

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
Second Regular Session

House Bill No. **9090**



Introduced by Representative Marjorie Ann "Maan" A. Teodoro

EXPLANATORY NOTE

This bill seeks to increase the Personnel Economic Relief Allowance of Government Employees, whether employed by the national or local government, state and local universities and colleges, appointive or elective by Republic Act No. 6758, as well as to uniformed personnel, from P2,000 to P8,000 monthly.

In 1991, the government granted all Filipino employees the Personnel Economic Relief Allowance or PERA as a response to the inflation brought by the Gulf Crisis, a war between Iraq and Kuwait that affected the world, including the Philippines. Due to this, prices of basic commodities became extremely high. Therefore, in order to assist Filipinos in the workforce, the government institutionalized PERA in the amount of P500 to help them meet ends. This was increased to P2,000 in 2009 through the Joint Resolution of both houses of Congress, which up to this date is still the amount received by our government employees per month.

As public servants, PERA is one of their constant benefits. However, time and time again, both houses of Congress continue to clamor for the increase of their salaries and benefits given the nature of their work and their contribution to the community. PERA is crucial but, for me, it already seems outdated given the continuous increase of the inflation rate in the country. Therefore, the speedy disposition of this bill is earnestly sought.


MARJORIE ANN "MAAN" A. TEODORO

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AN ACT
INCREASING THE PERSONNEL ECONOMIC RELIEF ALLOWANCE OF
GOVERNMENT EMPLOYEES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION. 1. Declaration of Policy. It is the policy of the State to affirm labor as a primary social economic force and protect the rights of workers and promote their welfare. Furthermore, the State shall provide measures to ensure equal opportunity to enhance their way of living while serving the public as part of their mandate.

SEC. 2. Coverage. The PERA shall be granted to civilian government employees whether employed by the national or local government, state and local universities and colleges, appointive or elective by Republic Act No. 6758, otherwise known as the "Compensation and Position Classification Act of 1989," as amended, as well as to uniformed personnel.

SEC. 3. Increase in Personnel Economic Relief Allowance. The Personnel Economic Relief Allowance of Government Employees is hereby increased from the present Two Thousand Pesos (P2,000) to Five Thousand Pesos (P5,000) a month.

SEC. 4. Implementing Rules and Regulations. Within ninety (90) days from the effectivity of this Act, the Department of Budget and Management (DBM), shall promulgate the necessary rules and regulations for the proper implementation of this Act.

SEC. 5. Appropriations. The funding necessary for the initial implementation of this Act shall be taken from existing appropriations. Thereafter, the subsequent funding needed in the following years, shall be included in the General Appropriations Act.

SEC. 6. Repealing Clause. All laws, executive orders, presidential decrees, issuances, rules and regulations, or parts thereof inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SEC. 7. Separability Clause. If any provision of this Act is held invalid or unconstitutional, the remaining parts or provisions not affected shall remain in full force and effect.

SEC. 8. Effectivity Clause. This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,