

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City
NINETEENTH CONGRESS
Second Regular Session



HOUSE BILL NO. 9143

Introduced by HON. ATTY. GERVILLE "JINKY BITRICS" R. LUISTRO

**AN ACT REWARDING AND RECOGNIZING PUBLIC SCHOOL TEACHERS IN THE
PHILIPPINES**

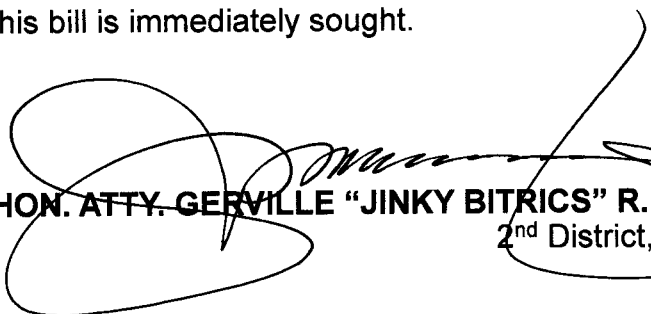
EXPLANATORY NOTE

Section 17, Art. II of the 1987 Philippine Constitution states that "The State shall give priority to education, science and technology, arts, culture, and sports to foster patriotism and nationalism, accelerate social progress, and promote total human liberation and development."

Any flourishing nation is built on the foundation of its children's education. In the Philippines, public school teachers have played a crucial role in forming the minds and destinies of numerous generations via their relentless efforts, dedication, and steadfast commitment. These teachers are vital to our culture, and their influence goes far beyond the classroom.

The "Public School Teacher Rewards and Recognition Act" is a proposed piece of legislation, was inspired by a great sense of gratitude and a firm belief in the transformational potential of education. Its goal is to establish a formal framework for celebrating and praising the exceptional achievements of our public school teachers. By implementing a structured program of rewards and recognition, we hope to honor their commitment and encourage greatness.

On behalf of the people of the 2nd District of Batangas, and for the common good of the Filipino people, the passage of this bill is immediately sought.


HON. ATTY. GERVILLE "JINKY BITRICS" R. LUISTRO
2nd District, Batangas

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Be it enacted by the Senate and House of Representatives of the Philippine Congress
Assembled:

Section 1: Short Title

This Act shall be known as the "Public School Teacher Rewards and Recognition Act."

Section 2: Declaration of Policy

It is the policy of the State to recognize the vital role of public school teachers in nation-building. This Act seeks to acknowledge and celebrate their tireless efforts and commitment to quality education by establishing a comprehensive program for public school teacher recognition and awards.

Section 3: Definitions

For the purposes of this Act:

- (a) "Department" refers to the Department of Education (DepEd).
- (b) "Public School Teacher" refers to an individual employed as a teacher in any public school in the Philippines.
- (c) "Teacher of the Year" refers to the teacher selected annually for recognition and awards under this Act.

Section 4: National Teacher Recognition Program

(a) **Establishment:** The Department of Education (DepEd) shall establish and administer a National Teacher Recognition Program (NTRP) to recognize and honor outstanding public school teachers.

(b) **Program Components:** The NTRP shall include, but not be limited to:

1. Annual Teacher of the Year Awards.

2. Recognition for excellence in specific subject areas.
3. Special awards for innovative teaching methods.
4. Community involvement awards.
5. Long-term service awards.

(c) **Selection Committee:** DepEd shall appoint a Selection Committee consisting of education experts, teachers, parents, and community representatives to determine award recipients.

Section 5: Criteria for Recognition

(a) **Criteria:** The Selection Committee shall develop and publish clear and transparent criteria for selecting award recipients. These criteria shall include factors such as:

1. Teaching performance and effectiveness.
2. Innovative teaching methods.
3. Community engagement and outreach.
4. Contributions to student success.

(b) **Nominations:** Nominations for awards may be submitted by educators, students, parents, and community members.

Section 6: Awards and Incentives

(a) **Monetary Awards:** Recipients of the Teacher of the Year and other awards under this program shall receive monetary awards as a token of recognition.

(b) **Professional Development Opportunities:** Award recipients may be granted access to professional development opportunities, scholarships, or grants to further their education and teaching skills.

(c) **Public Recognition:** Award recipients shall be publicly recognized through ceremonies, publications, and other means to highlight their achievements.

(d) **Teacher's Dependent/s Scholarship:** Exemplary awardees shall be granted a scholarship for their respective dependents at the educational institution where they provide academic service/s.

Section 7: Funding

(a) **Allocation:** The Congress shall allocate funds in the annual budget to support the implementation of this Act.

(b) **Private Sector Contributions:** Encourage private sector entities, philanthropic organizations, and individuals to contribute to the National Teacher Recognition Program.

Section 8: Reporting and Evaluation

(a) **Annual Report:** DepEd shall submit an annual report to Congress detailing the implementation of the program, the selection process, and the impact of the awards on the teaching profession and education outcomes.

Section 9: Implementing Rules and Regulations

DepEd shall promulgate the necessary rules and regulations to implement the provisions of this Act within [insert timeframe] from the date of its effectivity.

Section 10: Effectivity

This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,