



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 1825



Introduced by **Representative Francisco Jose F. Matugas II**

EXPLANATORY NOTE

As early as his Budget Message for the Fiscal Year 2017, former President Rodrigo Roa Duterte already deemed as urgent the passage of a law reforming the pension system of military and uniformed personnel.

“The reform on Military and Uniformed Personnel (MUP) pension shall be pursued in view of the ballooning budget burden where the total cost of the pensions of retired soldiers will exceed the compensation of those in the active service. The proposed law will create a pension fund that is similar to or part of the Government Service Insurance System, replacing the current system where the pensions of the military and other uniformed personnel are appropriated annually by Congress.”

In a study conducted by the Congressional Policy and Budget Research Department¹, it was found that the existing pension system “has long exerted considerable strain on the National Government’s finances and has been the subject of reform proposals.” According to the study, there are two main considerations. One is “the fiscal strain on the national budget due to the absence of a contributions-based fund from which MUP benefits would be sourced.” Second is “the indexation policy which pegs retired MUPs’ pension to the salary received by their counterparts in active service.”

¹ PB2021-01: Promoting Sustainability Through Reform in the Pension System For Military and Uniformed Personnel at <https://cpbrd.congress.gov.ph/2012-06-30-13-06-51/2012-06-30-13-36-45/1320-pb2021-01-promoting-sustainability-through-reform-in-the-pension-system-for-military-and-uniformed-personnel>

This bill seeks to address those issues or considerations.

This bill was filed by the undersigned in the 17th Congress where it was deliberated in the Technical Working Group and in the 18th Congress where it was reported out by the *Ad Hoc Committee on the Military and Uniformed Personnel (MUP) Pension System*. This bill is already the version reported out by the *Ad Hoc Committee*. Since the bill was already extensively discussed by the *Ad Hoc Committee*, the passage of this bill is immediately sought.


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**AN ACT CREATING A SUSTAINABLE FISCAL FRAMEWORK
FOR THE PENSION SYSTEM OF THE MILITARY AND
UNIFORMED PERSONNEL, PROVIDING MECHANISMS
FOR THE DISPOSITION OF GOVERNMENT ASSETS
FOR THE PURPOSE, AND APPROPRIATING FUNDS
THEREFOR**

*Be it enacted by the Senate and House of Representatives of the
Philippines in Congress assembled:*

TITLE I
General Provisions

SECTION 1. *Short Title.* - This Act shall be known as the “Military and
Uniformed Personnel Pension Act”.

SEC. 2. *Declaration of Policy.* - The State duly recognizes the vital role
of the military and uniformed personnel in providing internal and external
security, promoting peace and order, and ensuring public safety.

The State also recognizes its obligation to secure the pension system for
the military and uniformed personnel given the distinctive personal risks in
their role in nation building and national security.

To protect the military and uniformed personnel against the
extraordinary hazards, risks, and dangers that they encounter in the
performance of their duties, the State shall ensure that there shall be an

adequate, robust, and a well-managed insurance system that shall adequately and sustainably support their needs and that of their dependents.

Towards these ends, the State shall guarantee the sustainability of the pension and other benefits of the military and uniformed personnel by creating a fiscal framework that fully supports their funding requirements.

SEC. 3. *Definition of Terms.* - As used in this Act:

(a) *Military and Uniformed Personnel* refers to all employees of the government who wear uniforms, with ranks, may be armed or unarmed, primarily involved in national defense, enforcement of laws, and in the maintenance of peace, order, and security and who belong to any of the following services: Armed Forces of the Philippines, Philippine National Police, Philippine Coast Guard, Bureau of Fire Protection, Bureau of Jail Management and Penology, Bureau of Corrections, and the employees of the Hydrography Branch of the National Mapping and Resource Information Authority who were transferred from the Bureau of Coast and Geodetic Survey;

(b) *Pension* refers to the sum of money representing the monthly retirement pay or the monthly life annuity of a military and uniformed personnel;

(c) *Survivorship Pension* refers to the monthly benefit or the monthly life annuity of the beneficiaries of a military and uniformed personnel who is retired or separated under the provisions of existing laws.

