

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
First Regular Session
House Bill No. **3751**



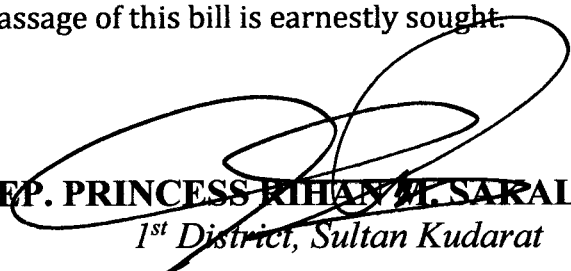
Introduced by REP. PRINCESS RIHAN M. SAKALURAN

EXPLANATORY NOTE

Article II, Section 5 of the Philippine Constitution states that "the maintenance of peace and order, the protection of life, liberty, and property, and promotion of the general welfare are essential for the enjoyment by all the people of the blessings of democracy".

Also, the delivery of quality government services is considered as a strategy for the attainment of efficient government and recognizing the valiant efforts of uniformed men and women of the Bureau of Fire Protection and Bureau of Jail Management and Penology such as the inherent risk and danger associated BFP's mandate in preventing and suppression destructive fires coupled with assisting the AFP during times of national emergency and the BJMP's critical role in ensuring equal access to justice for the inmates, this bill is filed to address imbalances in terms of rank classification with other agency whose service and sacrifices are the same.

In view of the foregoing, immediate passage of this bill is earnestly sought.


REP. PRINCESS RIHAN M. SAKALURAN
1st District, Sultan Kudarat

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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NINETEENTH CONGRESS
First Regular Session
House Bill No. 3751

Introduced by REP. PRINCESS RIHAN M. SAKALURAN

AN ACT
PROVIDING FOR THE RANK CLASSIFICATION AND ORGANIZATION OF KEY POSITIONS IN
THE BUREAU OF FIRE PROTECTION (BFP) AND BUREAU OF JAIL MANAGEMENT AND
PENOLOGY (BJMP), AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9263, AS AMENDED
BY REPUBLIC ACT NO. 9592 AND FOR OTHER PURPOSES

*Be it enacted by the Senate and House of Representatives of the Philippines in Congress
assembled:*

SECTION 1. - Section 3 of Republic Act No. 9263, as amended, is hereby amended to read as
follows:

SEC. 3. *Organization and Key Positions of the BFP and the BJMP.* – The BFP and
the BJMP shall be respectively headed by a Chief who shall be assisted by two
(2) deputy chiefs, one (1) for administration and one (1) for operations, all of
whom shall be appointed by the President upon recommendation of the
Secretary of the DILG from among the qualified officers with at least the rank
of ~~senior superintendent~~ **BRIGADIER GENERAL** in the service: *Provided*, that
in no case shall any officer who has retired or is retirable within six (6) months
from his/her compulsory retirement age be appointed as Chief of the Fire
Bureau or Chief of the Jail Bureau, as the case may be, *Provided, further*, that
the Chief of the Fire Bureau and Chief of the Jail Bureau shall serve a tour of
duty not to exceed four (4) years: *Provided, however*, that in times of war or
other national emergency declared by Congress, the President may extend
such tour of duty.

The Heads of the BFP and the BJMP with the rank of ~~director~~ GENERAL shall have the position title of Chief of the Fire Bureau and the Chief of the Jail Bureau, respectively. The second officers in command of the BFP and the BJMP with the rank of chief superintendent shall have the position title of Deputy Chief for Administration of the Jail Bureau, respectively. The third officer in command of the BFP and the BJMP with the rank of ~~chief superintendent~~ LIEUTENANT GENERAL shall have the position title of Deputy Chief for Operation of Fire Bureau and Deputy Chief for Operation of the Jail Bureau, respectively. The fourth officers in command of the BFP and the BJMP with the rank of ~~chief superintendent~~ LIEUTENANT GENERAL shall have the respective position title of Chief of Directorial Staff of the Fire Bureau and Chief of Directorial Staff of the Jail Bureau, who shall be assisted by the directors of the directorates in the respective national headquarters office with at least the rank of ~~senior superintendent~~ MAJOR GENERAL.

