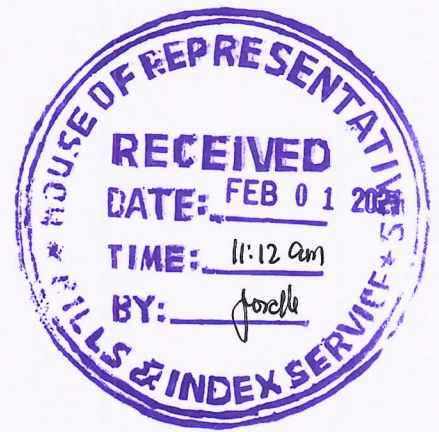


**REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
QUEZON CITY**

**EIGHTEENTH CONGRESS
Second Regular Session**

House Bill No. 8594



**Introduced by
REP. JOHNNY T. PIMENTEL**

**AN ACT EXPANDING THE INVOLUTARY SEPARATION BENEFIT, AMENDING
SECTION 14-B OF THE REPUBLIC ACT NO. 11199, OTHERWISE KNOWN AS
THE "SOCIAL SECURITY ACT OF 2018."**

EXPLANATORY NOTE

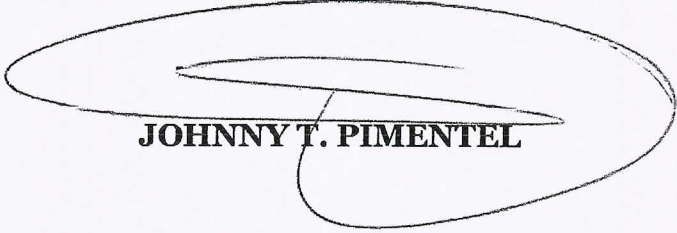
During the 17th Congress, Republic Act No. 11199, otherwise known as the Social Security Act of 2018, was enacted. The measure expanded the benefits and compensation of the private sector workmen. Among the salient features of the said law is the provision of insurance or unemployment benefits for members who are subject to involuntary separation or unemployment.

Meeting particular requisites, an unemployed member may receive monthly cash stipend equivalent to fifty percent (50%) of the average monthly salary credit for a maximum of two (2) months.

However, our current circumstances present a more difficult reality for workers whose employment was severed due to the pandemic-induced economic regression. The provision limiting the grant for only two months is incapable of abating the distress and anxiety of our separated employees.

It is incumbent upon Congress to step in by expanding the grant to a maximum of six (6) months. This is set to ease the burden of our workers and help them restart and recalibrate their economic lives during transitory period in which they search for new employment.

The approval of this measure is earnestly sought.



JOHNNY T. PIMENTEL

**REPUBLIC OF THE PHILIPPINES
HOUSE OF REPRESENTATIVES
QUEZON CITY**

**EIGHTEENTH CONGRESS
Second Regular Session**

House Bill No. 8594

**Introduced by
REP. JOHNNY T. PIMENTEL**

**AN ACT EXPANDING THE INVOLUTARY SEPARATION BENEFIT, AMENDING
SECTION 14-B OF THE REPUBLIC ACT NO. 11199, OTHERWISE KNOWN AS
THE “SOCIAL SECURITY ACT OF 2018.”**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:*

Section 1. Section 14 – B of Republic Act No. 11199 is hereby amended to read as follows:

“Section 14-B. *Unemployment. Insurance or Involuntary Separation Benefits.* - A member who is not over sixty (60) years of age who has paid at least thirty-six (36) months contributions twelve (12) months of which should be in the eighteen-month period immediately preceding the involuntary unemployment or separation shall be paid benefits in the form of monthly cash payments equivalent to fifty percent (50%) of the average monthly salary credit for a maximum of six (6) months: *Provided, That* an employee who is involuntarily unemployed can only claim unemployment benefits once every three (3) years: *Provided, further,* That in case of concurrence of two or more compensable contingencies, only the highest benefit shall be paid, subject to the rules and regulations that the Commission may prescribe.”

Section 2. *Repealing Clause.* - All acts, laws, decrees, executive orders, letters of instructions and regulations or any part thereof which are inconsistent with any provision of this Act are hereby repealed and/or modified accordingly.

Section 3. *Effectivity.* - This Act shall take effect after fifteen (15) days following its publication in at least two (2) newspapers of general circulation or in the Official Gazette.

Approved,