



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila

Nineteenth Congress
First Regular Session

HOUSE BILL NO. 3322



Introduced by Representative Jefferson F. Khonghun

**AN ACT PROVIDING FOR DISTANCE INCENTIVE ALLOWANCE FOR
PUBLIC SCHOOL TEACHERS AND APPROPRIATING FUNDS
THEREFOR AND FOR OTHER PURPOSES**

EXPLANATORY NOTE

Basic public education remains the responsibility of the national government, delivered through the Department of Education (DepEd). The 2022 General Appropriations Act has increased by stunning proportion the budget allocation for the education sector. This marks a milestone in the Duterte Administration for it has looked upon the appeals of the said sector, taking into consideration the pleas of our teachers in increasing their salaries.

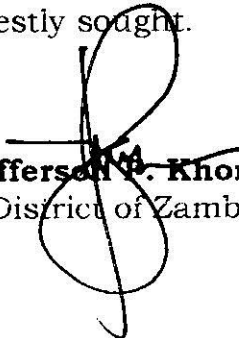
In 2021, Quezon City representative Alfred Vargas filed House Bill No. 10174, pushing for monthly incentive allowance to public school teachers.

In the same vein, this bill seeks to provide an additional incentive and allowance for public school teachers assigned to areas other than their registered place of residence. This proposed additional allowance is a positive approach in recognizing the great sacrifice of our passionate public school teachers in delivering basic education by going the extra mile, literally and figuratively. The difficulty of having to immerse with the community therein, of having to leave the comforts of their own homes, and of having to risk their health and safety, warrants the provision of an additional allowance in order for them to continue on this noble profession.

Recognizing the sacrifices and accomplishments of our teachers is appreciated but not enough. With the increasing cost of living, it is high time we give our teachers one less problem to worry about.

Furthermore, this legislation will serve as an invitation for our educational institutions to produce more competent and efficient teachers. This bill will see to it that public school teachers will be generously compensated for their efforts in giving their students the quality of education that they so deserve, especially to students from distant parts of the Philippines.

In view of the foregoing, the approval of this bill is earnestly sought.



Hon. Jefferson P. Khonghun
1st District of Zambales

**AN ACT PROVIDING FOR DISTANCE INCENTIVE ALLOWANCE FOR
PUBLIC SCHOOLS TEACHERS AND APPROPRIATING FUNDS
THEREFOR AND FOR OTHER PURPOSES**

*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Short Title.* – This Act shall be known as the “Distance
Incentive Allowance for Public School Teachers Act of 2022”.

SECTION 2. *Declaration of Policy.* – The Philippine Constitution
provides that all Filipinos have the right to receive free quality basic
education. Furthermore, under the “*Magna Carta for Public School Teachers*”,
the promotion and improvement of the social and economic status of public
school teachers, their living and working conditions, their terms of
employment and career prospects in order that they may compare favorably
with existing opportunities in other walks of life, attract and retain in the
teaching profession more people with the proper qualifications, is of vital
importance.

SECTION 3. *Grant of Distance Incentive Allowance.* Any provisions of
law notwithstanding, all public school teachers assigned to a city or
municipality other than the one where he or she is a resident will be given an
additional monthly incentive allowance of PHP2,000.00 during said
assignment.

A public school teacher assigned to a city or municipality in another
province, will be entitled an additional monthly incentive allowance of
PHP4,000.00 during said assignment.

SECTION 4. *Exception from the Grant of Distance Incentive Allowance.*
No public school teacher shall enjoy the grant of distance incentive allowance
as stated in the immediately preceding section when his or her assignment to

1 a different city / municipality / province is due to a national disaster or
2 national emergency.

3
4 **SECTION 5. *Tax Exemption.*** The allowance as provided in Section 3 of
5 this Act shall be exempt from tax liability.

6
7 **SECTION 6. *Funding.*** -The Secretary of the Department of Education
8 shall immediately include in the Department's program the implementation
9 of this Act, the funding of which will be included annual General
10 Appropriations Act.

11
12 **SECTION 7. *Implementing Rules and Regulations.*** The Secretary of the
13 Department of Education shall prepare and issue the necessary rules and
14 regulations for the effective implementation of this Act within ninety (90) days
15 from its effectivity.

16
17 **SECTION 8. *Separability Clause.*** - Should any part of this Act be
18 declared unconstitutional or invalid, other provisions hereof that are not
19 affected thereby shall continue to be in full force and effect.

20
21 **SECTION 9. *Repealing Clause.*** - All laws, decrees, executive orders,
22 proclamations, rules and regulations, and issuances, or parts thereof which
23 are inconsistent with the provisions of this Act, are hereby repealed, amended
24 or modified accordingly.

25
26 **SECTION 10. *Effectivity.*** - This Act shall take effect fifteen (15) days
27 following the completion of its publication in the *Official Gazette* or in
28 newspaper of general circulation.

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30 Approved,