The BFP and the shall establish, operate and maintain their respective regional offices in each of the administrative regions of the country which shall be respectively headed by a Regional Director for Fire Protection and a Regional Director of Jail Management and Penology with the rank of ~~senior superintendent~~ BRIGADIER GENERAL. He/She shall be respectively assisted by the following officers with the rank of superintendent: Assistant Regional Director for Administration, Assistant Regional Director for Operations, and Regional Chief of Directorial Staff. PROVIDED, THAT IN THE NATIONAL CAPITAL REGION, THE AFOREMENTIONED OFFICERS SHALL HAVE THE RANK OF BRIGADIER GENERAL

SECTION 2. - Section 5 of Republic Act No. 9263, as amended, is hereby amended to read as follows:

SEC. 5. *Appointment of Uniformed Personnel to the BFP and the BJMP.* – The appointment of the BFP and the BJMP shall be effected in the following manners:

XXX XXX XXX

d) ~~Fire/ Jail Chief Superintendent~~ **BRIGADIER GENERAL**. To Fire/Jail Director.- Appointed by the President upon recommendation of the Secretary of the DILG, with the proper endorsement by the Chairman of the CSC.

SECTION 3. - Section 5 of Republic Act No. 9263, as amended, is hereby amended to read as follows:

SEC. 7. Professionalization and Upgrading of Qualification Standards in the Designation of Uniformed Personnel of the BFP and the BJMP to Key Positions. -

a) No person shall be designated to the following key positions of the BFP and the BJMP unless he/she has met the qualifications provided therein:

1) *Municipal Fire Marshal.* - Should have the rank of ~~senior inspector~~, **LIEUTENANT COLONEL** who must have finished at least second year Bachelor of Laws or earned at least twelve (12) units in a master's degree program in public administration, management, engineering, public safety, criminology or other related discipline from recognized institution of learning, and must have satisfactorily passed the necessary training of career courses for such position as may be established by the Fire Bureau;

2) *City Fire Marshal.* - Should the rank of chief of ~~senior inspector~~ **COLONEL**, who must have finished at least second year Bachelor of Laws or earned at least twenty four (24) units in a master's degree program in public administration, management, engineering, public safety, criminology or other related disciplines from recognized institution of learning, and must have satisfactorily passed the necessary training or career courses for such position as may be established by the Fire Bureau;

~~3) District Fire Marshal, Provincial Fire Marshal, Assistant Regional Director for Administration, Assistant Regional Director for Operations and Regional Chief of Directorial Staff. — Should have the rank of superintendent, who must be a graduate of Bachelor of Laws or a holder of a master's degree in public administration, management, engineering, public safety, criminology or other related disciplines~~

~~from recognized institution of learning, and must have satisfactory passed the necessary training or career courses for such position as may be established by the Fire Bureau;~~

~~4) *District Fire Marshal for the National Capital Region, Regional Director for Fire Protection and Director of the Directorate of the National Headquarters Office.* — Should have at least the rank of senior superintendent, who must be a graduate of Bachelor of Laws or a holder of master's degree in public administration, management, engineering, public safety, criminology or other related disciplines from a recognized institution of learning, and must have satisfactory passed the necessary training or career course for such position as may be established by the Fire Bureau;~~

3) DISTRICT FIRE MARSHAL, FOR THE NATIONAL CAPITAL REGION, PROVINCIAL FIRE MARSHAL, ASSISTANT REGIONAL DIRECTOR FOR ADMINISTRATION, ASSISTANT REGIONAL DIRECTOR FOR OPERATIONS AND REGIONAL CHIEF OF DIRECTORIAL STAFF. — SHOULD HAVE THE RANK OF COLONEL, WHO MUST BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDER OF A MATER'S DEGREE IN PUBLIC ADMINISTRATION, MANAGEMENT, ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM RECOGNIZED INSTITUTION OF LEARNING, AND MUST HAVE SATISFACTORY PASSED THE NECESSARY TRAINING OR CAREER COURSES FOR SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE BUREAU;

