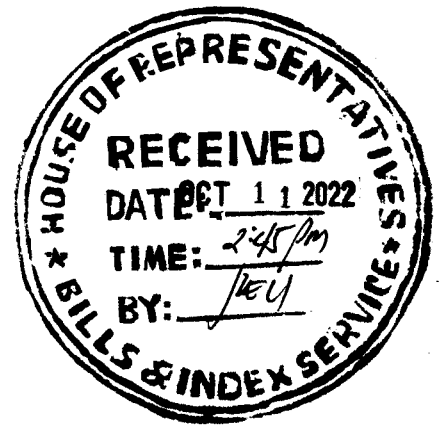


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

NINETEENTH CONGRESS

First Regular Session

House Bill No. **5530**



Introduced by: **REPRESENTATIVE EDWIN L. OLIVAREZ**

**AN ACT TO STANDARDIZE THE SALARY OF PUBLIC SCHOOL TEACHERS AND
PROVIDING FUNDS THEREFOR**

EXPLANATORY NOTE

It is the policy of the State as reflected in Section 2 of Republic Act No. 11466, otherwise known as the "Salary Standardization Law of 2019", to provide all government personnel a just and equitable compensation in accordance with the principle of equal pay for work of equal value.

Per the Department of Education in its Press Releases of 09 June 2019, for almost two decades, public school teachers in the Philippines—the largest army in government service—have gained continued improvements in their compensation. From P9, 466 under Salary Grade (SG) 10 in 2000, the basic monthly salary of a Teacher I under SG 11 following the final tranche of the Salary Standardization Law (SSL) in 2019 is P20, 754, constituting a 119.25% increase. Pursuant to Executive Order (EO) No. 219, s. 2000, a Teacher I was classified under SG 10, while a Master Teacher II—the highest teaching position then—was classified under SG 17 with a basic monthly salary of P14,232 which increased to P45,269 in 2019 under SG 19.

Nonetheless, despite the augmentation of their salary under the law, our public school teachers are somehow still struggling to meet their needs most especially with the sharp rise in the costs of living after 2019 due to the pandemic and other factors.

Following the afore-mentioned policy of providing a just and equitable compensation, it is our position that public school teachers deserve a salary increase commensurate to their tasks of giving quality education to the future of our country amidst the hardships aggravated by the pandemic.

This Bill seeks to implement the increase of the salary of government teachers from Salary Grade 11 to Salary Grade 16.


EDWIN L. OLIVAREZ

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Be it enacted in the Senate and the House of Representatives of Republic of the Philippines in Congress assembled:

SECTION 1. Short Title – This Act shall be known as the “Public School Teachers Salary Standardization Act of 2022.”

SECTION 2. Declaration of Policy – It is hereby the declared policy of the State to create measures to ensure that civil servants are given compensation commensurate to the value of the service that they render to the Filipinos. To this end, it shall be the aim of the State to increase the current remuneration of teachers employed by the government.

SECTION 3. Coverage. – This Act shall cover all government – compensated teachers working in public schools.

SECTION 4. Upgraded Salary Scales or Levels. – The following salary scales or levels of Teacher position in the government are hereby upgraded upon the effectivity of this Act:

Position Title	Old Salary Grade	New Salary Grade
Teacher I	11	18
Teacher II	12	19
Teacher III	13	20
Master Teacher I	18	25
Master Teacher II	19	26
Master Teacher III	20	27
Master Teacher IV	21	28

SECTION 5. Appropriations – The Government shall appropriate such amount as may be necessary to carry out the objectives of the Act. Initial funds required for the implementation of this Act shall be sourced from the savings of the Executive Branch of the Government and other possible sources that may be determined by the Office of the President. The funds needed thereafter shall be included in the General Appropriations Act for the year following the implementation of this Act.

SECTION 6. *Implementing Rules and Regulations* – Within sixty (60) days from the promulgation of this Act, the implementing rules and regulations for the proper implementation of its provisions shall be formulated by the appropriate government office or agency in coordination with all the stakeholders and covered establishments and institutions.

SECTION 7. *Separability Clause* – If any provision of this Act is declared invalid, the remainder or any of this provision hereof not affected thereby shall remain in force and affect.

SECTION 8. *Repealing Clause* – all laws, decrees, executive orders, presidential issuances and other administrative rules and regulations or parts thereof which are inconsistent with this Act are hereby repealed, amended or modified accordingly.

SECTION 9. *Effectivity* – This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

APPROVED.