TITLE II

Fiscal Sustainability of Pension Benefits

SEC. 4. *Fiscal Risk Management.* - To ensure that fiscal risks related to the military and uniformed personnel pension system are managed and addressed, the Secretary of Finance, as Chairperson of the Military and Uniformed Personnel Trust Fund Committee created under Section 9 of this Act, shall:

1 (a) Formulate policies, consistent with law, to ensure the fiscal
2 sustainability of the pension of military and uniformed personnel;

3 (b) Assess possible risks to the fiscal sustainability of the pension of
4 military and uniformed personnel and propose appropriate policy
5 interventions;

6 (c) Identify, manage, and control risks that the pension of military
7 and uniformed personnel may pose to the national government's fiscal position;

8 (d) Inform Congress of such risks through the annual Fiscal Risk
9 Statement and propose legislative reforms to address such risks; and

10 (e) Obtain information from any officer or office of local governments
11 and agencies and instrumentalities of the national government, as may be
12 necessary.

13 SEC. 5. *Maturity Benefit from the Insurance Plan.* - A military and
14 uniformed personnel who is retired or separated under the provisions of
15 existing laws, or the qualified survivors in the case of death before retirement
16 or separation, shall receive the maturity benefit from the life insurance plan
17 funded by mandatory contributions paid by the military and uniformed
18 personnel under Section 14 of this Act. The Military and Uniformed Personnel
19 Trust Fund Committee as created under Section 9 of this Act, shall provide
20 mechanisms to allow the enjoyment of this benefit either as a lump sum or in
21 annuitized payments.

22 SEC. 6. *Disability Pension.* - In lieu of disability benefits provided under
23 existing laws, a military and uniformed personnel who is retired by reason of
24 disability, which is the proximate result of wounds or injuries sustained or
25 sickness or disease acquired in the line of duty shall receive a monthly
26 disability pension corresponding to the disability incurred at the time of
27 separation:

28 (a) If and while the disability is rated twenty-five percent (25%) - Five
29 thousand pesos (P5,000.00);

1 (b) If and while the disability is rated fifty percent (50%) - Ten
2 thousand pesos (P10,000.00);

3 (c) If and while the disability is rated seventy five percent (75%) -
4 Fifteen thousand pesos (P15,000.00); and

5 (d) If and while the disability is rated one hundred percent (100%) -
6 Twenty thousand pesos (P20,000.00).

7 SEC. 7. *Capped Automatic Indexation to Adjustments in Active Personnel*
8 *Pay.* - The adjustment in pension of retired or separated military and
9 uniformed personnel and survivorship pension of qualified survivors shall be
10 automatically indexed to adjustments in the salary of military and uniformed
11 personnel in active service holding the same rank: *Provided, That* within ten
12 (10) years from the effectivity of this Act, the adjustment in the salary of active
13 military and uniformed personnel shall not exceed five percent (5%) at any
14 given year and the adjustment in the pension and survivorship pension shall
15 not exceed five percent (5%) during the same year.

16 The President of the Philippines is hereby authorized, upon the
17 recommendation of the Military and Uniformed Personnel Trust Fund
18 Committee as created under Section 9 of this Act, and subject to consultation
19 with the President of the Senate and the Speaker of the House of
20 Representatives, to increase the pension and survivorship pension at a rate
21 lower than the adjustment in the salary of active military and uniformed
22 personnel of the same rank if the national government incurs an
23 unmanageable public sector deficit.

24
25 TITLE III
26 Military and Uniformed Personnel Trust Fund
27

28 SEC. 8. *Military and Uniformed Personnel Trust Fund.* - The Military
29 and Uniformed Personnel Trust Fund, hereinafter referred to as the *MUP*
30 *Trust Fund*, is hereby created for the budgetary support of the military and
31 uniformed services, including the payment of pension and survivorship pension

1 under existing laws and the disability pension and other benefits under this
2 Act.

3 SEC. 9. *Military and Uniformed Personnel Trust Fund Committee.* - To
4 carry out the declared policy of this Act, the Military and Uniformed Personnel
5 Trust Fund Committee, hereinafter referred to as the Committee, is hereby
6 created. The Committee shall be organized within ninety (90) days from the
7 effectivity of this Act. The Committee is composed of the following members:

- 8 (a) Secretary of Finance, as Chairperson;
- 9 (b) Secretary of Budget and Management;
- 10 (c) Secretary of National Defense;
- 11 (d) Secretary of the Interior and Local Government;
- 12 (e) Secretary of Justice;
- 13 (f) Executive Secretary of the Office of the President; and
- 14 (g) President and General Manager of the Government Service
15 Insurance System.

16 The Bureau of the Treasury shall serve as the Secretariat of the
17 Committee and maintain the records and accounts of all investments, receipts,
18 disbursements, and other transactions relating to the management,
19 administration, and utilization of the MUP Trust Fund: *Provided*, That these
20 records and accounts are maintained in accordance with the existing
21 accounting and auditing laws, rules, and regulations and audited by the
22 Commission on Audit.

23 SEC. 10. *Powers and Functions of the Committee.* - The Committee shall
24 exercise the following powers and functions:

- 25 (a) Act as Trustee of the MUP Trust Fund and such other assets as
26 may be assigned to the pension system of the military and uniformed personnel
27 and direct how the assets of the MUP Trust Fund are managed;
- 28 (b) Manage the MUP Trust Fund, through the fund manager
29 designated under Section 11 herein, and ensure that the fund is actuarially
30 and financially optimal and sustainable;

1 (c) Authorize the necessary expenses to manage and administer the
2 MUP Trust Fund;

3 (d) Authorize and direct the creation of a life insurance system for
4 military and uniformed personnel which shall cover death and disability
5 benefits in addition to those provided under this Act, to account for the
6 significant risks involved in military and uniformed service and indemnify
7 personnel who suffer such risks, and set reasonable mandatory insurance
8 premiums therefor;

9 *Provided*, That the insurance system shall be administered by the
10 Government Service Insurance System and supervised by the Insurance
11 Commission: *Provided, further*, That the insurance system shall be managed
12 separately from the pension system: *Provided, finally*, That, subject to the
13 authorization of the Committee, the insurance system may undertake
14 investments in debt and equity securities and in the money market, real estate
15 investments, and other viable investments;

16 (e) Authorize and direct the creation of a provident fund or a mutual
17 fund;

18 (f) Implement and execute functions related to the disposition of
19 assets identified under this Act;

20 (g) Create, manage, and utilize separate trust fund accounts for the
21 budgetary support of the military and uniformed services, retirement and
22 survivorship benefits of military and uniformed personnel, provident or mutual
23 fund and insurance provisions;

24 (h) Cause the undertaking of a survey or consultation to assess the
25 preferences of military and uniformed personnel on the features of the pension
26 system, including willingness to pay for contributions and interest in various
27 benefit and investment schemes;

28 (i) Commission an actuarial evaluation of the fiscal sustainability of
29 the pension scheme, including specific recommendations on the rates for

1 contributions and investment options for the MUP Trust Fund, as applicable;
2 and

3 (j) Perform other necessary functions for the effective management of
4 the MUP Trust Fund.

5 *Provided, That within one (1) year from the effectivity of this Act, the*
6 *fund manager shall conduct the studies stated in Subsections (h) and (i) herein:*

7 *Provided, further, That the findings and recommendations obtained from the*
8 *studies shall be submitted to the Committee which shall promulgate*
9 *implementing rules and regulations with respect to the mandatory*
10 *contribution scheme, and other features of the pension scheme as applicable:*

11 *Provided, furthermore, That an amount not exceeding Thirty million pesos*
12 *(P30,000,000.00) is hereby appropriated for the conduct of the studies:*

13 *Provided, finally, That the fund manager may engage the private sector, as*
14 *needed, to ensure quality and timeliness in the implementation of the survey,*
15 *consultation, and actuarial evaluation.*

16 SEC. 11. *MUP Trust Fund Manager.* - The Government Service
17 Insurance System is designated as the fund manager and benefits
18 administrator of the MUP Trust Fund, and shall:

19 (a) Implement an investment management and benefits
20 administration strategy as directed by the Committee;

21 (b) Monitor market and economic trends and track securities to make
22 informed investment decisions;

23 (c) Recommend its portfolio strategy to the Committee;

24 (d) Track financial results of companies in the portfolio and its various
25 metrics, including price-to-earnings ratios, inflation-adjusted return, sales,
26 earnings, and dividends; and

27 (e) Perform other acts necessary to fulfill its mandate under this Act,
28 or such Acts that may be delegated by the Committee.