REGIONAL DIRECTOR FOR FIRE PROTECTION, ASSISTANT REGIONAL DIRECTOR FOR ADMINISTRATION AND ASSISTANT REGIONAL DIRECTOR FOR OPERATIONS OF THE NATIONAL CAPITAL REGION — SHOULD HAVE AT LEAST THE RANK OF BRIGADIER GENERAL, WHO, MUST BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDERS OF A MATER'S DEGREE IN PUBLIC ADMINISTRATION, MANAGEMENT, ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM RECOGNIZED INSTITUTION OF LEARNING, AND MUST HAVE SATISFACTORY PASSED THE NECESSARY TRAINING OR CAREER COURSES FOR SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE BUREAU;

DIRECTOR OF THE DIRECTORATE OF THE NATIONAL HEADQUARTERS OFFICE AND REGIONAL DIRECTOR FOR THE NATIONAL CAPITAL REGION SHOULD HAVE AT LEAST THE RANK OF MAJOR GENERAL, WHO, MUST BE A GRADUATE OF BACHELOR OF LAWS OR A HOLDERS OF A MATER'S DEGREE IN PUBLIC ADMINISTRATION, MANAGEMENT, ENGINEERING, PUBLIC SAFETY, CRIMINOLOGY OR OTHER RELATED DISCIPLINES FROM RECOGNIZED INSTITUTION OF LEARNING, AND MUST HAVE SATISFACTORY PASSED THE NECESSARY TRAINING OR CAREER COURSES FOR SUCH POSITION AS MAY BE ESTABLISHED BY THE FIRE BUREAU

[5] 6) *Deputy Chief for Administration of the Fire Bureau, Deputy Chief for Operations of the Fire Bureau and Chief Directorial Staff of the Fire Bureau.*- Should have the rank of ~~superintendent~~ LIEUTENANT GENERAL, who must be a member of the Philippine Bar or a holder of a master's degree in public administration, management, engineering, public safety, criminology or other related disciplines from recognized institution of learning, and must have satisfactory passed the necessary training or career courses for such as may be established by the Fire Bureau; and

[6] 7) *Chief of the Fire Bureau.* – Should have the rank of ~~director~~ GENERAL, who must be a member of the Philippine Bar or a holder of a master's degree in public administration, management, engineering, public safety, criminology or other related discipline from a recognized institution of learning, and must satisfactory passed the necessary training or career courses for such position as may be established by the Fire Bureau.

b) No person shall be designated to the following key positions of the BJMP unless he/she has met the qualification provided therein:

1) *Municipal Jail Warden.* – Should have the rank of ~~chief inspector~~ LIEUTENANT COLONEL, who have finished at least second year Bachelor of Laws or earned at least twelve (12) units in a master' degree program in management, public administration, public safety, criminology, penology, sociology, national security administration, defense studies, or other related disciplines from a recognized institution of learning, and must have satisfactory passed the necessary

training or career courses for such position as may be established by the Jail Bureau;

2) *City Jail Warden.* – Should have the rank of ~~chief-inspector~~ LIEUTENANT COLONEL, who must have finished at least second year Bachelor of Laws or earned at least twenty four (24) units in master's degree program in management, public administration, public safety, criminology, penology, sociology, national security administration, defense studies or related disciplines from a recognized institution of learning and must satisfactory passed the necessary training or career courses for such position as may be established by the Jail Bureau: *Provided*, That in city jails with a population of one thousand (1,000) or more inmates, the city jail warden shall the rank and qualification of a district jail warden;

