

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Nineteenth Congress
First Regular Session

House Bill No. 8369



Introduced by the Honorable Ma. Cynthia “Cindi” K. Chan

EXPLANATORY NOTE

This bill seeks to increase the recruitment quota requirement of female Philippine National Police (PNP) Officers who shall serve in women’s desks from the current ten percent (10%) to fifteen percent (15%) within the next five years, to twenty percent (20%) five years thereafter.

Approved 25 years ago, Republic Act No. 8551, otherwise known as the PNP Reform and Reorganization Act of 1998, mandated the creation of women’s desks in all police stations to administer and attend to crimes against chastity, sexual harassment, and abuses committed against women and children. Given the sensitivity of such crimes as well as the present conditions of the country, it is but high-time to increase the number of female police officers serving in women’s desks.

There have been studies reporting that female police officers are much more likely to respond to police calls regarding violence against women, take domestic violence crimes more seriously and intervene. Female victims also feel more at ease reporting crimes to fellow female police officers than to their male counterparts. For these reasons, it would be in the best interest of the public if a greater number of female police officers serve in the PNP’s women’s desks.

In view of the foregoing, the immediate approval of this measure is earnestly sought.

Ma. Cynthia “Cindi” K. Chan
Lone District, Lapu-Lapu City

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AN ACT
INCREASING THE RECRUITMENT QUOTA REQUIREMENT OF FEMALE PHILIPPINE
NATIONAL POLICE (PNP) OFFICERS, AMENDING SECTION 58 OF REPUBLIC ACT NO. 8551,
APPROPRIATING FUNDS THEREFOR, AND FOR OTHER PURPOSES

*Be it enacted by the Senate and the House of Representatives of the Philippines in Congress
assembled:*

Section 1. Within the next five (5) years, the Philippine National Police (PNP) shall reserve fifteen percent (15%) of its annual recruitment training and education quota for women; Provided, That the recruitment quota for women shall be increased to twenty percent (20%) five (5) years thereafter.

Sec. 2. The National Police Commission, in coordination with the PNP and the Department of the Interior and Local Government, shall promulgate rules and regulations for the effective implementation of this Act. Such rules and regulations shall take effect upon their publication in three (3) newspapers of general circulation.

Sec. 3. The amount necessary to carry out the provisions of this Act is hereby authorized to be appropriated in the General Appropriations Act of the year following its enactment into law and thereafter.

Sec. 4. All laws, presidential decrees, letters of instructions, executive orders, rules and regulations insofar as they are inconsistent with this Act, are hereby repealed or amended as the case may be.

Sec. 5. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,