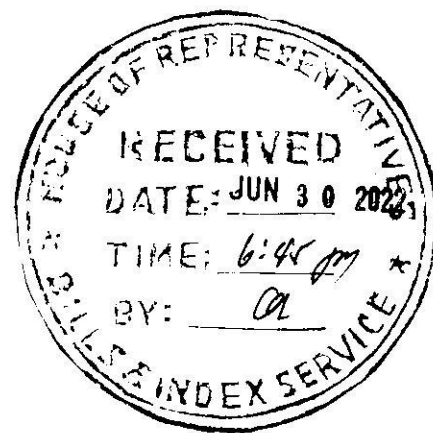


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
First Regular Session

HOUSE BILL NO. **512**



Introduced by **HONORABLE RAMON JOLO B. REVILLA III**

EXPLANATORY NOTE

This bill seeks to improve the benefits received by barangay officials as acknowledgment for their significant contribution in nation building.

The Barangay is the smallest administrative unit in the Philippines. Its strength comes necessarily from its easy accessibility. And this is what makes the public administration system of the Philippines unique as it has a manager down to the grassroots in the form of the Barangay system. In addition, the Barangay political system is characterized by a more personal and intimate relationship. Barangay officials belong to one neighborhood, and as such, issues within the barangay are resolved, as much as practicable, in the barangay.

From a personal standpoint, the importance of Barangay officials cannot be overemphasized. I started my career in public service as a barangay official, and they must be considered as front liners in the delivery of social services and as such, their role must be recognized by improving the benefits they receive.

In view of the foregoing, passage of this bill is earnestly sought.


RAMON JOLO B. REVILLA III

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HOUSE BILL NO. **512**

Introduced by **HONORABLE RAMON JOLO B. REVILLA III**

AN ACT
PROVIDING FOR A MAGNA CARTA FOR BARANGAY OFFICIALS AND FOR
OTHER PURPOSES

Be it enacted by the Senate and the House of Representative of the Philippines in congress assembled:

SECTION 1. *Short Title.* – This Act shall be known as the “Magna Carta for Barangay Officials”

SECTION 2. *Objectives.* – The Objectives of this Act are as follows:

- a) payment of just and equitable compensation to all government personnel;
- b) to attract professional leaders with expertise needed for the development of barangays, their compensation must be increased and made commensurate to those received by professionals employed in the public or private sector; and,
- c) efficient management of the basic political unit.

SECTION 3. *Coverage.* – All elective barangay officials, and appointed officials, including members of the Lupon Tagapamayapa, and Barangay Tanods.

SECTION 4. *Term of Office.* – The term of office of all elective Barangay Officials shall be for five (5) years upon effectivity of this Act.

No elective Barangay Official shall serve for more than two (2) consecutive terms for the same position.

SECTION 5. *Compensation of Barangay Officials.* – The Punong Barangay, Members of the Sangguniang Barangay, Barangay Treasurer, and Barangay Secretary shall be considered as

regular government employees and shall be entitled to all the benefits provided by the government which shall include but not be limited to salaries, allowances, benefits, and incentives applicable to all government personnel. The salary rate for positions covered by this Act shall be as follows:

- a) The Punong Barangay shall be entitled to the fixed rate of Salary Grade 16 under the Salary Standardization Law;
- b) The Members of the Sangguniang Barangay shall receive the fixed rate of Salary Grade 14 under the Salary Standardization Law; and,
- c) The Barangay Secretary and Barangay Treasurer shall be entitled to the fixed rate of Salary Grade 12 under the Salary Standardization Law.

SECTION 6. *Compensation of Barangay Tanods.* – The Barangay Tanods, which shall not be less than twenty (20) in each barangay, shall be entitled to a monthly allowance of not less than five thousand pesos (P5,000.00), and a Christmas Bonus of five thousand pesos (P5,000.00).

SECTION 7. *Compensation of Lupon Tagapamayapa.* - The Members of the Lupon Tagapamayapa, which shall not be less than five (5) members in each barangay, shall be entitled to a monthly allowance of not less than five thousand pesos (P5,000.00), and a Christmas Bonus of five thousand pesos (P5,000.00).

SECTION 8. *Benefits of Barangay Tanods and Lupon Tagapamayapa.* – the Barangay Tanods and Members of the Lupon Tagapamayapa shall be entitled to the following:

- a) Insurance coverage during their term of office, which shall include, but not be limited to, temporary and permanent disability, double indemnity, accident insurance, death and burial benefits, in accordance with Republic Act No. 6942, entitled “An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor”;
- b) Free medical care, including subsistence, medicines, and medical assistance in any government hospital or institution: Provided, that such hospital care shall include surgery or surgical expenses, medicines, laboratory fees, and other hospital expenses;

In case of extreme urgency where there is no available government hospital or institution, the barangay official concerned may submit himself for immediate attendance to the nearest private clinic, hospital, or institution, and the

expenses not exceeding five thousand pesos (P5,000.00) that may be incurred therein shall be chargeable against the funds of the barangay concerned;

- c) Be entitled to appropriate civil service eligibility on the basis of the number of years of service to the barangay, pursuant to the rules and regulations issued by the Civil Service Commission; and.
- d) Be entitled to a lump sum retirement gratuity pay equivalent to one (1) year honorarium to be taken from the barangay retirement gratuity fund, as mentioned in Section 9 of this Act: Provided, however, that a retiree is at least sixty-five (65) years of age with a minimum of nine (9) years in service at the time of retirement.

SECTION 9. *Barangay Retirement Gratuity Fund.* – There is hereby created a Barangay Retirement Gratuity Fund which shall be used to fund the retirement gratuity of barangay tanods and Members of the Lupon Tagapamayapa, as mentioned in this Act. The amount equivalent to one percent (1%) of the share of the national government under Section 284 of the Local Government Code of 1991, as amended, shall be used for this purpose.

The Department of Interior and Local Government shall administer and ensure the appropriate disbursement of the Fund.

SECTION 10. *Implementing Rules and Regulations.* – The Department of Budget and Management (DBM), in coordination with the Government Service Insurance System (GSIS), the Department of Interior and Local Government (DILG), and the Department of Finance (DOF) shall issue the necessary rules and regulations to implement this Act.

SECTION 11. *Funding Source.* – The amount necessary for the implementation of this Act shall be charged against the respective fund of each barangay.

SECTION 12. *Amendatory Provisions.* – the following laws shall be amended in accordance with the provisions of this Act:

- a) Section 43 of Republic Act No. 7160, entitled “*An Act Providing for a Local Government Code of 1991*”;
- b) Section 393 of Republic Act No. 7160, entitled “*An Act Providing for a Local Government Code of 1991*”; and,
- c) Republic Act No. 6942, entitled “*An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor*”.

SECTION 13. *Separability Clause.* — If any provision of this Act shall be held unconstitutional or invalid, the other provisions not otherwise affected shall remain in full force and effect.

SECTION 14. *Repealing Clause.* — All other laws, acts, presidential decrees, executive orders, issuances, presidential proclamations, rules and regulations or parts thereof, or any parts thereof, which are contrary and inconsistent with any provision of this Act, are hereby repealed, amended, or modified accordingly.

SECTION 15. *Effectivity Clause.* — This Act shall take effect immediately following the completion of its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,