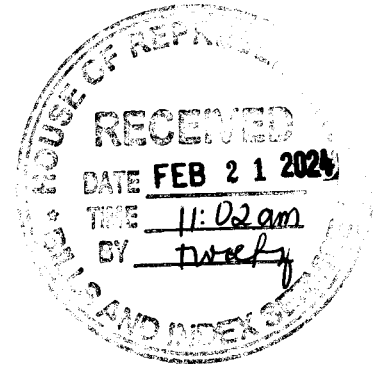




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. **9969**



Introduced by Representative Crispin Diego “Ping” D. Remulla

**AN ACT INSTITUTIONALIZING THE GRANT OF AN ANNUAL MEDICAL
EXPENSE ALLOWANCE FOR PUBLIC SCHOOL TEACHERS AND
APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

The 1987 Constitution under Art. XIV enshrines the right to quality education for all, laying the groundwork for a society where knowledge and learning are accessible to everyone. In line with this mandate, the proposed measure seeks to directly address the gap in resources and support for our public school teachers by providing them with an adequate medical expense allowance. This initiative not only aligns with the constitutional vision for education but also addresses the immediate health-related needs of our educators, thus enabling them to provide high-quality education to future generations.

Moreover, this proposal serves as a gesture of appreciation for the unwavering commitment of our public school teachers and recognizes that their health and well-being are crucial to the standard of education they can offer.

By providing our teachers with the support they need, we are not just enhancing their capacity to teach but also ensuring that every child they educate is given the best opportunity to learn.

In view of the foregoing, the approval of this measure is earnestly sought.

A handwritten signature in black ink, consisting of a large, stylized 'R' followed by a cursive 'D' and a final flourish.

CRISPIN DIEGO "PING" D. REMULLA



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
Second Regular Session

HOUSE BILL NO. **9969**

Introduced by Representative Crispin Diego “Ping” D. Remulla

**AN ACT INSTITUTIONALIZING THE GRANT OF AN ANNUAL MEDICAL
EXPENSE ALLOWANCE FOR PUBLIC SCHOOL TEACHERS AND
APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION. 1. Short Title.** – This Act shall be known as the “Medical Expense
2 Allowance for Teachers Act.”

3 **SEC. 2. Declaration of Policy.** –It is hereby declared to be the policy of the State to
4 promote and improve the overall well-being of teachers and assist them in providing quality
5 education to their students.

6 It is also the policy of the State to give the highest budgetary priority to education and
7 ensure that the teaching profession will attract and retain the best available talents through
8 adequate remuneration and other means of job satisfaction and fulfillment.

9 **SEC. 3. Coverage.** – The grant of cash allowance authorized in this Act shall cover all
10 public school teachers engaged in teaching basic education curriculum, consistent with the
11 learning modalities recognized by the Department of Education (DepEd).

12 **SEC. 4. Medical Expense Allowance.** – All public school teachers shall be granted a
13 Medical Expense Allowance for the payment of medical supplies and medical treatment in the

amount of Fifteen thousand pesos (P15,000.00) per teacher: *Provided*, that the Medical Expense Allowance shall be automatically adjusted to its present value every three (3) years to account for the changing prices of medical supplies, treatment and procedures.

The additional benefits shall not be subject to income tax.

SEC. 5. Funding. – The amount necessary for the grant of Medical Expense Allowance per teacher for every school year shall be charged against the appropriations of the DepEd under the General Appropriations Act (GAA).

SEC. 6. Periodic Review for Increases. The Secretary of Education is hereby mandated to conduct a periodic review of the Medical Expense Allowance, taking into account the current prices, and, if warranted, recommend the necessary increase in the amount of the allowance.

SEC. 7. Separability Clause. – If any part, section or provision of this Act is held invalid or unconstitutional, other provisions not affected thereby shall remain in full force and effect.

SEC. 8. Repealing Clause. – All laws, decrees, orders, rules and regulations or parts thereof inconsistent with this Act are hereby repealed or amended accordingly.

SEC. 9. Effectivity. – This Act shall take effect fifteen (15) days after its publication in the *Official Gazette* or in a newspaper of general circulation.

Approved,