



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 10570



Introduced by
HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO

**AN ACT GRANTING BENEFITS TO CHILD DEVELOPMENT AND DAYCARE WORKERS
AND APPROPRIATING FUNDS THEREFOR**

EXPLANATORY NOTE

The 1987 Constitution mandates that the State give utmost priority to the welfare and advancement of Filipino children, acknowledging them as integral members of society deserving special attention and nurturing. In line with this commitment, laws such as the Barangay-level Total Development and Protection of Children Act and the Early Childhood Care and Development Act were passed. These laws highlight the crucial role of Child Development Centers (CDCs) and Day Care Centers (DCCs) in fulfilling the State's duty by offering essential early childhood care and services aimed at holistic child development. The efficacy of these centers heavily relies on the competence and commitment of their personnel.

Child development and day care workers serve a dual purpose as caregivers and educators, facilitating early learning, fostering social growth, and cultivating nurturing environments for children. Despite their pivotal roles, the needs of these workers are often neglected. They frequently experience low salaries, inadequate benefits, limited training opportunities, and a lack of institutional support.

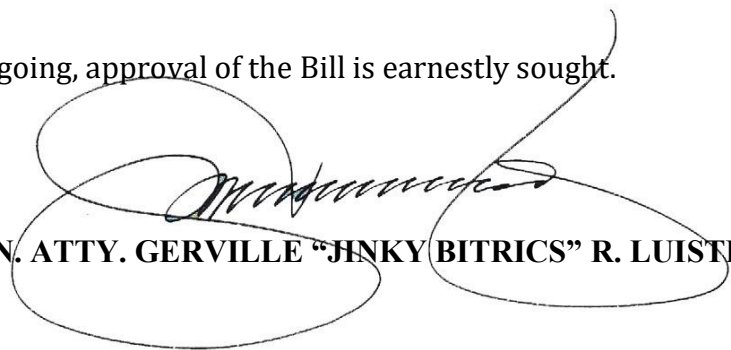
As per the Department of Social Welfare and Development's 2022 report to Edcom II, 14,725 child development workers receive a minimal monthly honorarium of P1,000 from local government units, while nonpermanent daycare workers earn an average of P5,000 per month. Moreover, 89 percent of these workers occupy nonpermanent, often voluntary, positions (Second Congressional Commission on Education, 2024)¹. These circumstances disadvantage child development and daycare workers, negatively impacting their morale and diminishing the quality of care provided to children.

The Care for Child Development and Day Care Workers Act of 2024 seeks to address these systemic issues by prioritizing the welfare of child development workers. The proposed legislation includes provisions for allowances for teaching supplies, enabling workers to obtain essential materials to enhance early childhood education. Additionally, the bill mandates regular training for workers, equipping them with new skills and approaches to support children's learning and development.

¹ Second Congressional Commission on Education, “Miseducation: The failed system of Philippine education,” 2024, <https://edcom2.gov.ph/media/2024/02/EDCOM-II-Year-One-Report-PDF-022924.pdf>

The proposed Care for Child Development and Day Care Workers Act aligns with the objectives of existing legislation, including Republic Act No. 8980 or the Early Childhood Care and Development Act, which highlights the importance of investing in early childhood education and the welfare of educators. These legislative and scholarly sources provide compelling evidence for the necessity of prioritizing the well-being of child development workers to ensure the holistic development of Filipino children.

In view of the foregoing, approval of the Bill is earnestly sought.

A handwritten signature in black ink, appearing to read 'Gerville Bitrics', is written over a large, loopy circular flourish.

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*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Short Title* — This Act shall be known as "The Care for Child Development
and Day Care Workers Act of 2024."

SEC. 2. *Declaration of Policy* — The State recognizes the vital role of children and youth in
nation-building and shall promote and protect their physical, moral, spiritual, intellectual, and
social well-being. Towards this end, the State shall adopt policies that will improve the social
and economic welfare of child development workers who provide pre-school education and
social development services to children.

SEC. 3. *Coverage* — This Act covers all child development and day care workers, herein
defined as persons primarily engaged in the provision of early child development services
and programs such as care, social development, education, protection, and other needs of
children aged four (4) years old and below in all government-sponsored day care centers.

SEC. 4. *Maintenance of Child Development and Day Care Centers and Workers Database*
— The Early Childhood Care and Development (ECCD) Council, in coordination with the
Local Government Units through the Barangay Council for the Protection of Children, shall
maintain a comprehensive, unified, and up to date database of all government-sponsored
Child Development Centers (CDC) and Day Care Center (DCC) and their respective workers
in the country.

SEC. 5. *Teaching Supplies Allowance* — A Teaching Supplies Allowance for the purchase
of Child Development and Day Care Center supplies and class materials in the amount of
Five Thousand Pesos (P5,000.00) per CDC and DCC worker per school year is hereby
authorized. This allocation is subject to periodic review and adjustment by the Department of
Social Welfare and Development (DSWD) and the Early Childhood Care and Development

(ECCD) Council, in consultation with Local Government Units, every three years to ensure its adequacy and relevance.

SEC. 6. *Training, Education, and Skills Enhancement* — The DSWD and ECCD Council, in coordination with the Department of Education (DepEd), Commission on Higher Education (CHED), and the Technical Education and Skills Development Authority (TESDA), shall provide for a system of continuing education and skills training and knowledge enhancement programs for CDC and DCC workers.

SEC. 7. *Appropriations* — The amounts necessary to fund the benefits of the daycare workers under this Act shall be charged from the National Taxes Allotment (NTA) and the Special Education Fund of LGUs concerned.

SEC. 8. *Implementing Rules and Regulations* — The DSWD, ECCDC, and the Department of Interior and Local Government (DILG), in consultation with the Local Government Units, shall formulate the rules and regulations for the implementation of this Act.

SEC. 9. *Separability Clause* — Should any provision of this Act be declared unconstitutional, the remaining parts not affected thereby shall remain valid and operational.

SEC. 10. *Repealing Clause* — All laws, decrees, orders, circulars, issuances, rules and regulations and parts thereof which are inconsistent with this act are hereby repealed, amended or modified accordingly.

SEC. 11. *Effectivity* — This act shall take effect fifteen (15) days after its publication in the Official Gazette or in any two (2) newspapers of general circulation in the Philippines.

Approved,