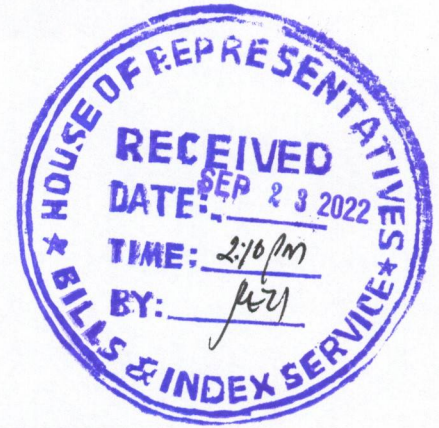


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
First Regular Session

House Bill No. **5119**

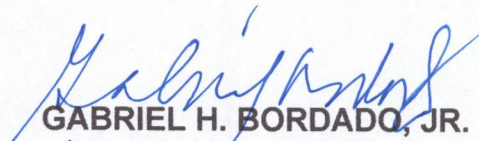


Introduced by Representative Gabriel H. Bordado, Jr.

EXPLANATORY NOTE

Teachers in the Philippines contend with a lot of challenges in their profession, particularly the low salary in relation to the responsibilities they take on in the conduct of their job. Most, if not all, of the teachers in the Philippines are overworked and underpaid. With rising prices and the increasing difficulty of life in the country brought about by many factors, the compensation teachers receive are hardly enough to cover day-to-day living expenses. And this fact has caused many of our educators to lose faith in their profession.

It is therefore imperative that we ensure that our teachers receive consistent compensation in return for their invaluable service. Therefore, this Act seeks to set a minimum salary increase for teachers, the minimum being the corresponding increase in inflation rate. This bill had been filed during the 17th Congress by Rep. Salvador Belaro. It is hoped that this bill will set the parameters for all future salary increases for the teaching profession.


GABRIEL H. BORDADO, JR.
3rd District, CAMARINES SUR

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Introduced by Representative Gabriel H. Bordado, Jr.

AN ACT SETTING THE MINIMUM FOR INCREASE IN TEACHERS' SALARIES

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. This Act shall be known as the "Minimum Salary Increase for Teachers Act of 2022"

SEC. 2. Declaration of State Policy. - The State recognizes the indispensable role of teachers in educating our citizenry. It is thus but fitting that the State ensure that the teaching profession attract the best and brightest by making teachers' compensation and benefits reasonably competitive.

SEC. 3. Any salary increase that will be implemented for teachers, now and in the future, whether in public or private schools shall not be lower than the increase in inflation rate. For this purpose, the salaries of all teachers in the country shall be increased yearly using the said increase in inflation rate as basis for determining the minimum increase in teachers' salaries.

SEC. 4. The Department of Education (DepEd), Commission on Higher Education (CHED) and the Technical Education Skills and Development Authority (TESDA), in collaboration with the Department of Budget and Management shall jointly formulate and issue the implementing rules and regulations of this Act.

SEC. 5. The funds necessary to carry out the provision of this Act shall be included on the General Appropriation Act of the year following its enactment into law and thereafter.

SEC. 6. All laws, orders, issuance rules and regulations or parts thereof inconsistent with any provisions of this Act are thereby repealed, modified or amended accordingly.

SEC. 7. This Act shall take effect fifteen (15) days from complete publication in the Official Gazette or in a newspaper of general circulation.

Approved,