



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH (19th) CONGRESS
First Regular Session

HOUSE BILL NO. 3235



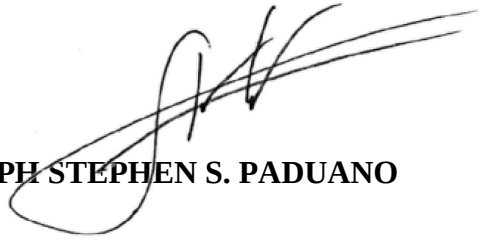
Introduced by REP. JOSEPH STEPHEN S. PADUANO

EXPLANATORY NOTE

Barangay Tanods play a very significant part in the community as they are among the frontliners in maintaining peace and order in our immediate communities. Though they work on a voluntary basis, they do not hesitate to risk their lives just to ensure the security of all members in their respective barangays.

This proposed measure seeks to grant additional benefits and incentives to Barangay Tanods in recognition of their valuable work in the communities. Upon the enactment of this bill, Barangay Tanods will be entitled to health and accident insurance, free legal services and tuition fee discount for their children.

Immediate approval of this measure is earnestly sought.


JOSEPH STEPHEN S. PADUANO



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AN ACT
PROVIDING INCENTIVES TO BARANGAY TANODS AND APPROPRIATING
FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1. Short Title.** – This Act shall be known as the “Barangay Tanod
2 Incentives Act of 2022”.

3
4 **SEC. 2. Declaration of Policy.** – It is the declared policy of the State to promote and
5 enhance the efficiency and responsiveness of barangay officials and employees, the
6 government workers who make democracy work at the grassroots level in the smallest
7 territorial and political subdivision of the government which is the barangay. To achieve this
8 objective, the State shall adopt measures and provide such incentives not only to help ensure
9 the faithful performance of the duties and functions of barangay tanods but also to raise their
10 quality of life.

11
12 **SEC. 3. Number of Tanods per Barangay.** – Every barangay unit is entitled to enlist
13 the services of not more than twenty (20) barangay tanods, whose names and dates of service
14 shall be properly recorded and forwarded to the city/municipal authorities by the barangay
15 secretary or the barangay chairman for monitoring purposes.

1
2 **SEC. 4. Tax Exemption.** – All amounts received by the Barangay Tanods such as
3 honoraria and allowances shall be exempted from income taxation. Gross benefits received
4 by such officials and employees, of whatever kind or character, shall likewise be exempted
5 from taxation.
6

7 **SEC. 5. Benefits.** – All duly appointed members of the Barangay Tanod Brigades
8 who have rendered continuous service for at least one (1) year in the barangay shall, during
9 their incumbency, be entitled to the following benefits:
10

- 11 a) Christmas bonus equivalent to at least one-half (1/2) of what the Punong Barangay
12 is receiving as mandated by law or ordinance;
- 13 b) An insurance coverage equivalent to three-fourths (3/4) of that received by the
14 Punong Barangay, in accordance with Republic Act No. 6942, entitled “An Act
15 Increasing the Insurance Benefits of Local Government Officials and Providing
16 Funds Therefor”;
- 17 c) Free legal services from government lawyers for criminal and civil cases filed
18 against them, arising from acts committed in the performance of their duties;
19 *Provided*, That such legal services shall continue after the term of the Barangay
20 Tanod concerned until the final disposition of the case;
- 21 d) Fifty percent (50%) discount in the tuition and matriculation fees of up to two (2)
22 of their children in any state university or college;
- 23 e) Enrollment in the National Health Insurance Program for them to receive and avail
24 of an adequate package of personal health services that shall include in-patient
25 hospital care, emergency and transfer services and other supplementary health
26 benefits as may be defined by the Philippine Health Insurance Corporation (PHIC)
27 and the local government unit (LGU) where they render services. The premium
28 contribution shall be borne by the LGU concerned; *Provided*, That the national
29 government shall assume fifty percent (50%) of the contributions of fourth, fifth,
30 and sixth class municipalities.
31

32 **SEC. 6. Disqualification from Benefits.** – No benefit shall be given to a barangay
33 tanod or his beneficiaries when the injury, sickness, disability, or death was occasioned or
34 caused by any of the following:

- 1 a) Habitual drunkenness or intoxication;
- 2 b) Willful intention to injure or kill himself or another;
- 3 c) Notorious negligence; or
- 4 d) Unauthorized absence or abandonment of post for three (3) consecutive months.

5

6 **SEC. 7. Appropriations.** – The amount necessary for the implementation of this Act
7 shall **be** funded out of the appropriation of the Department of Interior and Local Government
8 (DILG) under the current Appropriation Act. Thereafter, this item shall be included in the
9 Annual General Appropriations Act.

10

11 **SEC. 8. Rules and Regulations.** – Within ninety (90) days after the approval of this
12 Act, the DILG, together with the concerned agencies, shall prepare and promulgate the
13 implementing rules and regulations (IRR) to carry out the provisions of this Act. The IRR
14 shall take effect after fifteen (15) days following its publication in a major daily newspaper of
15 general circulation.

16

17 **SEC. 9. Separability Clause.** – If any provision of this Act is declared invalid, the
18 remainder or any of this provision hereof not affected thereby shall remain in force and in
19 effect.

20

21 **SECTION 10. Repealing Clause.** – All laws, decrees, executive orders,
22 proclamations, rules and regulations, or any part thereof which are inconsistent with this Act,
23 are hereby repealed or modified accordingly.

24

25 **SECTION 11. Effectivity.** – This Act shall take effect fifteen (15) days after its
26 publication in the *Official Gazette* or in at least two (2) newspaper of national circulation.

27

28 **Approved,**