



Republic of the Philippines  
House of Representatives  
Quezon City, Metro Manila

**NINETEENTH CONGRESS**  
*First Regular Session*

H.B. No. **1672**



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Introduced by Representative TEODORICO "NONONG" T. HARESCO, JR.

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**AN ACT**  
**PROVIDING SOCIAL SECURITY AND NON-MONETARY BENEFITS TO ALL**  
**BARANGAY OFFICIALS, WORKERS AND VOLUNTEERS, APPROPRIATING FUNDS**  
**THEREFOR AND FOR OTHER PURPOSES**

**EXPLANATORY NOTE**

Section 384, Chapter 1, Title 1, Book III of Republic Act No. 7160, otherwise known as the Local Government Code of 1991 states that the barangay, as the basic political unit, "serves as the primary planning and implementing unit of government policies, plans, programs, projects and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled."

As of September 30, 2020, the Philippines has 42,046 *barangays*<sup>1</sup>, which is the smallest political unit of the nation. It serves as the channel of the government in delivering its services to the citizenry. Given that barangays are in the front lines of government service, more often than not, its officials are expected to function beyond the normal working hours. However, even as they play a crucial role in government, they are not entitled to compensation accorded to regular government workers.

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<sup>1</sup> <https://www.dilg.gov.ph/facts-and-figures/Regional-and-Provincial-Summary-Number-of-Provinces-Cities-Municipalities-and-Barangays-as-of-30-September-2020/32>

This bill seeks to provide all Punong Barangays, Members of the Sangguniang Barangay, Chairpersons of the Sangguniang Kabataan, Barangay Secretaries, Barangay Treasurers and qualified members of the Lupon Tagapamayapa, Barangay Health Workers, Barangay Tanods, and other barangay volunteer workers social security benefits under the programs of the Government Service Insurance System (GSIS), Philippine Health Insurance Corporation (PhilHealth) and Home Development Mutual Fund (HDMF).



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*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

1       **SECTION 1. Title.** — This Act shall be known as the "Barangay Officials and  
2 Workers Benefits Act".  
3

4       **SECTION 2. Declaration of Policy.** — It is hereby declared the policy of the State to  
5 ensure the protection of the rights and welfare of our barangay officials and workers  
6 being at the forefront of public service. As such, the State is mandated to provide them  
7 remuneration, benefits and other entitlements commensurate to their crucial role in  
8 nation-building.  
9

10       **SECTION 3. Coverage.** — All Punong Barangays, Members of the Sangguniang  
11 Barangay, Chairpersons of the Sangguniang Kabataan, Barangay Secretaries, Barangay  
12 Treasurers and qualified members of the Lupon Tagapamayapa, Barangay Health  
13 Workers, Barangay Tanods, and other barangay volunteer workers shall be automatically  
14 covered by this Act: Provided, That the coverage for qualified barangay volunteer  
15 workers shall be made in accordance with pertinent laws and regulations and based on  
16 the qualification standards that may be established by the Department of Interior and  
17 Local Government (DILG) and other government agencies concerned:  
18

19       *Provided, further,* That when the barangay official or volunteer worker receives a  
20 fixed salary whether in the same capacity or by virtue of a permanent appointment in any  
21 other government office, by election to another public office or by employment in the  
22 private sector, their coverage under this Act shall automatically cease and they shall then  
23 be covered under the appropriate law/s: Provided, finally, That any of the  
24 abovementioned barangay official or volunteer worker who shall automatically lose  
25 coverage or cease to be covered by this Act by virtue of termination or resignation from  
26 office for any lawful cause shall have the option to continue the coverage by paying the  
27 required premiums thereon in accordance with pertinent laws and regulations.  
28

29       **SECTION 4. *Membership in the Government Service Insurance System.***— The  
30 Government Service Insurance System (GSIS) shall establish a social insurance program  
31 to provide life insurance and social protection to barangay officials, workers and its  
32 volunteer workers in accordance with pertinent laws and regulations.  
33

34       **SECTION 5. *Enrolment in the National Health Insurance Program of the Philippine***  
35 *Health Insurance Corporation (PhilHealth).* — The Philippine Health Insurance  
36 Corporation (PhilHealth) shall enroll non-member barangay officials, workers and its  
37 volunteer workers into the National Health Insurance Program in accordance with  
38 pertinent laws and regulations.  
39

40       **SECTION 6. *Membership in the Membership Programs of the Home Development***  
41 *Mutual Fund (Pag-IBIG Fund).* — The Home Development Mutual Fund (Pag-IBIG Fund)  
42 shall enroll non-member barangay officials, workers and volunteers into the applicable  
43 Pag-IBIG Fund Membership Program, in accordance with pertinent laws and regulations.  
44

45       **SECTION 7. *Implementing Rules and Regulations.*** — The Department of Interior  
46 and Local Government (DILG) and the Department of Budget and Management (DBM), in  
47 coordination with the Government Service Insurance System (GSIS), Philippine Health  
48 Insurance Corporation (PhilHealth) and the Home Development Mutual Fund (Pag-IBIG  
49 Fund), in consultation with the Liga ng mga Barangay ng Pilipinas (LnB), shall promulgate  
50 the necessary implementing rules and regulations with respect to the implementation of  
51 the provision of social security benefits of this Act within ninety (90) days after its  
52 effectivity.  
53

54       **SECTION 8. *Separability Clause.*** - I f for any reason, any provision of this Act is  
55 declared unconstitutional or invalid, such parts or portions not affected thereby shall  
56 remain in full force and effect.  
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58       **SECTION 9. *Repealing Clause.*** — All laws, decrees, executive orders, issuances,  
59 rules and regulations which may be inconsistent with any of the provisions of this Act,  
60 are hereby deemed repealed, amended or modified accordingly.  
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62       **SECTION 10. *Effectivity.*** - This Act shall take effect fifteen days (15) days following  
63 its publication in at least two (2) newspapers of general circulation or in the Official  
64 Gazette.  
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*Approved,*