

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. 9113



Introduced by HON. GUS S. TAMBUNTING

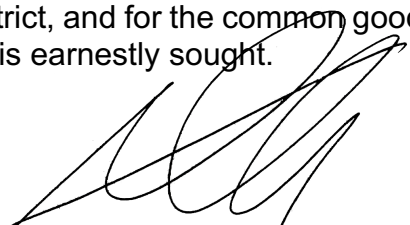
AN ACT
GRANTING HAZARD PAY TO ALL PUBLIC PROSECUTORS IN THE PHILIPPINES
DURING THEIR INCUMBENCY AND APPROPRIATING FUNDS THEREFOR

EXPLANATORY NOTE

The enactment of "Hazard Pay for Public Prosecutors Act" is driven by a commitment to acknowledge the demanding and often hazardous nature of public prosecutors' work. These professionals handle high-stress cases, sometimes in dangerous situations, and their dedication to upholding the law is critical for the justice system's integrity. The bill aims to provide hazard pay, equal to 25% of their basic monthly salary, to compensate them for these unique challenges while ensuring that it does not diminish any existing benefits they receive. This move not only supports their financial well-being but also serves as an incentive to attract and retain top legal talent in the field.

Furthermore, the bill reflects the government's dedication to bolstering the justice system and its professionals. By establishing transparent funding mechanisms and respecting existing laws and regulations, it ensures that public prosecutors receive fair compensation while promoting accountability in budget allocations. Ultimately, this legislation enhances the resilience and effectiveness of the justice system by recognizing and appropriately rewarding the vital role played by public prosecutors.

On behalf of the people of Parañaque City's Second District, and for the common good of the Filipino people, the approval of the said measure is earnestly sought.



REP. GUS S. TAMBUNTING
2nd District, Parañaque City

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the 'Hazard Pay for Public Prosecutors Act'.

SEC. 2. All duly appointed public prosecutors in the country shall be granted a monthly hazard pay while in office in the amount equivalent to twenty-five percent (25%) of their basic monthly salary.

SEC.3. The amount necessary for the initial implementation of this Act shall be charged against the available appropriations of the National Prosecution Service of the Department of Justice under the current General Appropriations Act. Thereafter, such sums as maybe necessary for its continued implementation shall be included in the annual General Appropriations Act.

SEC. 4. The hazard pay for public prosecutors shall not be subject to tax and nothing in this Act shall be construed as to diminish in any manner, any benefit granted by existing laws, rules and regulations, local ordinances and other issuances especially favorable to duly appointed public prosecutors.

SEC. 5. The Department of Budget and Management in consultation with the Department of Justice and the Supreme Court shall, within sixty (60) days after the effectivity of this Act, issue the implementing rules and regulations of this Act.

SEC. 6. *Repealing Clause.* Any provision of laws, decrees, executive orders, rules and regulations inconsistent with the provisions of this Act are hereby repealed and modified accordingly.

SEC. 7. *Effectivity Clause.* This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in at least two (2) national newspapers of general circulation.

Approved,