29 SEC. 12. *Structure, Staffing Pattern, and Operating Budget.* - The
30 organizational structure and staffing pattern for the management of the MUP
31 Trust Fund within the Government Service Insurance System and for the

1 creation of the MUP Trust Fund Secretariat within the Bureau of the Treasury
2 shall be approved by the Committee within ninety (90) days from the
3 enactment of this Act: *Provided*, That appointees to various positions shall
4 comply with the qualification standards approved by the Civil Service
5 Commission: *Provided, further*, That the Government Service Insurance
6 System shall be entitled to a management fee, to be charged against the MUP
7 Trust Fund and its derivative incomes, including budgetary requirement
8 commensurate to the expertise and services rendered for the salaries and
9 benefits of officials and employees assigned to the Committee.

10 SEC. 13. *Joint Responsibility*. - For the purpose of ensuring that only
11 qualified military and uniformed personnel retirees and beneficiaries shall
12 receive the retirement pension or separation benefits, the respective services
13 or mother units shall assist and share, jointly or separately, the duty and
14 obligation with the Committee in monitoring proof of life or life events that will
15 affect the qualification of pensioners and beneficiaries to receive the pension or
16 benefit. The initial computation of pension and benefits accruing to each retiree
17 or beneficiary shall be jointly undertaken and agreed upon by the concerned
18 mother unit and the Committee.

19 SEC. 14. *Funding Sources*. - The MUP Trust Fund shall be funded
20 through the following:

21 (a) *Capitalization*. - The amount of One hundred thirty billion pesos
22 (P130,000,000,000.00) shall be appropriated to the MUP Trust Fund to cover
23 the pension requirement of the Fiscal Year for which the fund was
24 appropriated. Such sums as may be necessary for the sustainability of the fund
25 as determined by the Committee shall be automatically appropriated and be
26 automatically released to the MUP Trust Fund.

27 (b) *Mandatory Contributions*. - It shall be mandatory for military and
28 uniformed personnel to contribute a percentage of their monthly compensation
29 as their personal share to the MUP Trust Fund. There shall also be a National
30 Government share which shall be automatically appropriated and used

1 exclusively to fund pension benefits of the military and uniformed personnel.

2 The mandatory contributions shall be allocated as follows:

3 (i) For the first three (3) years after the effectivity of this Act,
4 military and uniformed personnel shall contribute five percent (5%) of
5 their monthly compensation as personal share, while the National
6 Government shall provide an equivalent of sixteen percent (16%) as its
7 share;

8 (ii) Thereafter, for the next three (3) years, military and
9 uniformed personnel shall contribute seven percent (7%), while the
10 National Government shall provide fourteen percent (14%); and

11 (iii) For every year thereafter, military and uniformed personnel
12 shall contribute nine percent (9%) and the National Government shall
13 provide twelve percent (12%).

14 *Provided*, That contribution rates may be adjusted by the fund manager,
15 subject to actuarial validation: *Provided, further*, That forty-five percent (45%)
16 of mandatory contributions of the military and uniformed personnel shall be
17 used for the establishment of a life insurance plan as authorized under this
18 Act, with death, accident, and disability benefits in addition to those mandated
19 under this Act; forty-five percent (45%) shall be used to establish the Provident
20 Fund; and ten percent (10%) shall be used for the payment of disability pension
21 granted under this Act: *Provided, furthermore*, That such allocations may be
22 periodically adjusted by the Committee based on actual need and actuarial
23 soundness: *Provided, finally*, That the life insurance plan shall include a cash
24 benefit that shall be due and collectible at the plan's maturity date, which shall
25 be the date of separation from service.

26 c) *Additional Sources of Funding.* - The MUP Trust Fund may be
27 augmented from the unprogrammed appropriations and proceeds derived from
28 the lease, joint development, auction of development rights, or disposition of
29 government properties identified for the purpose, investment income from the

1 MUP Trust Fund identified and overseen by the fund manager subject to
2 actuarial validation, and savings of the National Government.

3 SEC 15. *Government Guarantee.* - The government of the Republic of the
4 Philippines hereby guarantees the fulfillment of the obligations of the MUP
5 Trust Fund to its members when they fall due.

