

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
1st Regular Session

House Bill No. 7573



**Introduced by Representatives PAOLO Z. DUTERTE, ERIC G. YAP,
and EDVIC G. YAP**

EXPLANATORY NOTE

While the Constitution recognizes the vital role of the state in the provision of social services to the citizens, social workers are in the forefront of fulfilling the said mandate. Hence, despite the enactment of the Republic Act No. 9433 or the *Magna Carta for Public Social Workers Act*, public social workers remain to be one of the least incentivized notwithstanding their contribution in the country, primarily in reaching out to the country's most vulnerable and marginalized.

It is in this regard that this proposed measure seeks to increase the compensation of public social workers by allowing the salary grade of entry-level junior officer public social workers to be at least Salary Grade 13. The said measure also expanded its coverage by including all registered social workers in government service, even those whose services are engaged through job orders or contracts of service.

The public social workers go through extreme lengths to make the citizens feel the government presence and assistance, and it is only appropriate to establish necessary measures to recognize their heroic deeds and invaluable dedication.

In view of the foregoing, approval of this bill is earnestly sought.



PAOLO Z. DUTERTE



ERIC G. YAP



EDVIC G. YAP

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AN ACT
INCREASING COMPENSATION OF SOCIAL WORKERS IN GOVERNMENT
SERVICE, AMENDING FOR THE PURPOSE REPUBLIC ACT NO. 9433,
OTHERWISE KNOWN AS THE "MAGNA CARTA FOR PUBLIC SOCIAL
WORKERS"

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 3(c) of Republic Act No. 9433, otherwise known as the "Magna Carta for Public Social Workers", is hereby amended to read as follows:

"SEC. 3. Definition of Terms. - As used in this Act, the following shall mean as follows:

"(a) x x x

"(b) x x x

"(c) 'Public Social Worker' - refers to civilian government personnel whose position requires at least a bachelor's degree in social work, and registration or license as a social worker, whether or not the position title carries the words 'social welfare', such as positions concerning community affairs and development, disaster risk and management, gender and development, labor and employment, peace, early childhood and development, volunteer service, youth development and assistance to veterans;

"x x x"

SEC. 2. Section 4 of the same Act is hereby amended to read as follows:

"SEC. 4. Coverage. - This Act shall cover all registered social workers in government service, including those whose services are engaged through job orders or contracts of service."

SEC. 3. Section 12 of the same Act is hereby amended to read as follows:

“SEC. 12. Compensation. - Applicable laws, rules and regulations on salary scales of government employees shall apply in determining the salaries of public social workers; *Provided*, That the salary grade of entry-level junior officer public social workers shall be at least Salary Grade 13; *Provided, however*, That nothing in this Act shall be construed to eliminate or in any way diminish benefits being enjoyed by public social workers at the time of the effectivity of this Act; *Provided, further*, That in case of violations of this provision, the public social worker concerned shall file the necessary complaint to the CSC or NLRC through the Social Work Management and Consultative Council; *Provided, finally*, That for local government units which do not have adequate or sufficient funds shall only partially implement the established rate as may be approved by the Social Work Management and Consultative Council.”

SEC. 4. The Department of Budget and Management, in consultation with the Social Work Management and Consultative Council, shall, within ninety (90) days after the approval of this Act, modify the Index of Occupational Services, Occupational Groups, Classes and Salary Grades to adjust the salary grades of public social workers.

SEC. 5. All other laws, acts, decrees, executive orders, issuances, and rules and regulations or parts thereof which are contrary to or inconsistent with this Act are hereby repealed, amended, or modified accordingly.

SEC. 6. This Act shall take effect upon its publication in the *Official Gazette* or in one newspaper of general circulation.

Approved,