3) *District Jail Warden, Provincial Jail Administrator, Assistant Regional Director for Administration, Assistant Regional Director for Operations and Regional Chief of Directorial Staff.* – Should have the rank of senior ~~superintendent~~ COLONEL, who must be a graduate of Bachelor of Laws or a holder of a master's degree in management, public administration, public safety, criminology, penology, sociology, national security administration, defense studies or other related discipline from a recognized institution of learning, and must satisfactory passed the necessary training or career courses for such position as may be established by the Jail bureau;

4) *Regional Director for Jail Management and Penology and Director of the Directorate of the National Headquarters Office.* – ASSISTANT REGIONAL DIRECTOR FOR ADMINISTRATION AND ASSISTANT REGIONAL DIRECTOR FOR NATIONAL CAPITAL REGION Should have the rank of ~~senior-superintendent~~, BRIGADIER GENERAL who must be a graduate of Bachelor of Laws or a holder of a master's degree in management, public administration, public safety, criminology, penology, sociology, national security administration, defense studies or other related discipline from a recognized institution of learning, and must satisfactory passed the necessary training or career courses for such position as may be established by the Jail bureau;

5) DIRECTOR OF THE DIRECTORATE OF THE NATIONAL HEADQUARTERS OFFICE AND THE REGIONAL DIRECTOR FOR THE

SECTION 4. - Section 12 of Republic Act No. 9263, as amended, is hereby amended to read as follows:

SEC. 12. RANK CLASSIFICATION– Standardization of the Base Pay, Retirement and other Benefits of the Uniformed Personnel of the BFP and BJMP - In order to enhance the general welfare, commitment to service and professionalism of the uniformed personnel of the BFP and the BJMP, they shall receive the minimum starting salary equivalent to the salary grade level of the corresponding rank classification of their counterparts in the PNP, as provided under Section 36 of Republic Act No. 8551, and in the AFP, as provided under Section 2 of Republic Act No. 9166.

~~The rate of the base pay of the uniformed personnel of the BFP and the BJMP shall be adjusted in accordance with the following salary grade schedule:~~ **FOR PURPOSES OF EFFICIENT ADMINISTRATION, SUPERVISION AND CONTROL, THE RANK CLASSIFICATION AND THE CORRESPONDING RATE OF THE BASE PAY OF THE UNIFORMED PERSONNEL OF THE BFP AND BJMP SHALL BE AS FOLLOWS:**

RANK CLASSIFICATION	SALARY GRADE
Fire/Jail General	30
Fire/Jail Lieutenant General	29
Fire/Jail Major General	28
Fire/Jail Brigadier General	27
Fire/Jail Colonel	26
Fire/Jail Lieutenant Colonel	25
Fire/ Jail Major	24
Senior Fire/Jail Captain	23
Senior Fire/Jail Lieutenant	22
Senior Fire/Jail Executive Master Sergeant	19

Senior Fire/Jail Chief Master Sergeant	18
Senior Fire/Jail Senior Master Sergeant	17
Senior Fire/Jail Master Sergeant	16
Senior Fire/Jail Staff Sergeant	14
Fire/ Jail Corporal	12
Fire/Jail Officer	10

Provided, That all benefits currently receive by the uniformed personnel of the BFP and the BJMP under existing laws shall continue to be received by them: *Provided, Further*, That their retirement pay shall be subject to adjustment/s based on the prevailing scale of base pay of the uniformed personnel in the active service.

Section 5. Implementing Rules and Regulations – The DILG in coordination with the Bureau of Fire Protection, Bureau of Jail Management and Penology, the Civil Service Commission, and the Department of Management and Budget, shall within ninety (90) days from the effectivity of this Act shall promulgate the rules and regulations necessary to implement the provisions of this Act.

Section 6. Separability Clause. Should any provision herein be declared unconstitutional, the same shall not affect the validity of the other provisions of this Act.

Section 7. Repealing Clause. All laws, decrees, orders, rules and regulations or other issuances or parts thereof inconsistent with the provisions of this Act are hereby repealed.

Section 8. Effectivity. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved.