



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Eighteenth Congress
Third Regular Session

HOUSE BILL NO. **10266**



**Introduced by Representatives Lord Allan Jay Q. Velasco and
Argel Joseph T. Cabatbat**

EXPLANATORY NOTE

This bill seeks to establish the National Bureau of Investigation (NBI) Academy and appropriate the necessary funds therefor.

Republic Act (RA) No. 10867, otherwise known as the “*National Bureau of Investigation Reorganization and Modernization Act*,” provides that “(i)t is the policy of the State to promote and maintain an effective, modern, gender-responsive, competent and highly trained investigative body that is functionally integrated and national in scope”.

RA 10867 mandates the NBI to establish an academy responsible for the recruitment, training and development of agents and personnel. This proposed measure will institutionalize a new academy in the NBI with state-of-the-art equipment and training facilities and provide the trainees with an adequate corps of expert professors and trainers.

The Academy is the training ground of aspiring investigation agents where these potential agents may be molded and prepared to serve their duties skillfully and faithfully. The trainee who can complete the course of instruction is guaranteed to possess the knowledge, skills, commitment, and fortitude to perform the duties and responsibilities of an investigation agent with compassion and respect for the rule of law.

The envisioned Academy with the state-of-the-art equipment and training facilities will also benefit the members of other law enforcement agencies who may choose to take advance courses on scientific criminal investigation and

crime detection. The Academy may also serve as an international training facility where international law enforcement agencies may be invited to strengthen partnerships, bolster security relations, and exchange best practices in addressing transnational crimes.

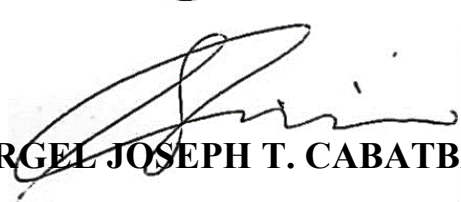
The NBI Academy shall be established in the Province of Marinduque, which is located in the center of the Philippines. It was declared as the “*most peaceful province*” by the Philippine National Police for its consistent low crime rate. With its large area, strategic location and favorable topography and low crime rate, Marinduque is the ideal place to establish the said Academy.

The establishment of the NBI Academy will ultimately benefit the country. Members of law enforcement agencies who underwent training in the NBI Academy will definitely contribute to the swift and fair administration of justice, maintain public order, and contribute to a stable and more developed economy.

In view of the foregoing, the immediate approval of this bill is earnestly sought.



LORD ALLAN JAY Q. VELASCO



ARGEL JOSEPH T. CABATBAT



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1 **AN ACT**
2 **ESTABLISHING THE NATIONAL BUREAU OF INVESTIGATION**
3 **ACADEMY, AND APPROPRIATING FUNDS THEREFOR**
4

5 *Be it enacted by the Senate and House of Representatives of the Philippines*
6 *in Congress assembled:*
7

8 SECTION 1. ***Short Title.*** – This Act shall be known as the “*National*
9 *Bureau of Investigation Academy Act.*”

10 SEC. 2. ***National Bureau of Investigation Academy.*** – The National
11 Bureau of Investigation Academy, hereinafter referred to as the Academy, is
12 hereby established as the foremost law enforcement training, research, and
13 educational institution in the National Bureau of Investigation (NBI).

14 The Academy is responsible for the recruitment of investigation agents and
15 career advancement of other NBI personnel. It shall train, instruct, and prepare
16 the recruits to possess the character, investigative skills, and trainings required of
17 an investigation agent.

1 The Academy may offer courses on scientific criminal investigation, crime
2 detection, and other relevant courses to the members of other local and
3 international law enforcement agencies. It may also serve as an international
4 training facility where international law enforcement agencies may be invited to
5 strengthen partnerships, bolster security relations, and learn the best practices in
6 addressing transnational and other crimes.

7 **SEC. 3. *Training Facility.*** – The Academy and its training facility shall
8 be established in the Province of Marinduque.

9 The training facility shall include, among others, conference rooms,
10 classrooms, dormitories, tactical rooms, library, gymnasium and open spaces for
11 firing range and other outdoor training activities.

12 **SEC. 4. *Organizational Structure and Staffing Pattern.*** – Within ninety
13 (90) days from the effectivity of this Act, the NBI Director shall, upon the
14 recommendation of the Deputy Director for Administration, create, and organize
15 the following divisions:

- 16 a) Office of the Superintendent and Administrative Support Staff;
- 17 b) Training and Professional Development Division;
- 18 c) Faculty Development Division; and
- 19 d) Program Management Division.

20 The NBI Director shall also create and organize the staffing pattern of the
21 Academy.

22 The NBI Director may, upon the recommendation of the Deputy Director
23 for Administration, create or abolish any division or position in the Academy as

1 may be necessary, subject to the approval of the Department of Budget and
2 Management.

