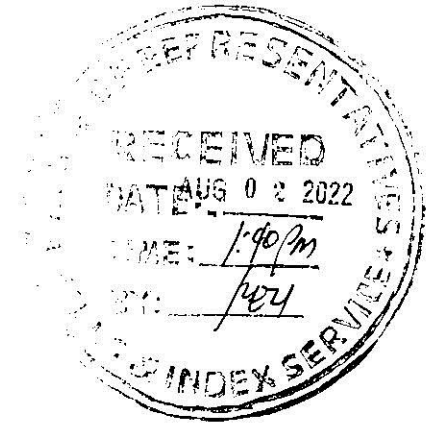


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City



NINETEENTH CONGRESS
First Regular Session
2998
House Bill No. _____

Introduced by **REP. PRINCESS RIHAN M. SAKALURAN**

EXPLANATORY NOTE

The 1987 Constitution of the Philippines provides that the State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare. The Constitution likewise asserts that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all.

Further, the primary charter of the State maintains that it shall regulate the relations between workers and employers, recognizing the right of labor to its just share in the fruits of production and the right of enterprises to reasonable returns to investments, and to expansion and growth.

Barangays can be considered as the microcosms of the society. Consisting of hundreds to thousands of families, managing barangays have not been an easy feat. Barangay Officials and the members of the Sangguniang Barangay bear the brunt of tirelessly working day in and day out only to receive only a meager honorarium. In other words, with the amount of work that they do and the kind of service they render to the local communities, they are overworked and yet glaringly underpaid.

The attached bill aims to address this gap by providing that Barangay Officials and the members of the Sangguniang Barangay be treated as regular government employees and be entitled to equal salaries, allowances, and benefits of a regular government employee.

To reach this objective of granting security of tenure to Barangay Officials and the member of the Sangguniang Barangay, immediate passage of this bill is earnestly sought.

REP. PRINCESS RIHAN M. SAKALURAN

1st District, Sultan Kudarat

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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NINETEENTH CONGRESS

First Regular Session

House Bill No. **2998**

Introduced by **REP. PRINCESS RIHAN M. SAKALURAN**

AN ACT
RECLASSIFYING THE POSITION OF THE BARANGAY OFFICIALS AS
REGULAR GOVERNMENT EMPLOYEES, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Title. - This Act shall be known as "Barangay Position Reclassification and Benefits Act".

Section 2. Barangay Officials as Regular Government Employees. - The Punong Barangays, Sangguniang barangay members, Barangay Secretaries, and Barangay Treasurers in all barangays are hereby declared regular government employees and shall be entitled to the salary, emoluments, allowances and benefits of a regular government employees.

Section 3. Salaries of Barangay Officials. - The following barangay officials shall be entitled to the following fixed salaries:

Section 8 - Effectivity - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in newspaper of general circulation.

Approved.

Punong Barangay - An amount equivalent to the salary of a sangguniang bayan member of his municipality or city.

Sangguniang Barangay members - An amount equivalent to seventy five percent (75%) of the salary of a sangguniang bayan member of his municipality or city.

Barangay Secretary, Barangay Treasurer - An amount equivalent to sixty percent (60%) of the salary of a sangguniang bayan member of his municipality or city.

Sangguniang Kabataan Chairperson- An amount equivalent to fifty percent (50%) of the salary of a sangguniang bayan member of his municipality or city.

Section 4. - Other Benefits Coverage - All government insurance and health insurance coverage such as Government Service Insurance System, Pag-ibig Fund, and Philhealth shall be extended to all barangay officials referred to in this Act.

Section 5. Funding Source - Funding sources for the amount necessary to implement this act shall be charged against their respective funds of each local government units in accordance with Section 10 of Republic Act 6758.

Section 6. Separability Clause - If any provision of this Act is declared unconstitutional, the other provisions not affected by such declaration shall remain in full force and effect.

Section 7. Repealing Clause - All laws, executive and administrative orders, rules and regulations inconsistent with the foregoing provisions are hereby repealed or modified accordingly.