

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Constitution Hills, Quezon City

NINETEENTH CONGRESS
Second Regular Session

House Bill No. 8645



Introduced by: **REPRESENTATIVE EDWIN L. OLIVAREZ**

EXPLANATORY NOTE

For the longest time, nurses have been receiving compensation which is not commensurate to the services that they render to patients. It is undeniable that nurses play an essential role in the delivery of medical services to the Filipino people and truly deserve to be compensated fittingly.

Today, the current take-home pay of nurses is between Php 18,000.00 and Php21,000.00. In reality, it has been provided in the Philippine Nursing Act or RA 9173 that the salary of nurses employed by the government should not be lower than Salary Grade 15. However, then the President Gloria Macapagal-Arroyo signed Executive Order 811 which set the salary of nurses to Salary Grade 11.

Considering that there is a conflict between EO811 and Ra 9173, upon petition by the Ang Nars partylist the Supreme Court rendered a decision declaring valid the provision in RA 9173 which declares that government nurses should receive salary not lower than Salary Grade 15.

This Bill seeks to implement the increase of the salary of government nurses from Salary Grade 11 to Salary Grade 15. It is about time for the nurses to have an increase in their compensation as it necessarily is provided by the law and as well as confirmed by the Supreme Court. As such, the passage of this Bill is earnestly sought.


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**“AN ACT UPGRADING THE MINIMUM SALARY GRADE OF
GOVERNMENT NURSES FROM SALARY GRADE 11 TO 15”**

Be it enacted in the Senate and the House of Representatives of Republic of the Philippines in Congress assembled:

SECTION 1. Short Title – This Act shall be known as the “Salary Upgrade for the Government Nurses Act of 2023.”

SECTION 2. Declaration of Policy – It is hereby the declared policy of the State to create measures to ensure that civil servants are given compensation commensurate to the value of the service that they render to the Filipinos. To this end, it shall be the aim of the State to increase the current remuneration of nurses employed by the government.

SECTION 3. Coverage. – This Act shall cover all government – compensated nurses working in public hospitals and other government intitutions.

SECTION 4. Minimum Salary of Government Nurses. – the minimum salary grade government nurses shall be Salary Grade 15.

SECTION 5. Appropriations – The amount necessary for the immediate implementation of the provisions of this Act shall be charged against the Maintenance and Other Operating Expenses of the Department of Health. Thereafter, the necessary funds to carry out the provisions of this Act shall be charged against the Maintenance and Order Operating Expenses of the Department of Health. Thereafter, the necessary funds to carry out the provisions of this Act shall be included in the annual General Appropriations Act.

SECTION 6. Implementing Rules and Regulations – Within sixty (60) days from the promulgation of this Act, the implementing rules and regulations for the proper implementation of its provisions shall be formulated by the appropriate government

office or agency in coordination with all the stakeholders and covered establishments and institutions.

SECTION 7. *Separability Clause* – If any provision of this Act is declared invalid, the remainder or any of this provision hereof not affected thereby shall remain in force and affect.

SECTION 8. *Repealing Clause* – all laws, decrees, executive orders, presidential issuances and other administrative rules and regulations or parts thereof which are inconsistent with this Act are hereby repealed, amended or modified accordingly.

SECTION 9. *Effectivity* – This Act shall take effect fifteen (15) days after its publication in at least two (2) national newspapers of general circulation.

APPROVED.