

Republic of the Philippines
House of Representatives
Batasan Complex, Quezon City

NINETEENTH CONGRESS
Second Regular Session

House Bill No. 9157



Introduced by **ANG PROBINSYANO**
Party-List Representative Alfred Delos Santos

**AN ACT UPGRADING THE SALARY GRADE LEVELS OF PUBLIC SCHOOL
TEACHERS IN BASIC AND SECONDARY EDUCATION TO SALARY GRADE
15**

EXPLANATORY NOTE

Public school teachers are one of the many underpaid workers in our society. Despite having a crucial role in molding the minds and in shaping the future of our nation's youth, they only receive a small compensation that is not at all commensurate to the value of their contribution in our country.

Starting 2023, upon the effectivity of the fourth tranche under the Salary Standardization Law, teachers with the position of Teacher I receives a monthly gross salary of merely P27,000 [Salary Grade (SG) 11] per month. This, in many instances, pushes some educators to pursue other sources of money to cover for other expenses. Worse, many of them pursue better working opportunities abroad.

Hence, this bill seeks to increase the salary of public school teachers from Salary Grade 11 to Salary Grade 15.

During the May 2022 elections, President Marcos promised to increase the salary of public school teachers during his presidential campaign.

The immediate approval of this bill is earnestly sought.


ALFRED DELOS SANTOS

Republic of the Philippines
House of Representatives
Constitution Hills, Batasan Complex, Quezon City

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Be It enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Short Title. - This Act shall be known as the ‘Salary Increase of Public School Teachers Act of 2023’.

SECTION 2. Declaration of Policy. – It is the policy of the State to promote and improve the economic status and professional advancement of teachers so that they may compare favorably with other walks of life. The State shall endeavor to attract and retain more individuals with suitable qualifications in the teaching profession and provide them the opportunity for continuous learning.

It is also the policy of the State to guarantee employees' rights to living wage and the rights of education workers to humane conditions of work.

Finally, it is the policy of the State to protect and promote the rights of every citizen to quality education at all levels.

SECTION 3. Increasing the Minimum Salaries of Public School Teachers. – The present minimum salary grade level of public school teachers in basic and secondary education shall be upgraded to Salary Grade 15. Salary grade levels of those occupying higher positions shall be adjusted accordingly.

SECTION 4. Annual Adjustment of Salaries. - Salaries of public school teachers personnel shall be adjusted annually to keep pace with the cost of living. The Department of Budget and Management (DBM), in consultation with civil society

organizations, shall recommend to Congress the appropriation of the necessary funds.

SECTION 5. Implementing Rules and Regulations. - The Department of Education and the DBM shall promulgate the necessary rules and regulations of the provisions of this Act.

SECTION 6. Appropriations. - The amount necessary for the initial implementation of this Act shall be taken from the current appropriations. Thereafter, funds needed in subsequent years shall be included in the General Appropriations Act.

SECTION 7. Separability Clause. - If any provision of this Act is declared invalid or unconstitutional, the provisions not affected thereby shall remain in full force and effect.

SECTION 8. Repealing Clause. - All laws, presidential decrees, executive orders, presidential proclamations, rules and regulations or parts thereof contrary to or inconsistent with this Act are hereby repealed or modified accordingly.

SECTION. 9. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or at least two (2) national papers of general circulation.

Approved,