

"Section 11. Professionalization and Upgrading of Qualification Standards in the Appointment of the BuCor Personnel. – (a) No person shall be appointed as personnel of the BuCor unless one possesses the following minimum qualifications:

"(1) XXX...

"(2) XXX...

"(3) XXX...

"(4) XXX...

"(5) XXX...

"(6) XXX...

"(7)

"(8) Must be at least one meter and [sixty-two] **FIFTY-SEVEN** centimeters [(1.62m.)] **(1.57 M.)** in height for male, and one meter and [fifty-seven] **FIFTY-TWO** centimeters [(1.57 m.)] **(1.52 M.)** for female: Provided, That a waiver for height and age requirement/s may be granted to applicants belonging to the cultural communities/**INDIGENOUS PEOPLES**: Provided, further, That a new applicant must not be less than twenty-one (21) or more than forty (40) years of age. Except for this particular provision, the above-enumerated qualifications shall be continuing in character and an absence of any one of them at any given time shall be ground for separation or retirement from the service: Provided, furthermore, That those who are already in the service upon the effectivity of this Act shall be given five (5) years from the date of such effectivity to obtain the minimum educational qualification and eligibility with subsidiary assistance as provided for in this Act.

"(b) XXX...

"(c) XXX...

"(d) The BuCor shall continue training its personnel through its Personnel Training School, which shall be renamed as Corrections Training School/Institute patterned after the BJMP's Jail National Training Institute (JNTI), the Bureau of Fire's Fire National Training Institute (FNTI) and the PNP's National Training Institute (PNTI)."

SEC. 5. Implementing Rules and Regulations. – Within ninety (90) days from the effectivity of this Act, the PNP, BFP, BJMP and BuCor, in coordination with the Department of the Interior and Local Government, the National Police Commission, Department of Justice, Philippine National Police, Philippine National Police Philippine National Police Academy, Civil Service Commission, and other concerned government agencies and stakeholders shall formulate the necessary rules and regulations for the effective implementation of this Act.

SEC. 6. Separability Clause. – If any part, section or provision of this Act is declared invalid or unconstitutional, the sections or provisions which are not affected shall remain valid and subsisting.

SEC. 7. Repealing Clause. – All laws, decrees, ordinances, rules, regulations, other issuances or parts thereof which are inconsistent with this Act are hereby repealed or modified accordingly.

SEC. 8. Effectivity Clause. – This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in a newspaper of general circulation.

Approved,