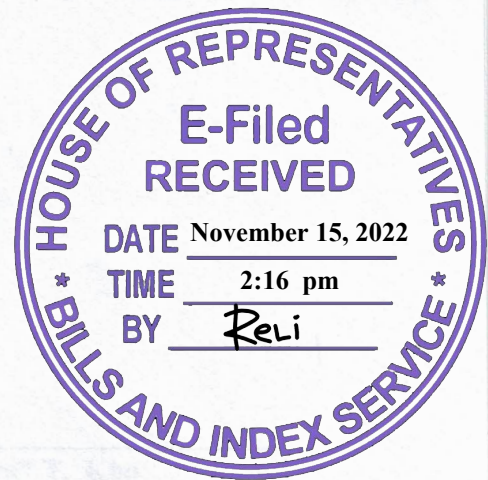


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Nineteenth Congress
1st Regular Session
HOUSE BILL NO. 6149



Introduced by Rep. Ricardo T. Kho and Rep. Olga "Ara" T. Kho

EXPLANATORY NOTE

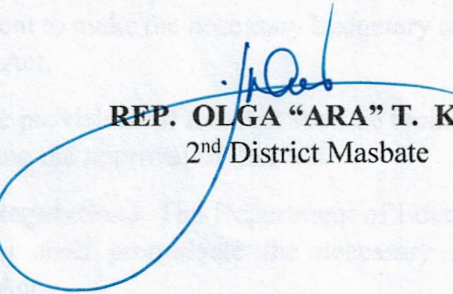
Public school teachers play an indispensable role in nation building. No less than the highest law of the land recognize this and has mandated, in Article XIV, Section 5.5, for the state to assign the highest priority to education and ensure that teaching will attract and retain its rightful share of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.

Furthermore, the Magna Carta for Public School Teachers provides that the salaries of public-school teachers shall; 1. Compare favorably with those paid in other occupations requiring equivalent or similar qualifications, training and abilities (Sec. 15a). 2. Be such as to insure teachers a reasonable standard of life for themselves and their families (Sec. 15b)

This proposed measure seeks to upgrade the minimum salary grade level of public-school teachers from Salary Grade 11 to Salary Grade 15, or an equivalent of P20,754 to P 30,531, based on the latest salary grade matrix.

In view of the foregoing, the immediate passage of this bill is earnestly requested.


REP. RICARDO T. KHO
1st District Masbate


REP. OLGA "ARA" T. KHO
2nd District Masbate

Republic of the Philippines
HOUSE OF REPRESENTATIVES
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Nineteenth Congress
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HOUSE BILL NO **6149**

Introduced by Rep. Ricardo T. Kho and Rep. Olga "Ara" T. Kho

AN ACT
UPGRADING THE MINIMUM SALARY GRADE LEVEL OF TEACHERS FROM
SALARY GRADE 11 TO SALARY GRADE 19

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

Section 1. Increase in the Minimum Salary Grade level- The present minimum salary grade level of public-school teachers in the elementary and secondary public schools shall be upgraded from grade 11 to Grade 19: Provided, However, that the salary upgrading shall be differentiated in accordance with the qualifications and length of service rendered by teachers and shall not be prejudiced by the across the board adjustment.

Section 2. Priority in Budget Allocation- The National Government shall appropriate such amount, as may be necessary to carry out the objectives of this Act, Provided, That the salary increase of public-school teachers shall take priority over other non-educational and non-agricultural budgetary allocation

Section 3. Appropriations- The Department of Education (DepEd) shall come up with a specific programmed budget needed to cover the expenses for the upgrading the salary levels for all the corresponding teacher plantilla positions for a period of at least five (5) years to allow the Department of Budget and Management to make the necessary budgetary adjustment to facilitate the smooth implementation of this Act.

The amount necessary to implement the provisions of this Act shall be included in the General Appropriation Act for the year following the approval of this Act.

Section 4. Implementing Rules and Regulations- The Department of Education and the Department of Budget and Management shall promulgate the necessary rules and regulations to implement the provision of this Act.

Section 5. Repealing Clause- all other laws, decrees, orders, circulars, issuances, rules and regulations and parts thereof which are inconsistent with this act are hereby repealed, amended or modified accordingly.

Section 6. Separability Clause- If any provision of this Act is subsequently declared unconstitutional, the validity of the remaining provisions hereof shall remain in full force and effect.

Section 7. Effectivity- This Act shall take effect fifteen days (15) after its complete publication in at least two (2) newspapers of general circulation in the Philippines.

Approved,

Introduced by Rep. Ricardo T. Kila and Rep. Olga "Ara" T. Kila

EXPLANATORY NOTE

Public school teachers play an indispensable role in nation building. No less than the State, a law of the land recognizes this and has mandated in Act No. 245, Section 3, for the State to assign the highest priority in education and ensure that teachers will attract and retain the highest quality of the best available talents through adequate remuneration and other means of job satisfaction and fulfillment.

Furthermore, the Magna Carta for Public School Teachers provides that the service of public school teachers shall: 1. Command favorable wage rates and in other occupational matters; 2. command equal or similar quality of work training and facilities; and 3. be such as to enable teachers a comfortable standard of life for themselves and their families. Sec. 1(b).

The proposed measure seeks to upgrade the minimum salary grade level of public school teachers from Salary Grade 11 to Salary Grade 13, or its equivalent of P26,784 to P30,524 based on the latest salary scale survey.

In view of the foregoing, the passage of this bill is earnestly requested.

REP. RICARDO T. KILA
Speaker

REP. OLGA "ARA" T. KILA
President