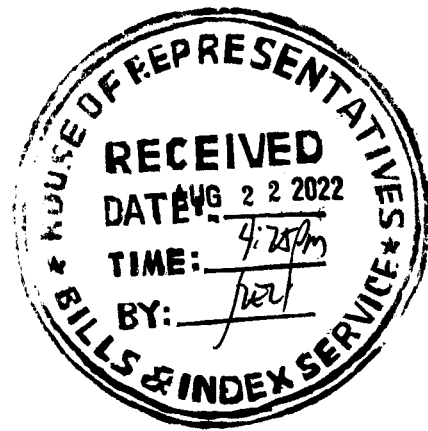


NINETEENTH CONGRESS OF THE)
REPUBLIC OF THE PHILIPPINES)
First Regular Session)

HOUSE OF REPRESENTATIVES
H. B. No. 3920



Introduced by Rep. Reynante U. Arrogancia

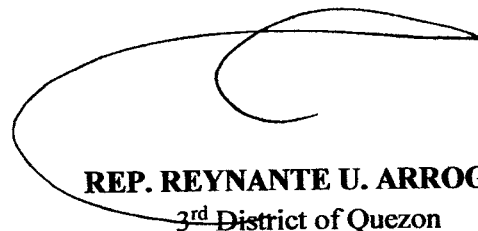
EXPLANATORY NOTE

This bill seeks to lower the optional retirement age for public school teachers from sixty (60) to fifty-five (55) years of age.

Public school teachers in our country are faced with heavy workload that is not only limited to actual teaching but to other administrative or support roles. They work long hours, render duties even during vacation months and extend services beyond their classrooms. It is a fact that our public school teachers are chronically overworked.¹

The clamor for early retirement has been expressed during consultations with public school teachers. Our public school teachers experience high levels of stress and hazardous situations in the conduct of their duties that for most of them, the compulsory retirement of 65 years of age would be too late to fully enjoy the fruits of their labor in a healthier environment and in the company of their loved ones. Lowering the optional retirement of our public school teachers will also hasten the turnover to younger teachers of the positions in our bureaucracy giving others the opportunity to provide different insights and perspectives in our educational system

In view of the foregoing, passage of this bill is earnestly sought.



REP. REYNANTE U. ARROGANCIA
3rd District of Quezon

¹ Philippine Institute for Development Studies (2019) Retrieved from: <http://pidsws.pids.gov.ph/CDN/PUBLICATIONS/pidspi1901.pdf>

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AN ACT
LOWERING THE OPTIONAL RETIREMENT AGE OF PUBLIC SCHOOL
TEACHERS FROM SIXTY (60) YEARS OLD TO FIFTY-FIVE (55) YEARS OLD,
AMENDING FOR THE PURPOSE SECTION 13-A OF REPUBLIC ACT NO. 8291,
OTHERWISE KNOWN AS THE GOVERNMENT SERVICE INSURANCE SYSTEM
ACT OF 1997

Be it enacted in the Senate and the House of Representative in Congress assembled:

SECTION 1. Section 13-A of Republic Act No. 8291, or the Revised Government Service Insurance System Act of 1997, is hereby amended to read as follows:

“Section 13-A. Conditions for Entitlement, xxx A member who retire from the service shall be entitled to the retirement benefits in paragraph (a) of Section 13 hereof: Provided, That **SUCH MEMBER:**

- (1) [he] has rendered at least fifteen (15) years of service;
- (2) [he] is at least sixty (60) years of age at the time of retirement, **OR AT LEAST FIFTY-FIVE (55) YEARS OF AGE IN THE CASE OF PUBLIC SCHOOL TEACHERS;**
- and
- (3) [he] is not receiving a monthly pension benefit from permanent total disability “

SEC. 2. Section 13-A of Republic Act No. 8291 is hereby amended. All other laws, executive orders, letters of instruction, rules and regulations or provisions thereof which are inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 3. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,