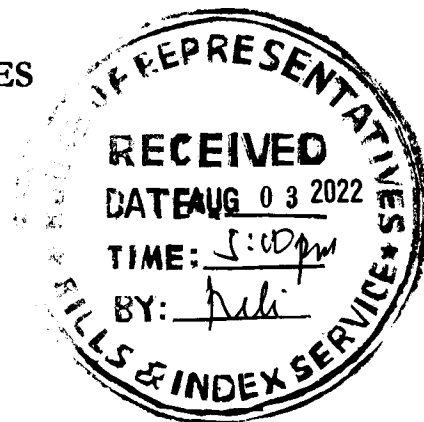


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
First Regular Session

House Bill No. 3170



Introduced by **REP. PRINCESS RIHAN M. SAKALURAN**
1st District, Sultan Kudarat

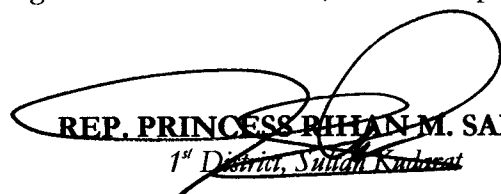
EXPLANATORY NOTE

The 1987 Constitution of the Philippines provides that the State affirms labor as a primary social economic force. It shall protect the rights of the workers and promote their welfare. Further, the Constitution recognizes the indispensable role of the private sector in nation building.

Following these constitutional mandates, the Domestic Workers' Act or Republic Act No. 10361 (RA 10361) was enacted to provide a seminal framework in affording legal protection to the often marginalized members of the community – the Domestic Workers or *Kasambahays*. The monumental legislation is a first of its own, heralding a new tone in further improving the working conditions and livable wage of Domestic Workers. Among others, it regulated the purely contractual relations of being a *Kasambahay*. Likewise, it penalized forms of violence and discrimination against them. More importantly, however, is that it set a minimum wage to standardize the salaries received by Domestic Workers.

In accordance with these State policies, paragraph 5, Section 24 of RA 10361 mandates the periodic review of the minimum wage of our Domestic Workers. Notably, since the law's enactment on 2013, the minimum wage remains to be the same. In light of the economic effects of the pandemic and the rising cost of living due to the recent inflation, it is aspired that through this across the board increase of Php1,500.00 in the minimum wage of *Kasambahays*, their economic conditions will be alleviated and improved.

To reach this objective of helping our domestic workers, immediate passage of this bill is earnestly sought.


REP. PRINCESS RIHAN M. SAKALURAN
1st District, Sultan Kudarat

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
First Regular Session

House Bill No. 3170

Introduced by **REP. PRINCESS RIHAN M. SAKALURAN**
1st District, Sultan Kudarat

AN ACT
AMENDING THE DOMESTIC WORKERS ACT OR REPUBLIC ACT NO. 10361
PROVIDING FOR AN ACROSS THE BOARD INCREASE IN THE MINIMUM WAGE
OF DOMESTIC WORKERS

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Section 24 of the Domestic Workers Act is hereby amended to provide an across the board increase of Php1,500.00 in the minimum wage of domestic workers.

Section 2. *Separability Clause.* Should any provision herein be declared unconstitutional, the same shall not affect the validity of the other provisions of this Act.

Section 3. *Repealing Clause.* All laws, decrees, orders, rules and regulations or other issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed.

Section 4. *Effectivity.* This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved.