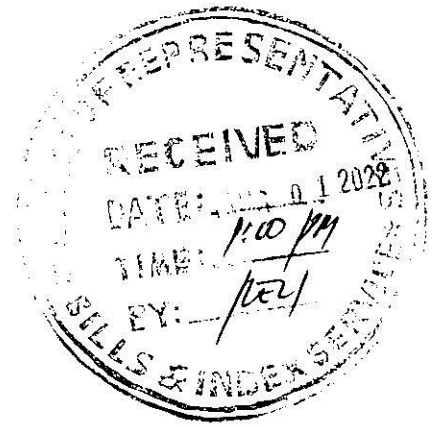


NINETEENTH CONGRESS OF THE
REPUBLIC OF THE PHILIPPINES
First Regular Session



HOUSE OF REPRESENTATIVES
2832
H. B. No. _____

Introduced by Representative Ralph G. Recto

AN ACT
PROVIDING FOR A TEN THOUSAND PESOS (P10,000.00) ACROSS-THE-BOARD INCREASE IN THE BASIC MONTHLY SALARY OF ALL PUBLIC ELEMENTARY AND SECONDARY SCHOOL TEACHERS AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

The 1987 Constitution, under Sec. 5 (5), Article XIV expressly provides that:

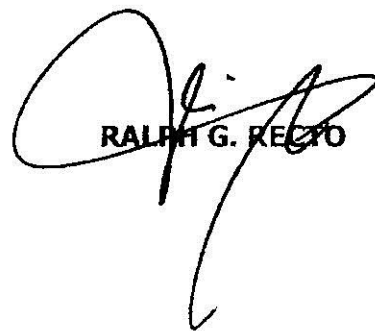
"The State shall assign the highest budgetary priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment."

Despite this constitutional mandate, the salaries of our public school teachers remain unquestionably meager considering the volume of work and responsibility entrusted to them. With teachers being one of the most important influences in nurturing our youth to become valuable members of the society, it is the State's duty to grant them a decent pay which is commensurate to their contributions and sacrifices. The unattractive salary levels impel some of our teachers to look for better opportunities abroad, some of which are not even aligned with their profession. This leads the country to lose valuable labor assets which should have benefited our own people.

One of the factors that measure the standard of our education is the quality of educators that mold the hearts and minds of our young. Higher pay incentivizes teachers to improve their teaching abilities because it makes them realize that their work is appreciated as can be gleaned from the concern of the government with their welfare.

It is high time that our 876,842¹ public school teachers be accorded with this constitutional right to a decent wage so as to uplift their living conditions and to recognize that teaching is a noble profession that should be given a premium in budget allocation priorities.

Hence, the immediate approval of this bill is earnestly sought.



RALPH G. RECTO

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 Section 1. *Short Title.* - This Act shall be known as the "*Dagdag Suweldo Para*
2 *sa mga Guro*" Act.

3 Sec. 2. *Declaration of Policy.* - It is the policy of the State to ensure that the
4 education sector receive the highest budgetary priority. Along this end, the State shall
5 promote and improve the economic status of teachers to attract and retain the best
6 available talents and assist them in providing quality education to their students
7 through adequate remuneration and other means of job satisfaction and fulfillment.

8 Sec. 3. *Increase in the Basic Monthly Salary.* - All public elementary and
9 secondary school teachers, regardless of their length of service, are entitled to an
10 across-the-board increase of Ten Thousand Pesos (P10,000.00) in their basic monthly
11 salary.

12 Sec. 4. *Appropriations.* - The amount necessary to implement the provisions of
13 this Act shall be provided in the General Appropriations Act.

14 Sec. 5. *Implementing Rules and Regulations.* - The Department of Budget and
15 Management (DBM), in consultation with the Department of Education (DepEd) shall
16 promulgate within ninety (90) days after the effectivity of this Act the necessary rules
17 and regulations for its effective and immediate implementation.

1 **Sec. 6. *Repealing Clause.*** – All existing laws, presidential decrees, executive
2 orders, proclamations or administrative regulations that are inconsistent with the
3 provisions of this Act are hereby amended, modified, superseded, or repealed
4 accordingly.

5 **Sec. 7. *Effectivity.*** – This Act shall take effect fifteen (15) days after its
6 publication in the *Official Gazette* or in at least two (2) newspapers of general
7 circulation.

Approved,