Republic of the Philippines

# House of Representatives

Quezon City, Metro Manila

Nineteenth Congress
Third Regular Session

HOUSE OF REPRESENTATIVES
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HOUSE BILL NO. **10765**

**Introduced by Representative LORDAN G. SUAN**

## AN ACT
## GRANTING ADDITIONAL RETIREMENT BENEFITS TO BARANGAY OFFICIALS AND WORKERS

### EXPLANATORY NOTE

This bill aims to provide additional retirement benefits to barangay officials and workers. These individuals serve as the frontline of public service, delivering essential services to their communities.

The Local Government Code of 1991 points out that "the barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled."[1]

Despite their crucial role, they often receive inadequate compensation and lack proper social protection, including retirement benefits. This proposed measure seeks to recognize their invaluable contributions to nation-building by granting an additional lump sum retirement benefit to eligible barangay officials and workers.

In light of the preceding, this bill's approval is fervently sought.

**LORDAN G. SUAN**
Cagayan de Oro City – 1st District

[1] Sec. 384, Local Government Code of 1991 (Republic Act No. 7160)

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*Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:*

**SECTION 1.** *Short Title.* — This Act shall be known as the *"Barangay Officials and Workers Retirement Benefit Act."*

**SECTION 2.** *Retirement Benefit.* — A lump sum retirement benefit is hereby established for barangay officials and workers as follows:

(a) A Punong Barangay shall receive One Hundred Thousand Pesos (₱100,000.00).
(b) A Sangguniang Barangay Member shall receive Sixty Thousand Pesos (₱60,000.00).
(c) A Barangay Treasurer, a Barangay Secretary, a Barangay Tanod, a Member of the Lupon ng Tagapamayapa, a Barangay Health Worker, and a Barangay Day Care Worker shall receive Forty Thousand Pesos (₱40,000.00).

**SECTION 3.** *Who is entitled to a Retirement Benefit?* — Any retirement beneficiary identified in Section 2 hereof shall be eligible for retirement benefits upon attaining the age of Sixty (60) years and completing at least Nine (9) years of service. Notwithstanding the foregoing, any such beneficiary who incurs death or permanent incapacity while in the performance of duty shall be entitled to retirement benefits regardless of age or length of service.

**SECTION 4.** *Appropriations.* — The amount necessary to implement this Act shall be included in the annual General Appropriations Act (GAA).

**SECTION 5.** *Implementing Rules and Regulations.* — Within ninety (90) days from the effectivity of this Act, the Department of Budget and Management shall, in coordination with the Department of the Interior and Local Government, promulgate the necessary rules and regulations for the effective implementation of this Act.

**SECTION 7.** *Separability Clause.* — Any portion or provisions of this Act that may be declared unconstitutional or invalid shall not have the effect of nullifying other portions or provisions hereof as long as such remaining portions or provisions can still subsist and be given effect in their entirety.

**SECTION 8.** *Repealing Clause.* — All laws, presidential decrees, executive orders, memoranda, circulars, and other issuances, or parts thereof, which are inconsistent with the Act, are hereby repealed or modified accordingly.

**SECTION 9.** *Effectivity Clause.* — This Act shall take effect fifteen (15) days after its publication in the Official Gazette, in a newspaper of general circulation, or on a digital platform provided for by law.

*Approved*,