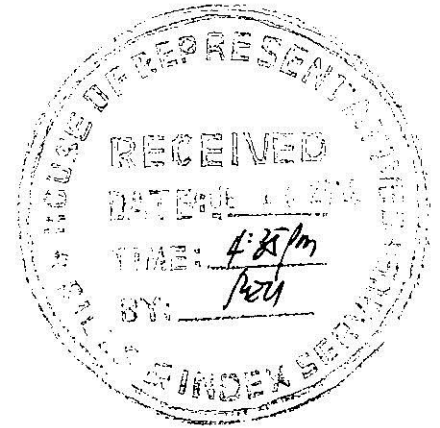


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session

HOUSE BILL NO. 3710



Introduced by Rep. LORETO B. ACHARON

EXPLANATORY NOTE

This bill seeks to amend Section 393 of Republic Act No. 7160 specifically to increase the benefits and other emoluments of barangay officials, including barangay tanods and members of the Lupon ng Tagapamayapa.

Considering that there are 42,046 barangays, there can be no doubt in anyone's mind that our barangay officials and employees are at the forefront of the government's responsibility to provide basic services to our people but even so, they are the most underpaid among public sector employees.

In the last three (3) years, their contributions to the government's over-all efforts to mitigate the effects of the COVID 19 pandemic on the general public as well as the difficulties and hardships arising from recurring community quarantines cannot be ignored nor discounted.

This measure is already long overdue and when enacted, will redound to the greater benefit of the communities to which these officials belong.

In view of the foregoing, approval of this bill is earnestly sought.


LORETO B. ACHARON

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session
3710
HOUSE BILL NO. _____

Introduced by Rep. LORETO B. ACHARON

AN ACT
INCREASING THE BENEFITS OF BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA, AND GRANTING A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE HUNDRED THOUSAND PESOS (P100,000.00), AND OTHER NON-MONETARY BENEFITS, AMENDING FOR THE PURPOSE SECTION 393 OF REPUBLIC ACT No. 7160 OTHERWISE KNOWN AS THE LOCAL GOVERNMENT CODE OF 1991, AS AMENDED.

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 393 of Republic Act No. 7160 otherwise known as the Local Government Code of 1991, as amended, is hereby amended to read as follows:

"SECTION 393. *Benefits of Barangay Officials.* – (a) Barangay officials, including barangay tanods and members of the lupon tagapamayapa, shall receive honoraria, allowances, and such other emoluments as may be authorized by law or barangay, municipal or city ordinance in accordance with the provisions of this Code, but in no case shall it be less than [One thousand pesos (P1,000.00)] **TEN THOUSAND PESOS (P10,000.00)** per month for the punong barangay and [Six hundred pesos (P600.00)] **EIGHT THOUSAND PESOS (P8,000.00)** per month for the sangguniang barangay members, [and] barangay treasurer, and barangay secretary **AND FIVE THOUSAND PESOS (P5,000.00) FOR BARANGAY TANODS AND MEMBERS OF THE LUPONG NG TAGAPAMAYAPA:** *Provided, however,* That the annual appropriations for personal services shall be subject to the budgetary limitations prescribed under Title Five, Book II of this Code.

(b) The punong barangay, the sangguniang barangay members, the barangay treasurer, and the barangay secretary shall also:

- (1) Be entitled to Christmas bonus of at least [One thousand pesos (P1,000.00)] **FIVE THOUSAND PESOS (P5,000.00)** each, the funds for which shall be taken from the general fund of the barangay or from such other funds appropriated by the national government for the purpose [;]: **PROVIDED, HOWEVER THAT BARANGAY TANODS AND MEMBERS OF THE LUPONG TAGAPAMAYAPA SHALL ALSO ENJOY THIS BENEFITS.**

- (2) Be entitled, during their incumbency, to insurance coverage which shall include, but shall not be limited to temporary and permanent disability, double indemnity, accident insurance, death, and burial benefits, in accordance with Republic Act Numbered Sixty-nine hundred forty-two (R.A. No. 6942), entitled "An Act Increasing the Insurance Benefits of Local Government Officials and Providing Funds Therefor."
- (3) Be entitled to free medical care, including subsistence, medicines, and medical assistance in any government hospital or institution; *Provided, that* such hospital care shall include surgery or surgical expenses, medicines, X-rays, laboratory fees, and other hospital expenses.

In case of extreme urgency where there is no available government hospital or institution, the barangay official concerned may submit himself for immediate attendance to the nearest private clinic, hospital or institution and the expenses not exceeding Five thousand pesos (P5,000.00) that may be incurred therein shall be chargeable against the funds of the barangay concerned.

- (4) Be exempted, during their incumbency, from paying tuition and matriculation fees for their legitimate dependent children attending state college or universities. He may likewise avail of such education benefits in a state college or university located within the province or city to which the barangay belongs; [and]
- (5) Be entitled to appropriate civil service eligibility on the basis of the number of years to the barangay, pursuant to the rules and regulations issued by the Civil Service Commission [.];
- (6) **BE ENTITLED TO A LUMP SUM RETIREMENT GRATUITY PAY EQUIVALENT TO ONE (1) YEAR HONORARIUM, BUT IN NO CASE SHALL EXCEED ONE HUNDRED THOUSAND PESOS (P100,000.00) TO BE TAKEN FROM THE BARANGAY RETIREMENT GRATUITY FUND; PROVIDED HOWEVER, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH AT LEAST NINE (9) YEARS SERVICE AT THE TIME OF THE RETIREMENT**
- (7) **AS USED IN THIS SUB-SECTION, THE TERM "RETIREE" SHALL INCLUDE ALL BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS AND MEMBERS OF THE LUPON TAGAPAMAYAPA**
- (8) **BE ENTITLED TO TWENTY PERCENT (20%) DISCOUNT IN TRANSPORTATION FARES.**

SEC. 2. *Barangay Retirement Gratuity Fund (BRGF) Created.* – There is hereby created a Barangay Retirement Gratuity Fund (BRGF) which shall be used to fund the retirement gratuity of barangay officials, including barangay tanods and members of the Lupon ng Tagapamayapa, as mentioned in this Act. The amount equivalent to one percent (1%) of the shares of the national government under Section 284 of the Local Government Code of 1991, as amended shall be used for this purpose.

The Department of Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the Fund.

SEC. 3. Coverage – The benefits granted under this Act shall cover all barangay officials, barangay tanods, and members of the lupon ng tagapamayapa, including those in the Bangsamoro Autonomous Region in Muslim Mindanao (BARMM).

SEC. 4. Rules and Regulations – The Department of Budget and Management (DBM), in coordination with the DILG and Department of Transportation (DOTr), shall issue the necessary rules and regulations to implement this Act.

SEC. 5. Repealing Clause – All laws, executive orders, issuances, rules and regulations inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 6. Effectivity – This Act shall take effect fifteen (15) days after completion of its publication in the Official Gazette or in two (2) newspapers of general circulation.

APPROVED.