

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
Third Regular Session

House Bill No. **10827**



Introduced by **Rep. ANGELO MARCOS BARBA**
2nd District, Ilocos Norte

EXPLANATORY NOTE

This bill proposes an amendment to Section 19 of Republic Act No. 8551, also known as the "Philippine National Police Reform and Reorganization Act of 1998." The amendment aims to significantly enhance the Field Training Program (FTP) for newly appointed officers within the Philippine National Police (PNP), thereby improving both the effectiveness and relevance of their training.

The key amendments and objectives of this proposed measure are the following: (1) *standardization of training duration* - The bill seeks to standardize the Field Training Program for all uniformed PNP personnel by establishing a uniform training duration of twelve (12) months. This extended training period is intended to provide a thorough and comprehensive grounding in police work, ensuring that officers are better prepared for their diverse roles and responsibilities; (2) *enhanced training content* - The proposed amendment includes a detailed review and update of the training curriculum to align with current best practices and emerging law enforcement trends. The revised program will cover critical areas such as community policing, crisis management, advanced investigative techniques, and ethical decision-making. ; (3) *evaluation and assessment* - The bill mandates the implementation of rigorous evaluation and assessment protocols throughout the training period. This will involve regular performance reviews, practical field exercises, and feedback mechanisms to ensure that officers are meeting established competency standards. ; (4) *mentorship and support* - To complement the extended training, the amendment includes provisions for assigning experienced officers as mentors. These mentors will provide guidance, support, and real-world insights to trainees, facilitating a smoother transition into active duty roles.; and (5) *alignment with international standards* - The proposed amendments aim to bring the FTP in line with international best practices and standards for police training. This alignment is expected to enhance the overall quality of law enforcement in the Philippines and promote public trust in the PNP.

The extended duration and enhanced content of the Field Training Program are designed to address current gaps and challenges in police training. By providing a more robust and comprehensive training experience, the bill aims to improve the readiness and effectiveness of newly appointed

officers, ultimately leading to better service delivery and heightened public safety.

In view of the foregoing, the immediate passage of this bill is earnestly sought to ensure that the PNP continues to uphold the highest standards of law enforcement and community service—always to *serve and protect* the people.

A handwritten signature in black ink, appearing to read 'Angelo Marcos Barba', with a stylized flourish extending to the right.

ANGELO MARCOS BARBA

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AN ACT
AMENDING SECTION 19 OF REPUBLIC ACT NO. 8551,
OTHERWISE KNOWN AS THE "PHILIPPINE NATIONAL POLICE
REFORM AND REORGANIZATION ACT OF 1998"

Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 19 of Republic Act No. 8551, otherwise known as the "Philippine National Police Reform and Reorganization Act of 1998," is hereby amended to read as follows:

Sec. 19. The Field Training Program. — All uniformed members of the PNP shall undergo a Field Training Program for twelve (12) months. **The Field Training Program (FTP) for Newly Appointed Police Non-Commissioned Officers (NAPNCO) shall consist of the academic phase and Field Training Exercise (FTX) involving actual experience and assignment in patrol, traffic, investigation and police-community relations in the police stations as active observers and passive performers** as a requirement for permanency of their appointment.

The FTP for Newly Appointed Police Commissioned Officers (NAPCO) via lateral entry, except PNPA graduates, shall consist of the integration phase, academic phase, and FTX involving actual experience and assignment in patrol, traffic, investigation, and police-community relations in the police stations as active observers and passive performers as a requirement for permanency of their appointment. *Provided, That technical officers shall undergo an FTX that is tailored to their technical specialty.*

SECTION 2. Within thirty (30) days from the effectivity of this Act, the National Police Commission (NAPOLCOM) *En Banc* shall issue the necessary rules and regulations for the effective implementation of this Act.

SECTION 3. This Act shall take effect fifteen (15) days after its full publication in a newspaper of general circulation.

Approved,