6 SEC. 16. *Disposition of Military and Uniformed Services Assets.* - Within
7 thirty (30) days from the effectivity of this Act, the concerned military and
8 uniformed services shall submit a complete list of their real assets in the
9 manner prescribed by the Committee to identify additional sources of funding
10 for budgetary support of their services, and augment the financing of the
11 separation, retirement, and pension benefits of their military and uniformed
12 personnel under existing laws and this Act.

13 Thereafter, the Committee shall conduct a complete accounting and
14 inventory of the assets of military and uniformed services that may be used to
15 support the MUP Trust Fund, including the amount, value, description and
16 nature of such funds, properties, assets, records, choses in action, and other
17 rights, claims, or causes of action pertaining thereto, and submit a report to
18 the Office of the President, Congress, and the Commission on Audit.

19 Within thirty (30) days from the receipt of the inventory by the
20 Committee, the Commission on Audit shall audit the accounting and inventory
21 of the assets of concerned military and uniformed services to determine the
22 completeness of the inventory and establish the reasonableness of the asset
23 valuation.

24 Within one (1) year from the submission of the accounting and inventory
25 of the assets of concerned military and uniformed services, the Commission on
26 Audit shall submit to the Committee the audit report, including the complete
27 list of the assets of concerned military and uniformed services and their
28 valuation, and the empirical basis and the methodologies employed for the
29 valuation.

30 The Committee shall, within fifteen (15) days from the receipt of audit
31 report, publish the audit report in at least two (2) newspapers of general

1 circulation. Nothing herein shall be construed as preventing the designated
2 disposition entity from procuring a third-party appraisal of any of the assets of
3 concerned military and uniformed services prior to or while preparing the
4 privatization or disposition plans of the assets.

5 The Committee shall coordinate with the Office of the President,
6 Philippine Reclamation Agency, and other disposition entities to be identified
7 by the Committee in the execution and delivery of this mandate.

8 The Committee shall prioritize the disposition modes that may generate
9 income from these assets without undertaking the sale thereof except when the
10 Committee determines that selling a specific asset is the most optimal financial
11 option: *Provided*, That the Committee may sell only portions thereof to meet
12 the financial requirements.

13 To optimize revenues from the assets of the concerned military and
14 uniformed personnel services, the Committee may seek the services of the
15 Privatization Group of the Department of Finance which shall recommend to
16 the Committee the most financially advantageous manner of disposition of the
17 assets.

18 Unless otherwise directed by the President of the Philippines as the
19 Commander-in-Chief and upon the recommendation of the Secretary of
20 Finance, the proceeds from the disposition of assets of the concerned military
21 and uniformed services shall be earmarked for the budgetary support of the
22 military and uniformed services for capital outlay and maintenance and other
23 operating expenditures. The Committee shall allocate the proceeds from the
24 disposition of assets based on the funding requirements of the specific
25 purposes. The proceeds from the disposition of asset of the military and
26 uniformed services shall inure to the benefit of, or as budget support to, the
27 service to which the asset belongs if used towards budgetary support for capital
28 outlays, pension fund, and maintenance and other operating expenses.

29 Within one (1) year from the effectivity of this Act, the military and
30 uniformed services may add to the list such real assets required for
31 identification and submission under this Section and which belonged to the

1 military and uniformed services prior to the effectivity of this Act. Any real
2 asset that is required by this Act to be included in the submitted lists and which
3 are not included in actual submissions by the military and uniformed services
4 may be disposed by the MUP Trust Fund Committee in the manner it deems
5 appropriate.

6 SEC. 17. *Tax Treatment of the MUP Trust Fund.* - Notwithstanding any
7 law to the contrary, the MUP Trust Fund, its assets, revenues, including all
8 accruals thereto, and benefits paid, are exempt from all taxes, assessments,
9 fees, charges, or duties of all kinds. These exemptions shall continue unless
10 expressly and specifically revoked.

11 Subject to Section 20 of this Act, the MUP Trust Fund, the properties of
12 the military and uniformed services identified by the Committee to be disposed
13 and sums or monies for the payment of the benefits under this Act are exempt
14 from attachment, garnishment, execution, levy or other processes issued by the
15 courts, quasi-judicial agencies or administrative bodies and from all financial
16 obligations of the members, including pecuniary accountability arising from or
17 caused or occasioned by the members' exercise or performance of official
18 functions or duties, or incurred relative to or in connection with the members'
19 position or work except when the monetary liability, contractual or otherwise,
20 is in favor of the MUP Trust Fund.

