



House Bill No. 2779

Introduced by Representative ROMMEL RICO T. ANGARA

**AN ACT
UPGRADING THE MINIMUM SALARY GRADE LEVEL OF TEACHERS FROM
SALARY GRADE 11 TO 19**

EXPLANATORY NOTE

One concern that has been constantly brought up to the attention of the government is the condition of our public school teachers. The contribution and dedication of our public school teachers can never be denied and underestimated and yet they are among the most underpaid workers in our society. Public school teachers receive a basic salary. We, however, cannot put a price on their contribution to society. For this reason, this representation believes that they are entitled to a recognition they truly deserve. It is imperative that the government prioritizes their welfare and interests.

Government pay for teachers in comparison to the private sector is relatively lower. Because of this, the government fails to attract the best and the brightest graduates from the top colleges and universities, preventing our public education system from benefiting from the knowledge and expertise of outstanding teachers. The fact that our poorest students rely on public education to improve their way of living must also be taken into consideration. There is a need that public schools are equipped with capable and competent teachers in order to produce the best professionals even from our poor sectors and improve the overall quality of our public education.

In this regard, this bill seeks to raise the minimum salary grade level of teachers from the current Salary Grade 11 to 19. With this increase in salaries, more qualified and competent educators will be attracted to teach in public schools.

For the abovementioned reasons, approval of this bill is earnestly urged.


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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **Section 1. Increase in the Minimum Salary Grade Level.** – The present
2 minimum salary grade level of public school teachers in the elementary and
3 secondary schools shall be upgraded from Grade 11 to Grade 19: *Provided,*
4 *however,* That the salary upgrading shall be differentiated in accordance with the
5 qualifications and length of service rendered by teachers and shall not be prejudiced
6 by across the board salary adjustments.

7 **Sec. 2. Priority in Budget Allocation.** – The National Government shall
8 appropriate such amount, as may be necessary to carry out the objectives of this
9 Act: *Provided,* That the salary increase of public school teachers shall take priority
10 over other non-educational and non-agricultural budgetary allocations.

11 **Sec. 3. Appropriations.** – The Department of Education (DepEd) shall come
12 up with a specific programmed budget needed to cover the expenses for the
13 upgrading in salary levels for all the corresponding teacher plantilla positions for a
14 period of at least five (5) years to allow the Department of Budget and Management
15 (DBM) to make the necessary budgetary adjustments to facilitate the smooth
16 implementation of this Act.

17 The amount necessary to implement the provisions of this Act shall be
18 included in the General Appropriations Act for the year following the approval of this
19 Act.

1 **Sec. 4. *Implementing Rules and Regulations.*** – The DepEd and the
2 DBM shall promulgate the necessary rules and regulations to implement the
3 provisions of this Act.

4 **Sec. 5. *Repealing Clause.*** – All provisions of laws, orders, decrees,
5 including rules and regulations inconsistent herewith are hereby repealed and/or
6 modified accordingly.

7 **Sec. 6. *Separability Clause.*** – If any part or provision of this Act shall be
8 held unconstitutional or invalid, other provisions hereof which are not affected
9 thereby shall continue to be in full force and effect.

10 **Sec. 7. *Effectivity.*** – This Act shall take effect fifteen (15) days after its
11 publication in the *Official Gazette* or in a newspaper of general circulation.

App roved,

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