

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
First Regular Session

House Bill No. 1953



Introduced by

HON. YEDDA MARIE K. ROMUALDEZ
and
HON. JUDE A. ACIDRE

**AN ACT
ESTABLISHING AN ONLINE NATIONAL REGISTRY OF SKILLED
WORKERS**

EXPLANATORY NOTE

The 1987 Philippine Constitution provides that: "The State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare." Further, "the State shall afford full protection to labor, and promote full employment and equality of employment opportunities for all."

In line with this Constitutional mandate, the proposed legislation seeks to establish an online national registry of skilled workers, which shall serve as a database for all skilled workers who voluntarily register and are willing to make their services readily available to the public. The registry shall contain relevant details such as names, addresses, contact information, skills and nature of jobs or services offered, and TESDA National Certificate number or any other certificate from a seminar or training attended relevant to the services offered.

The creation of an online registry is a practical way to promote the employment of skilled workers and will be a tool to reduce poverty, and thereby improve the quality of life of Filipinos.

In view of the foregoing, the passage of this bill is earnestly sought.



Rep. YEDDA MARIE K. ROMUALDEZ
Representative, Tingog Sinirangan



Rep. JUDE A. ACIDRE
Representative, Tingog Sinirangan

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Be it enacted by the Senate and the House of the Representatives of the Philippines in Congress assembled:

Section 1. *Short Title.* – This Act shall be known as the “*National Skilled Workers Registry Act.*”

Section 2. *Definition of Terms.* – The following terms shall be used in this Act:

- a) “*Skilled workers*” refer to persons who regularly perform jobs that cater to household needs which usually involve the use of physical strength or skills such as plumbers, carpenters, and electricians. The skilled workers referred hereto shall in no case be limited to holders of national certificates issued by the Technical Education and Skills Development Authority (TESDA)
- b) “*Skilled Workers Registry*” refers to the database of all skilled workers who have registered information on their skills and qualifications to make their services readily available.

Section 3. *Establishment of the National Skilled Workers Registry.*

– A National Registry of Skilled Workers shall be created, which shall serve as a database for all skilled workers who voluntarily register and are willing to make their services available.

Section 4. *Contents of the Registry.* – All skilled workers who want their names included in the Skilled Workers Registry shall provide the following details or information, to be disclosed and made readily available to the public:

- (a) Name of the skilled worker;
- (b) Address;
- (c) Contact details;
- (d) Skills and nature of jobs or services offered;
- (e) TESDA National Certificate number and expiration date, if any, or any other seminar or training attended relevant to the services offered; and
- (f) Photocopies of at least two (2) government-issued identity documents (IDs).

Section 5. *Access to the Registry.* – The registry shall be made available to the public through a website, which shall include all the relevant information of the skilled worker such as photo, name, contact details, skills and nature of jobs or services offered, and the TESDA National Certificate number and expiration date, if any.

Section 6. *Prohibition on Collection of Registration Fees.* – The inclusion of a skilled worker's name and corresponding details in the registry shall be free from any fee similar to or would partake the nature of registration fees.

Section 7. *Public Information and Education.* – There shall be information and education campaigns to raise public awareness on the existence of the Registry and shall provide instructions on how to use it.

Section 8. *Separability Clause.* – If any provision of this Act is declared invalid or unconstitutional, the provisions not affected thereby shall remain in full force and effect.

Section 9. *Repealing Clause.* – All laws, presidential decrees, executive orders, presidential proclamations, rules and regulations or parts thereof contrary to or inconsistent with this Act are hereby repealed or modified accordingly.

Section 10. *Effectivity.* – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) newspapers of general circulation.

Approved,