21 All other applicable tax exemptions granted to the Government Service
22 Insurance System shall also apply to the MUP Trust Fund.

23 24 TITLE IV 25 Transitory Provisions 26

27 SEC. 18. *Transfer of Power and Functions.* - For purposes of
28 administration of military and uniformed personnel pension and retirement
29 benefits, the powers and functions of units or instrumentalities of agencies that
30 employ military and uniformed personnel and administer their pension system
31 or parts thereof are hereby transferred to the MUP Trust Fund Committee.

1 SEC. 19. *Period of Transfer.* - There shall be a transition period of five
2 (5) months from the effectivity of this Act to implement the transfer of powers
3 and functions, rights, assets, and liabilities mentioned in this Title: *Provided,*
4 That the same transition period shall be provided to allow the units or
5 instrumentalities of agencies administering the military and uniformed
6 personnel pension system to restructure: *Provided, further,* That all civilian
7 personnel in the units or instrumentalities administering the military and
8 uniformed personnel pension system affected by the transfer of powers and
9 functions provided in this Title shall continue in office without need of
10 reappointment: *Provided, finally,* That civilian employees in the units or
11 instrumentalities of agencies administering the military and uniformed
12 personnel pension system who opt to retire or resign as a result hereof, if
13 qualified, shall be allowed and be entitled to retirement and separation
14 benefits, under existing laws, available to officials and employees affected by
15 an approved reorganization program.

16
17 TITLE VI
18 Final Provisions
19

20 SEC. 20. *Non-encumbrance of Benefits.* - The benefits authorized under
21 this Act, except as provided herein, are not subject to attachment, garnishment,
22 levy, execution or any tax whatsoever, and may not be assigned, ceded, or
23 conveyed to any third person: *Provided,* That if a retired or separated military
24 and uniformed personnel who is entitled to any benefit under this Act has
25 unsettled money or property accountabilities incurred while in the active
26 service, an amount not exceeding fifty percent (50%) of the pension gratuity or
27 other payment due to the military and uniformed personnel or their survivors
28 under this Act may be withheld and be applied to settle such accountabilities.

29 SEC. 21. *Financial Literacy and Career Transition Training.* - The
30 Bangko Sentral ng Pilipinas, in coordination with the military and uniformed
31 services, shall provide mandatory, periodic financial literacy training for active

1 personnel. The military and uniformed services shall formulate skills
2 workshops for active personnel who plan to transition to other careers outside
3 of the uniformed service.

4 SEC. 22. *Penal Clause.* - Any person who participates, directly or
5 indirectly, in the commission of fraud, falsification, misrepresentation of facts,
6 collusion or any similar anomaly in the issuance of any certificate or document
7 for any purpose connected with this Act shall, upon conviction, be punished by
8 a fine of not less than the amount defrauded but not more than threefold of
9 such amount or imprisonment of not less than six (6) months and one (1) day
10 to six (6) years and perpetual disqualification from holding public office and
11 from practicing any profession licensed by the government.

12 SEC. 23. *Implementing Rules and Regulations.* - Within sixty (60) days
13 from the effectivity of this Act, the Secretary of Finance shall, in consultation
14 with the Secretaries of National Defense, Interior and Local Government,
15 Justice, Transportation, Environment and Natural Resources, Budget and
16 Management, and the Head of the Government Service and Insurance System,
17 promulgate the necessary rules and regulations for the effective
18 implementation of this Act.

19 Supplemental Rules and regulations governing the management and
20 administration of the pension system of the military and uniformed personnel
21 may be issued within one (1) year from the effectivity of this Act.

22 SEC. 24. *Repealing Clause.* - The pertinent provisions of these laws are
23 hereby repealed:

24 (a) Presidential Decree No. 361, entitled "*Providing for an Armed*
25 *Forces Retirement and Separation Benefits System,*" as amended by
26 Presidential Decree No. 1656 and Presidential Decree No. 1909;

27 (b) Sections 23, 24, 26, and 31 of Presidential Decree No. 1638,
28 entitled "*Establishing a New System of Retirement and Separation for Military*
29 *Personnel of the Armed Forces of the Philippines and for Other Purposes,*" as
30 amended by Presidential Decree No. 1650;