

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
NINETEENTH CONGRESS

HOUSE BILL No. 7512



Introduced by REP. GERVILLE "BITRICS" REYES-LUISTRO

EXPLANATORY NOTE

Article XIV, Section 4, Paragraph 4 of the 1987 Philippine Constitution provides:

"The State shall enhance the right of teachers to professional advancement."

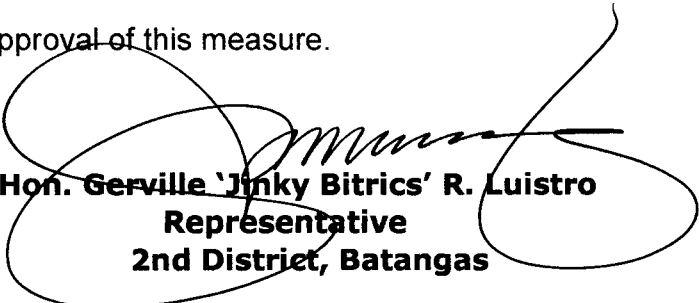
Public elementary and secondary teachers serve as academic educators and molders of morality and the characters of the youth. Their vital role in the development of the young generation is significant to the progress of the nation.

It is however undeniable that the present monthly salary of public school teachers is insufficient to meet the daily needs of their families. Worse, some had to personally carry the burden of shouldering the necessary expenses to purchase materials needed to teach students. While most still pursue the vocation, others quit in order to look for greener pastures abroad. Some change careers in order to improve their financial conditions.

It is thus imperative for the state to grant teachers reasonable compensation commensurate to the immense responsibilities they perform for the benefit of the youth.

The grant of an increase in the monthly salary of public elementary and secondary school teachers shows that the government values their invaluable contribution to the development of the youth and the country.

Undersigned seeks the immediate approval of this measure.


Hon. Gerville 'Jinky Bitrics' R. Luistro
Representative
2nd District, Batangas

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**AN ACT INCREASING THE MONTHLY SALARY
OF ALL PUBLIC ELEMENTARY AND SECONDARY
SCHOOL TEACHERS AND APPROPRIATING FUNDS THEREFOR**

Section 1. Title- This Act shall be known as the *“Teachers’ Compensation Increase Act of 2023.”*

Section 2. Declaration of Policy- The State recognizes the vital role of public elementary and secondary teachers in rearing and shaping the future of the young generation. Accordingly, the government shall accord them reasonable compensation as recognition for the immense responsibilities that they discharge for the benefit of the country.

Section 3. Amount of Increase in the Monthly Salary – The basic monthly salary of all public elementary and secondary teachers shall be increased by an amount equivalent to FIFTEEN THOUSAND PESOS (Php 15,000.00) regardless of the nature of employment and length of tenure.

Section 4. Sources of Funds - The General Appropriations Act shall provide the funds to cover the increase in the monthly salary of public elementary and secondary teachers.

Section 5. Implementing Rules and Regulations. Within ninety (90) days from the effectivity of this Act, the Department of Education, the Department of Budget, and the Department of Finance shall promulgate rules and regulations to implement the provisions of this Act.

Section 6. Effectivity – This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of General Circulation.

Approved.