



Republic of the Philippines
House of Representatives
Quezon City, Metro Manila



Nineteenth Congress
Second Regular Session

House Bill No. 9139

Introduced by Representative Jefferson F. Khonghun

**AN ACT GRANTING HAZARD PAY TO REGIONAL TRIAL COURT JUDGES
DURING THEIR INCUMBENCY AND APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

During the 18th Congress, Rep. Lorna C. Silverio filed HB No. 597 seeking to grant hazard pay to Regional Trial Court (RTC) judges. The bill, unfortunately, was not passed into law.

This representation deems it necessary to refile the said bill reiterating the need of trial court judges to receive hazard pay due to the high-risk nature of their profession in the administration of equitable justice and the speedy disposition of cases.

In the explanatory note of HB No. 597, it stated that the judges are in the receiving end of disgruntled litigants, vindictive parties, grave threats and are mainly exposed to persons who have criminal intents coupled with violent tendencies. The National government must urgently put an end to the surge in often-deadly threats against judges.

In 2021, an investigative report which included data from the Supreme Court, stated that at least 61 lawyers, judges and prosecutors have been killed under the Duterte administration since 2016. From 2004 to 2021, according to the report, only seven cases have resulted in charges filed in court.

In view of the foregoing, approval of this bill is earnestly sought.

HON. JEFFERSON F. KHONGHUN
1st District of Zambales



Republic of the Philippines
House of Representatives

Quezon City, Metro Manila

Nineteenth Congress
Second Regular Session

House Bill No. 9139

Introduced by Representative Jefferson F. Khonghun

**AN ACT GRANTING HAZARD PAY TO REGIONAL TRIAL COURT JUDGES
DURING THEIR INCUMBENCY AND APPROPRIATING FUNDS THEREFOR**

*Be it enacted by the Senate and the House of Representatives of the Philippines in
Congress Assembled:*

SEC 1. Short Title. - This Act shall be known as the "Hazard Pay for Regional Trial
Court Judges Act".

SEC 2. Scope of Coverage - All duly appointed judges in the Regional Trial Court
shall be granted hazard pay during their incumbency in the amount equivalent to
twenty five percent (25%) of their basic salary per month.

SEC 3. Appropriations. - The amount necessary for the initial implementation of
this Act shall be charged against the available appropriations of the judiciary under
the current General Appropriations Act. Thereafter, such sums as may be necessary
for its continued implementation shall be included in the annual General
Appropriations Act.

SEC 4. Conditions. - The hazard pay for the judges shall not be subject to tax and
nothing in this Act shall be constructed as to diminish, in any manner, any benefit
granted by existing laws, rules and regulations, local ordinances and other issuances
especially favorable to duly appointed judges in the Regional Trial Court.

1 **SEC 5. Application.** – The Department of Budget and Management in consultation
2 with the Judiciary shall, within sixty (60) days after the effectivity of this Act, issue
3 the implementing rules and regulations of this Act.

4
5 **SEC 6. Repealing Clause.** – All laws, presidential decrees, executive orders,
6 ordinances, rules and regulation, and other issuances or part thereof which are
7 inconsent with this Act, are hereby repealed and modified accordingly.

8
9 **SEC 7. Effectivity.** – This Act shall take effect after (15) days after its publication in
10 the Official Gazette or in newspapers of general circulation.

11
12 Approved,