

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 8616



Introduced by **HON. ANGELICA NATASHA CO**

AN ACT

PROVIDING BARANGAY OFFICIALS, INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG TAGAPAMAYAPA, BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE WORKERS A RETIREMENT BENEFIT

EXPLANATORY NOTE

This proposed legislation is to recognize the valuable contributions and dedicated service of barangay officials, including barangay tanods, members of the Lupon ng Tagapamayapa, barangay health workers, and barangay day care workers. It seeks to establish a retirement benefit system that ensures their welfare and acknowledges their tireless efforts in upholding peace, order, and community development within their respective barangays.

Barangay officials, including barangay tanods, members of the Lupon ng Tagapamayapa, barangay health workers, and barangay day care workers play critical roles in maintaining the welfare and security of their communities. They are at the forefront of grassroots governance, addressing the needs and concerns of the residents they serve. Despite their pivotal responsibilities, these officials often lack proper retirement benefits, which are essential for their well-being after years of public service.

This proposed act aims to rectify the aforementioned disparity by establishing a retirement benefit for barangay officials, including barangay tanods, members of the Lupon ng Tagapamayapa, barangay health workers, and barangay day care workers. The retirement benefit will provide financial support and stability to these dedicated individuals upon their retirement.

The retirement benefit shall be made available to all qualified barangay officials, including barangay tanods, members of the Lupon ng Tagapamayapa, barangay health workers, and barangay day care workers. Qualifications and criteria for eligibility will be determined by the implementing rules and regulations, which will be developed by the appropriate government agency or department.

To ensure the sustainability and viability of the retirement benefit system, necessary provisions will be made to secure the funding. Funding sources may include, but not limited to, appropriations from the national government, contributions from the barangay funds, or other sources as deemed appropriate and sustainable.

The implementation of this act shall be the responsibility of the relevant government agency or department, as determined by the implementing rules and regulations. The agency or department will be tasked with formulating the necessary guidelines, procedures, and requirements for the application, processing, and disbursement of the retirement benefits.

This proposed legislation aims to recognize the dedicated service of barangay officials, including barangay tanods, members of the Lupon ng Tagapamayapa, barangay health workers, and barangay day care workers by providing them with a retirement benefit. By establishing a retirement benefit system, this act seeks to improve the welfare and acknowledge the invaluable contributions of these individuals who play pivotal roles in ensuring peace, order, and community development at the grassroots level.

Considering the importance of providing retirement benefits to these barangay officials, I strongly urge my esteemed colleagues to support and pass this legislation. Together, we can honor the hard work and dedication of our barangay officials and provide them with the security and well-deserved retirement benefits they truly deserve.



REP. ANGELICA NATASHA A. CO
BHW PARTYLIST

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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title – This Act shall be known as the “*Barangay Officials and Workers Retirement Benefit Act*”.

SEC. 2. Retirement Benefit – There is hereby established a retirement benefit for a Punong Barangay in the amount of Fifty Thousand Pesos (PhP 50,000.00); a Sangguniang Barangay Member in the amount of Thirty Thousand Pesos (PhP 30,000.00); a Barangay Treasurer and Secretary, a Barangay Tanod, a Member of the Lupon ng Tagapamayapa, a Barangay Health Worker and a Barangay Day Care Worker in the amount of Twenty Thousand Pesos (PhP 20,000.00).

SEC. 3. Who are entitled to a Retirement Benefit – Any Barangay Official and Worker mentioned in Section 1 hereof shall be entitled to the said benefit provided that he/she shall be at least Sixty (60) years of age and with at least Nine (9) years in service. Provided further, that any such official or worker who dies or becomes permanently incapacitated while in the performance of his/her duty shall be entitled to the benefit irrespective of his/her age and number of years in service.

SEC. 4. Source of Funds. – The amount necessary to implement this Act shall be charged against the Internal Revenue Allotment (IRA) of the local government unit to which the barangay belongs.

SEC. 5 Rules and Regulations. – The Department of Budget and Management (DBM), in coordination with the DILG, shall issue the necessary rules and regulations to implement this Act.

SEC. 6. Separability Clause. – Any portion or provisions of this Act that may be declared unconstitutional or invalid and shall not have the effect of nullifying other portions or provisions hereof as long as such remaining portions or provisions can still subsist and be given effect in their entirety.

SEC. 7. Repealing Clause. – All laws, executive orders, issuances, and rules and regulations inconsistent with this Act are hereby amended, repealed or modified accordingly.

SEC. 8. Effectivity Clause. – This Act shall take effect fifteen (15) days after its publication in any newspaper of general circulation.

Approved,