

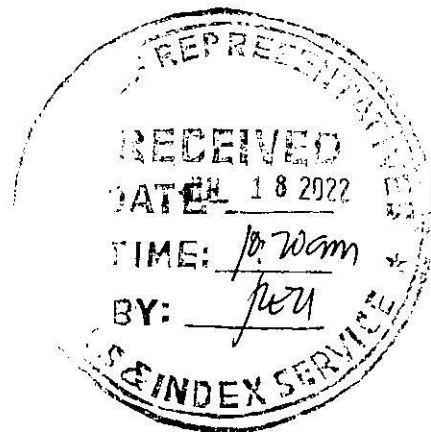


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS

First Regular Session

HOUSE BILL NO. 2054



Introduced by **REPRESENTATIVE FRANCISCO PAOLO P. ORTEGA V**

EXPLANATORY NOTE

This bill proposes substantial increases in salary of concerned teaching and non-teaching personnel for both public schools and public higher education institutions. As envisioned, this will close the gap between their salaries and the cost of living.

The need for Salary Grade 15 for entry-level public school teachers is in conjunction with the recent Supreme Court decision which upheld Salary Grade 15 for public nurses. In my mind, government nurses and public school teachers possess comparable qualifications, training and duties and therefore, should also be comparable in terms of salary as mandated by the Magna Carta for Public School Teachers.

With the foregoing, this bill is sought.

REP. FRANCISCO PAOLO P. ORTEGA V
First District, La Union

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HOUSE BILL NO. 2054

Introduced by **REPRESENTATIVE FRANCISCO PAOLO P. ORTEGA V**

AN ACT
UPGRADING THE MINIMUM SALARIES OF PUBLIC SCHOOL
TEACHERS TO SALARY GRADE 15, TEACHING PERSONNEL IN
HIGHER EDUCATION TO SALARY GRADE 16, AND OF NON-TEACHING
PERSONNEL TO P16,000.00

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled

Section 1: Declaration of Policy -- It is the policy of the State to alleviate the living conditions of government employees and to guarantee employee's rights to living wage. Likewise, the State ensures that the teaching profession will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment by prioritizing the education sector in the budgetary allocations.

Section 2: Raising of Minimum Salaries of Public School Teachers in Basic Education -- The present minimum salary grade level of public school teachers shall be upgraded from Salary Grade 11 to Salary Grade 15. Salary grade level of those occupying higher positions shall be adjusted accordingly.

Section 3: Raising of the Minimum Salaries of Public Teaching Personnel in Higher Education -- The present minimum salary grade level of teaching personnel or instructors in public universities and colleges shall be upgraded from Salary Grade 12 to Salary Grade 16. Salary grade levels of all other teaching personnel occupying higher positions shall be adjusted accordingly.

Section 4: Raising of the Minimum Salaries of Regular Employees in Public Elementary and High Schools -- The present salary of regular entry-level position in

government service shall not be less than Sixteen Thousand Pesos (P16,000.00) monthly. The salaries of those occupying higher positions shall be adjusted accordingly.

Section 5: Rules and Regulation - The Department of Education, the Commission on Higher Education, and the Department of Budget and Management shall promulgate the necessary rules and regulations of the provisions of this Act.

Section 6: Appropriations – The required funding for the initial implementation of this Act shall be taken from current appropriations. Thereafter, the funds needed for the subsequent years shall be included in the General Appropriations Act.

Section 7: Repealing Clause – All acts, decrees, executive orders, implementing rules and regulations or parts thereof, inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

Section 8: Separability Clause – If any provisions of this Act are declared invalid, the remainder or any provisions thereof not affected shall remain in force and effect.

Section 9: Effectivity – This Act shall take effect fifteen (15) days after its publication in two (2) national newspapers of general circulation and in the Official Gazette.

Approved