3 **SEC. 5. *Office of the Superintendent.*** – The Office of the Superintendent
4 shall exercise the following functions:

- 5 a) Organize, administer and supervise the day-to-day operation of the
6 Academy;
- 7 b) Maintain the Academy standards and manage the resources of the
8 Academy;
- 9 c) Plan and formulate the policies on trainings for the approval of the NBI
10 Director;
- 11 d) Supervise the conduct and ensure the implementation of the training
12 programs;
- 13 e) Evaluate, review, and, if necessary, revise the existing training
14 programs; and
- 15 f) Perform such other duties as may be assigned by the NBI Director.

16 **SEC. 6. *Training and Professional Development Division.*** – The Training
17 and Professional Development Division shall exercise the following functions:

- 18 a) Formulate, review, and evaluate the training and career advancement
19 programs of the trainee corps and NBI personnel;
- 20 b) Formulate, supervise, implement, and monitor special curricular
21 training courses upon the request of other local and international law
22 enforcement agencies and private institutions;

- c) Implement and conduct the training and career advancement program to ensure the continuing professional education of all NBI personnel.
- d) Regularly assess the training and development needs of the trainee corps and NBI personnel and recommend to the Superintendent the appropriate adjustments, if any; and
- e) Perform such other duties as may be assigned by the Superintendent.

SEC. 7. ***Faculty Development Division.*** – The Faculty and Development Division shall exercise the following functions:

- a) Adopt and spearhead pedagogic development geared towards excellence in the field of learning, teaching, and assessment;
- b) Promote, develop, and maintain innovative approaches to learning and teaching methodology;
- c) Undertake research-led teaching on crime investigation and detection, criminalistics, and administrative and organizational management, including leadership development.
- d) Review and evaluate the training materials and references of the lectures to ensure that the information and knowledge contained in the training materials are correct and appropriate; and
- e) Develop and maintain the continuing professional development of the faculty of the Academy.

SEC. 8. ***Program Management Division.*** – The Program Management Division shall exercise the following functions:

- a) Formulate the policies, rules, and regulations on the organization,

administration and operation of the Academy.

b) Evaluate the training programs, courses and activities of the Academy and recommend the necessary revisions, if necessary.

c) Collate, study, and conduct researches on local and international best investigative practices; and

d) Perform other duties as may be assigned by the superintendent.

SEC. 9. ***Academic Board.*** – The administration and operation of the Academy shall be supervised by the academic board duly organized by the NBI Director. The NBI Director shall select and appoint the members of the academic board from the list of officers of the NBI, with a rank of at least head agent or division head, and with official recommendation by the Deputy Director for Administration.

The Academic Board is composed of the following members:

a) Superintendent of the Academy, as the Chairperson;

b) Dean of the Corps of Professors;

c) Commandant of the trainees;

d) Division heads of the Academy; and

e) Other officers of the NBI as may be designated by the NBI Director.

The members of the Academic Board are entitled to *per diem* as may be determined by the NBI Director and subject to existing budgeting, accounting, and auditing laws, rules and regulations.

SEC. 10. ***Duties and Functions of the Academic Board.*** – To ensure and maintain quality assurance in all academic activities, including the standards of

1 teaching, learning, and research, and usher the Academy towards academic
2 excellence, the Academic Board shall exercise the following duties and functions:

- 3 a) Set and monitor the policy on academic standards for course and subject
4 entry, assessment, and completion requirement;
- 5 b) Approve the courses and subjects based on the set of academic
6 standards;
- 7 c) Set and monitor the policy on the selection of trainees;
- 8 d) Review and adopt local and international best practices on academic
9 matters;
- 10 e) Submit timely and appropriate reports and recommend the necessary
11 policy adjustment to the NBI Director;
- 12 f) Develop, approve, and review academic policies and procedures,
13 including disciplinary actions;
- 14 g) Rule with finality any academic- and trainee-related grievances and
15 disciplinary actions or other matters within its authority and recommend
16 the appropriate penalty;
- 17 h) Recommend to the NBI Director the grant of leave of absence; and
- 18 i) Exercise such other powers as may be provided by laws, rules,
19 regulations or issuances and other functions implied or incidental to the
20 powers granted to the Academic Board to achieve the objectives and
21 purposes of the Academy.

22 SEC. 11. ***Panel Screening Committee.*** – The Panel Screening Committee
23 is organized to assist the NBI Director to evaluate the applicants that are fit to

train in the Academy. The Panel Screening Committee is composed of the following members who hold the following incumbent positions in the NBI:

- a) Deputy Director for Administration, as Chairperson;
- b) Assistant Director for Investigation Service;
- c) Assistant Director for Intelligence Service;
- d) Assistant Director for Comptroller Service;
- e) Assistant Director for Human Resource and Management Service;
- f) Assistant Director for Forensic and Scientific Research Service;
- g) Assistant Director for Legal Service;
- h) Assistant Director for Information and Communications Technology Service;
- i) Head of Behavioral Science Division;
- j) Head of Internal Affairs Division; and
- k) Head of Personnel Division.

Any member of the Panel Screening Committee may also be assigned by the NBI Director as a member of the Academic Board. The Personnel Division of the NBI shall act as the secretariat of the Panel Screening Committee.

