

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
First Regular Session

House Bill No. 5723



Introduced by

Senior Citizens Party-List Representative RODOLFO "OMPONG" M. ORDANES

EXPLANATORY NOTE

Throughout the history of our nation, our teachers and professors have always played a critical role in shaping our progeny. To state that the success and future of our nation depend on our teachers and professors is a severe understatement of the role they have in our society.

However, while they continue to be a cornerstone of our nation, their profession has often been neglected when it comes to proper and competitive remuneration and a livable and comfortable retirement. This runs contrary to the mandate of the Constitution and our laws that mandates the promotion and improvement of the social and economic status of public school teachers, and college and university professors, their living and working conditions, their terms of employment, and career prospects in order that they may compare favorably with existing opportunities in other walks of life, attract and retain in the teaching profession more people with the proper qualifications, capabilities, and competence. Furthermore, the difficult economic situation of our public school teachers, and college and university professors has led to their exodus to other countries as they seek employment abroad due to the greener pastures it offers.

Due to this, the quality of education in our country has significantly eroded which consequently jeopardized the future of our nation. It has become imperative for us to provide additional incentives to our public school teachers, and college and university professors to make their continued stay in the Philippine education system worthwhile and properly reward them for their invaluable contribution to our nation.

Thus, this Bill seeks to provide our retired public school teachers, and college and university professors a well-deserved incentive and comfortable retirement as a gift and recognition of their decades-long commitment and service in shaping our nation and promoting their well-being by automatically adjusting their monthly pension based on the prevailing monthly compensation of their position during retirement and every year thereafter, as provided for under the Philippine Standardization Law of 2019.

The passage of this bill is earnestly sought.



RODOLFO "OMPONG" M. ORDANES

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AN ACT
PROVIDING FOR AUTOMATIC ADJUSTMENT OF THE BASIC MONTHLY PENSION
FOR RETIRED PUBLIC SCHOOL TEACHERS COVERED BY THE GOVERNMENT
SERVICE INSURANCE SYSTEM

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. – This Act shall be known as the "**PUBLIC SCHOOL TEACHERS AND COLLEGE AND UNIVERSITY PROFESSORS PENSION ADJUSTMENT ACT**".

SEC. 2. Section 2 of Republic Act 8291 is hereby amended to read as follows:

"SECTION 2. Definition of Terms. — Unless the context otherwise indicates, the following terms shall mean:

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(l) Average Monthly Compensation (AMC) — The quotient arrived at after dividing the aggregate compensation received by the member during his last thirty-six (36) months of service preceding his separation/retirement/disability/death by thirty-six (36), or by the number of months he received such compensation if he has less than thirty-six (36) months of service: Provided, That the average monthly compensation shall

in no case exceed the amount and rate as may be respectively set by the Board under the rules and regulations implementing this Act as determined by the actuary of the GSIS: Provided, further, That initially the average monthly compensation shall not exceed Ten thousand pesos (P10,000.00), and premium shall be nine percent (9%) and twelve percent (12%) for employee and employer covering the AMC limit and below; and two percent (2%) and twelve percent (12%) for employee and employer covering the compensation above the AMC limit, **Provided, finally, that the average monthly pension of Public School Teachers, and State College and University Professors shall automatically be adjusted to be equal to the latest monthly compensation of their position during retirement and every year thereafter, as provided for under the Philippine Standardization Law of 2019.**

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(v) Public School Teachers, and State College and University Professors – shall mean all persons engaged in classroom teaching, at any level of instruction, on a full-time basis, including guidance counselors, school librarians, industrial arts or vocational instructors, and all other persons performing supervisory and/or administrative functions in all schools, colleges, and universities operated by the Government or its political subdivisions; but shall not include school nurses, school physicians, school dentists, and other school employees.”

SEC. 3. Section 10 of Republic Act No. 8291 is hereby amended as follows:

“SECTION 10. Computation of Service. — (a) The computation of service for the purpose of determining the amount of benefits payable under this Act shall be from the date of original appointment/election, including periods of service at different times under one or more employers, those performed overseas under the authority of the Republic of the Philippines, and those that may be prescribed by the GSIS in coordination with the Civil Service Commission. **Provided, further, that to be considered as a**

Public School Teacher, and/or State College and University Professor, the member shall have served at least fifteen (15) years in such capacity. xxx"

SEC. 29. *Retroactive Application.* – For purposes of this Act, the benefits of this Act shall be extended to all pensioners still surviving at the time of its approval.

SEC. 29. *Suppletory Application.* – For purposes of this Act, the Revised Penal Code, and other applicable laws, shall have suppletory application.

SEC. 30. *Separability Clause.* – If any provision of this Act shall be declared unconstitutional or invalid, such declaration shall not invalidate other parts thereof which shall remain in full force and effect.

SEC. 31. *Repealing Clause.*- All laws, presidential decrees executive orders rules, and regulations or parts thereof which are inconsistent with or contrary to the provisions of this Act are hereby amended, repealed, or modified accordingly.

SEC. 32. *Effectivity.*- This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in any newspaper of general circulation.

Approved.