

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session

House Bill No. **3599**



INTRODUCED BY REPRESENTATIVES RALPH WENDEL P. TULFO
AND JOCELYN P. TULFO

EXPLANATORY NOTE

The Barangay is the smallest political unit in the country. Every barangay, regardless of its land area or population, is dutybound to perform a plethora of tasks which, in essence, are similar to functions of different branches of the government – Legislative, Executive and Judiciary. Barangay officials, whether appointed or elected, are the vehicles to which these functions are performed. These barangay officials are responsible for filing, amending, or evaluating ordinances and resolutions, delivering basic services, and mediating disputes between parties, among others.

In recognition of the duties and responsibilities these barangay officials hold, Section 393 of the Local Government Code, as amended, provides for benefits of barangay officials. Unfortunately, these benefits are outdated and are no longer commensurate to the responsibilities that barangay officials are required to perform. Worse, once barangay officials retire, they receive nothing but admiration for their sacrifice. These conditions must change! Barangay officials are also government employees, whose hard work and dedication must be rewarded through retirement pay.

This bill seeks to grant retirement gratuity pay to elected and appointed barangay officials subject to certain terms and conditions similar to regular government employees.

In view of the foregoing, and to ensure that barangay officials are compensated and rewarded for their loyal and dedicated public service, the approval of this measure is strongly and highly recommended.

RALPH WENDEL P. TULFO
Representative
2nd District of Quezon City

JOCELYN P. TULFO
Representative
ACT-CIS Partylist

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1 AN ACT GRANTING RETIREMENT GRATUITY BENEFITS TO APPOINTIVE AND
2 ELECTIVE BARANGAY OFFICIALS, AMENDING FOR THE PURPOSE REPUBLIC ACT
NO. 7160, AS AMENDED, OTHERWISE KNOWN AS THE "LOCAL GOVERNMENT
CODE OF 1991"

3
4 *Be it enacted by the Senate and the House of Representatives of the Philippines, in Congress*
5 *assembled:*
6

7 SECTION 1. Section 393 (e) of Republic Act No. 7160, as amended, otherwise known
8 as the "Local Government Code of 1991" is further amended to read as follows:
9

10 "SEC. 393. *Benefits of Barangay Officials.* -
11

12 "(a) Barangay officials, including barangay *tanods* and members
13 of the *lupong tagapamayapa*, shall receive honoraria, allowances,
14 and such other emoluments as may be authorized by law or
15 barangay, municipal or city ordinance in accordance with the
16 provisions of this Code, but in no case shall it be less than One
17 thousand pesos (P1,000.00) per month for the punong barangay
18 and Six hundred pesos (P600.00) per month for the sangguniang
19 barangay members, barangay treasurer, and barangay
20 secretary: *Provided, however,* That the annual appropriations for
21 personal services shall be subject to the budgetary limitations
22 prescribed under Title Five, Book II of this Code;
23

24 "(b) xxx.
25

26 "(c) xxx.
27

28 "(d) xxx.
29

30 "(e) BARANGAY OFFICIALS, INCLUDING BARANGAY
31 TANODS AND MEMBERS OF THE LUPONG
32 TAGAPAMAYAPA, SHALL ALSO BE ENTITLED TO A ONE
33 TIME RETIREMENT GRATUITY BENEFIT WHICH IN NO

CASE SHALL BE LESS THAN ONE HUNDRED THOUSAND PESOS (P100,000.00) FOR A PUNONG BARANGAY, AND FIFTY THOUSAND PESOS (P50,000.00) FOR SANGGUNIANG BARANGAY MEMBERS, BARANGAY TREASURER, AND BARANGAY SECRETARY; PROVIDED, THAT THE RETIRING ELECTED BARANGAY OFFICIAL IS AT LEAST SIXTY (60) YEARS OF AGE AND HAS RENDERED AT LEAST THREE (3) CONSECUTIVE TERMS OF SERVICE IN THE SAME OR DIFFERENT POSITION THAT THE RETIRING BARANGAY OFFICIAL WAS ELECTED; PROVIDED FURTHER THAT THE APPOINTED BARANGAY OFFICIAL IS AT LEAST SIXTY (60) YEARS OF AGE AND HAS RENDERED AT LEAST NINE (9) CONSECUTIVE YEARS IN SERVICE; PROVIDED FURTHER THAT WHEN A BARANGAY OFFICIAL, WHETHER ELECTED OR APPOINTED, HAS SERVED AN UNEXPIRED PORTION OF THE TERM OF ANY BARANGAY OFFICIAL WHO HAS BEEN REMOVED FROM OFFICE BY REASON OF DEATH, CIVIL INTERDICTION, DISQUALIFICATION, RESIGNATION, OR ANY OTHER MANNER UPON WHICH THE SAME BARANGAY OFFICIAL WAS DEEMED UNFIT TO SERVE THE REMAINDER OF HIS/HER TERM, SUCH SHALL NOT BE COUNTED AS ONE TERM FOR PURPOSES OF THIS PROVISION: PROVIDED FINALLY THAT SERVICE OF THREE YEARS SHALL BE CONSIDERED ONE (1) TERM IF THE APPOINTED BARANGAY OFFICIAL IS ELECTED AS A BARANGAY OFFICIAL.

SEC. 2. Appropriations. – The amount necessary for the effective implementation of this Act shall be charged against the Internal Revenue Allotment (IRA) of the local government unit to which the barangay belongs.

SEC.3. Separability Clause. – If any provision of this Act is declared invalid or unconstitutional, the other provisions not affected by such declaration shall remain in full force and effect.

SEC. 4. Repealing Clause. – All laws, executive orders, administrative orders, and rules and regulations inconsistent with this Act are hereby repealed or amended accordingly.

SEC. 5. Effectivity Clause. – This Act shall take effect fifteen (15) days after its complete publication in the Official Gazette or in a newspaper of general circulation.

Approved,