

Republic of the Philippines  
**HOUSE OF REPRESENTATIVES**  
Quezon City

**EIGHTEENTH CONGRESS**  
Third Regular Session

HOUSE BILL No. 10458



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**Introduced by Representative Rico B. Geron**

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#### **EXPLANATORY NOTE**

There is a rise in the number of workers infected by COVID 19. As the nation continues to grapple with the COVID 19, the Philippine government continuously plays a major role in vaccine deployment. More employers taking steps to urge their employees to get covid 19 vaccine. Employers are strategically thinking how to support vaccination plan for the security of their employees and business operations.

Covid 19 vaccines are now in the Philippines and yet the end to this pandemic is far from sight. This Bill seeks all workers who are members of the labor force must be vaccinated against COVID 19.

Approval of this bill earnestly sought.

  
**RICO B. GERON**  
*AGAP Partylist Representative*

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**AN ACT REQUIRING MANDATORY COVID 19 VACCINATION OF ALL WORKERS  
AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1. *Short Title.*** This Act shall be known as the “Workers’ Mandatory Vaccination Plan of 2021”.

**SECTION 2.** Every Filipino who is a worker, as defined in Title I, Chapter I Article 13 (a) of the Labor Code, must be mandatorily vaccinated against covid 19.

**Section 3. *Implementing Rules and Regulations.*** To ensure the extensive and efficient delivery, the Department of Health and its attached agencies are directed to collaborate with Local Government, shall thereby formulate and promulgate the pertinent rules and regulations for the implementation of the program within sixty (60) days upon the approval of this Act.

**SECTION 3. *Appropriations.*** The funds necessary to carry out the provisions of this Act shall be charged to the budget of Department of Health as provided in General Appropriations Act.

Thereafter, the necessary sum for the implementation of this Act shall be provided in the subsequent General Appropriations Act.

Section 4. *Separability Clause.* If, for any reason, any part, section or provision of this Act is held invalid or unconstitutional, the remaining provisions not affected thereby shall be included in the General Appropriations Act.

**SECTION 5.** *Repealing Clause.* ---- All laws, decrees, executive orders, rules and regulations, issuances or parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

**SECTION 6.** *Effectivity.* ---- This Act shall take effect fifteen (15) days after its publication in the Official Gazette.

Approved.