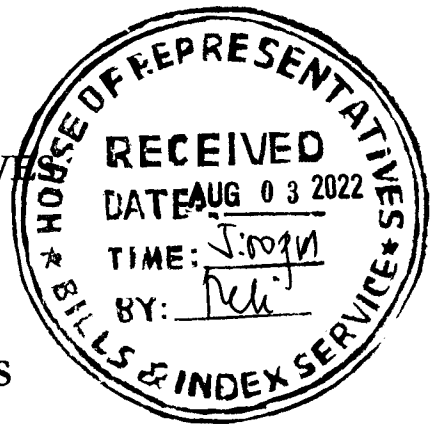


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City



NINETEENTH CONGRESS
First Regular Session

House Bill No. 3168

Introduced by **REP. PRINCESS RIHAN M. SAKALURAN**
1st District, Sultan Kudarat

EXPLANATORY NOTE

The 1987 Constitution of the Philippines provides that the State affirms labor as a primary social economic force. It shall protect the rights of workers and promote their welfare. The Constitution likewise asserts that the State shall afford full protection to labor, local and overseas, organized and unorganized, and promote full employment and equality of employment opportunities for all.

Further, the primary charter of the State maintains that it shall regulate the relations between workers and employers, recognizing the right of labor to its just share in the fruits of production and the right of enterprises to reasonable returns to investments, and to expansion and growth.

Despite these constitutional policies, however, Barangay Health Workers (BHWs) have been the perennial victims of the lack of security of tenure in the society. In spite of their invaluable assistance to the local government units and the national government, they are merely being treated as "volunteer workers" without security of tenure and regular employment benefits. On top of that, their meager salaries if not delayed are often irregular. Thus, the aim of this bill is to provide by virtue of national legislation that BHWs be considered as regular employees and be entitled to salary, emoluments, allowances and benefits equal to a local government employee.

To reach this objective of granting security of tenure to BHWs, immediate passage of this bill is earnestly sought.


REP. PRINCESS RIHAN M. SAKALURAN
1st District, Sultan Kudarat

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House Bill No. **3168**

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AN ACT
RECLASSIFYING THE POSITION OF THE BARANGAY HEALTH WORKERS
AS MUNICIPAL/CITY GOVERNMENT EMPLOYEES, AND FOR OTHER
PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines
in Congress assembled:*

Section 1. Title. - This Act shall be known as "Barangay Health Workers
Position Reclassification Act".

Section 2. Barangay Health Workers as Local Government Employees.
- The Barangay Health Workers are hereby declared municipal/city government
employees either as Regular Casual employees and shall be entitled to the
salary, emoluments, allowances and benefits of a Local Government employees.

Section 3. Appropriation. - The amount necessary to implement this act shall be charged against the respective funds of each municipal/city local government units.

Section 4. Implementing Rules and Regulation. - The Department of the Interior and Local Government in coordination with the Department of Health shall within sixty (60) days from the effectivity of this Act.

Section 5. Separability Clause - If any provision of this Act is declared unconstitutional, the other provisions not affected by such declaration shall remain in full force and effect.

Section 6. Repealing Clause - All laws, executive and administrative orders, rules and regulations inconsistent with the foregoing provisions are hereby repealed or modified accordingly.

Section 7. Effectivity - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in newspaper of general circulation.

Approved.