SEC. 12. *Duties and Functions of the Panel Screening Committee.* – The Panel Screening Committee shall exercise the following duties and functions:

- a) Formulate appropriate strategies for effective screening of applicants;
- b) Evaluate the qualifications of the applicants;
- c) Interview the applicants on a scheduled date;

1 d) Submit to the NBI Director the summary of qualifications of the
2 applicants as to performance, education, eligibility, training, and
3 other matters related to the selection process; and

4 e) Determine the required number of trainees annually.

5 SEC. 13. ***Trainee Corps of the Academy.*** – From the list of qualified
6 applicants submitted by the Panel Screening Committee, the NBI Director
7 shall select the trainees of the Academy. The NBI Director shall select
8 annually such number of trainees as may be determined by the Panel Screening
9 Committee.

10 SEC. 14. ***Qualifications.*** – Any person who possesses the following
11 qualifications may be admitted as trainee of the Academy:

12 a) Citizen of the Philippines;

13 b) Of good moral character;

14 c) A lawyer, certified public accountant or any registered professional
15 whose profession is related to any investigative function of the NBI;

16 d) With good vision at normal range;

17 e) Not convicted of any crime and no pending criminal, civil or
18 administrative charges filed against the trainee; and

19 f) Successfully passed the prescribed physical and mental health
20 examinations.

21 SEC. 15. ***Appointment.*** – The NBI Director shall, after verification as
22 to qualifications, appoint every successful trainee who has satisfactorily
23 completed the course of instruction at the Academy as an investigation

1 agent who shall serve in the NBI for at least two (2) years immediately
2 after graduation.

3 The mandatory appointment and service after a trainee
4 successfully completed the course of instruction must be made known
5 to the trainee before admission to the Academy through an undertaking.

6 SEC. 16. ***Pay, Allowances and Leave of Absence.*** – Upon admission
7 in the Academy, the trainee corps are entitled to reasonable allowances based
8 on existing civil service laws, rules, and regulations.

9 The trainee corps may be granted leave of absence from the Academy
10 under such rules as the Academic Board may prescribe and upon approval of
11 the NBI Director.

12 SEC. 17. ***Dismissal.*** – Upon admission and before completion of the
13 course of instruction, any trainee may be dismissed from the Academy on the
14 following grounds:

- 15 a) Found physically or mentally incapable of performing the
16 requirements of the course after proper examination;
17 b) Received more than the allowable threshold of demerits; and
18 c) Committed any of the unlawful acts under Republic Act No. 8049,
19 otherwise known as the “*Anti-Hazing Act of 2018*,” as amended.

20 After due notice and hearing, the dismissed trainee is no longer eligible
21 to hold any position in the NBI, except positions of primarily confidential in
22 nature.

1 SEC. 18. ***Donation.*** – The Academy, through the NBI Director, may
2 accept any grant, donation, or other form of assistance from private or public
3 entities, local or foreign, subject to existing budgeting, accounting, and
4 auditing laws, rules, and regulations.

5 The grant, donation, or other form of assistance shall be utilized for the
6 purpose specified by the donor. If there is no specified purpose, the academic
7 board may utilize the grant or donation for the benefit of the Academy.

8 SEC. 19. ***Appropriation.*** – The amount of Fifty Million Pesos
9 (P50,000,000.00) for the initial implementation of this Act shall be charged
10 against the collections from NBI clearance and certification fees. Thereafter,
11 such sums as may be necessary for the continued implementation of this Act
12 shall be included the annual General Appropriations Act.

13 SEC. 20. ***Implementing Rules and Regulations.*** – Within ninety (90)
14 days from the approval of this Act, the NBI Director shall, in consultation
15 with the Secretary of Justice, issue the necessary rules and regulations for the
16 effective implementation of this Act.

17 SEC. 21. ***Transitory Provision.*** – The incumbent personnel directly
18 assigned in the existing NBI Academy shall continue to perform their duties
19 and responsibilities awaiting the approval of the new staffing pattern of the
20 Academy. After the approval of the staffing pattern, the NBI Director shall
21 reappoint the incumbent personnel without loss of seniority and, if qualified,
22 may also be appointed to higher positions.

1 The existing training facility of the NBI shall be used for the trainings
2 of the NBI personnel and recruits until the new training facility is constructed
3 in the Province of Marinduque. After the establishment of the training facility
4 of the Academy, the NBI Director may dispose of the existing training facility
5 and the proceeds shall be used to further improve the facilities and equipment
6 of the Academy.

7 SEC. 22. ***Separability Clause.*** – If any part or provision of this Act is
8 declared unconstitutional, the remaining parts or provisions not affected shall
9 remain in full force and effect.

10 SEC. 23. ***Repealing Clause.*** – All laws, decrees, executive orders, rules
11 and regulations, issuance or any part thereof inconsistent with the provisions of
12 this Act, are hereby repealed, amended or modified accordingly.

13 SEC. 24. ***Effectivity*** - This Act shall take effect fifteen (15) days after
14 its publication in the *Official Gazette* or in a newspaper of general circulation.

15 Approved,