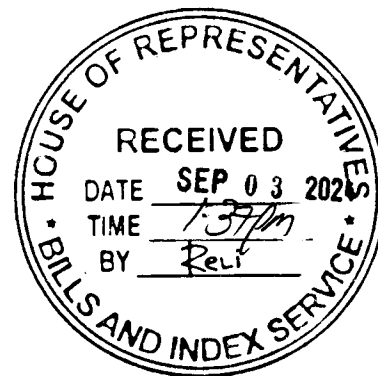




Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 10852



Introduced by Representative **HON. ATTY. GERVILLE "JINKY BITRICS" R. LUISTRO**

**AN ACT PROVIDING INCENTIVES TO BARANGAY TANOD MEMBERS AND
APPROPRIATING FUNDS THEREFOR**

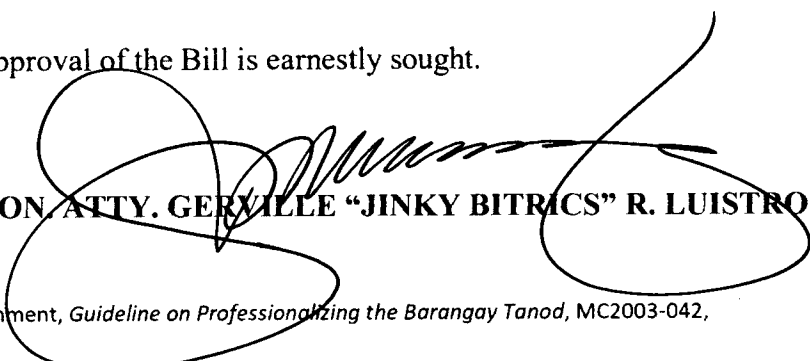
EXPLANATORY NOTE

A peaceful and secure community is the cornerstone of any society, as having such directly influences social and economic progress. Barangay Tanod as peacekeepers at the grassroots are sine-qua non to realizing civility and orderliness. They realize order through several duties and responsibilities including assisting Barangay officials, promoting public safety through monitoring patrol (Ronda), reporting concerns, cooperating with local authorities in the drive against crimes, and other means of maintaining peace and order within their area.¹

Despite their critical role in communities, the honoraria and allowances of at least one thousand pesos (P1,000.00) per month are insufficient to sustain their needs, especially considering the rising cost of living in the Philippines. Further, it is important to acknowledge that in this amount, Barangay Tanod often put their lives on the line in the name of serving their community.

To honor the service of these peacekeepers, this bill aims to strengthen the financial support and skills of Barangay Tanod, by providing them with hazard pay, retirement benefits, training, and additional benefits that will improve their working conditions and operational readiness.

In view of the foregoing, approval of the Bill is earnestly sought.


HON. ATTY. GERVILLE "JINKY BITRICS" R. LUISTRO

¹ Department of the Interior and Local Government, *Guideline on Professionalizing the Barangay Tanod*, MC2003-042, December 28, 2003.



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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

SECTION 1. *Short Title.* This Act shall be known as the “Barangay Tanod Benefits and Incentives Act of 2024.”

SECTION 2. *Declaration of Policy.* It is hereby the policy of the State to create and maintain a community brigade to carry out the purposes of the Barangay government in accordance with the needs of public service. Further, it is the policy of the State to ensure decent working and living conditions for all workers in government.

SECTION 3. *Barangay Tanod.* – For this Act, Barangay Tanod refers to a community brigade or community service unit created under Republic Act 7160 or the Local Government Code. Each Barangay shall enlist maximum of twenty (20) members of the Barangay Tanod who shall be appointed by the Punong Barangay upon the recommendation of the Barangay Peace and Order Council (BPOC) and whose names and dates of service shall be recorded and forwarded to the city or municipal authorities by the Punong Barangay for proper monitoring.

SECTION 4. *Allowance.* – All duly appointed members of Barangay Tanod regardless of length of service shall receive a minimum amount of Three Thousand Pesos (P3,000.00) as a monthly allowance. Provided, that the minimum monthly allowance set herein shall not be construed to diminish the monthly allowance of members of Barangay Tanod who already receive above the minimum allowance provided by this Act.

SECTION 5. *Retirement Pay.* – All duly appointed members of Barangay Tanod who reached the age of sixty (60) during service and rendered a minimum of nine (9) years of cumulative service shall receive a lumpsum retirement pay equivalent to one (1) year of allowance but in no case shall exceed One Hundred Thousand Pesos (P100,000.00).

SECTION 6. *Hazard Pay.* – All duly appointed members of Barangay Tanod who render service in dangerous or hazardous areas and in areas declared under a state of calamity or emergency that expose them to occupational risks and threats to life shall receive a hazard allowance equivalent to Five Hundred Pesos (P500.00) per day per member.

SECTION 7. *Health Benefits.* – All duly appointed members of Barangay Tanod who have rendered at least one (1) year of continuous service shall be provided free medical check-ups and access to healthcare services in government hospitals.

SECTION 8. *Livelihood Assistance.* – Barangay Tanod who have rendered at least five (5) years of continuous service and have been honorably discharged from service due to age shall be eligible for a one-time livelihood assistance program.

SECTION 9. *Other benefits and Incentives.* – Without diminishing the benefits and incentives already granted by the Local Government Code and other laws, orders, and issuances, all duly appointed members of Barangay Tanod who rendered at least one (1) year of continuous service shall be entitled to the following:

- (a) A Christmas Bonus equivalent to one-half (1/2) of the bonus of the Punong Barangay, and
- (b) An insurance coverage equivalent to one-half (1/2) of the insurance of the Punong Barangay, under Republic Act 6942.

SECTION 10. *Training.* – All duly appointed members of Barangay Tanod regardless of the length of services shall receive a three-month (3) free training on self-defense, search and rescue, first aid, and other training relevant to the conduct of their duties.

SECTION 11. *Appropriations.* – The amount necessary for the implementation of this Act shall be taken from the current budget of the Department of Interior and Local Government. Thereafter, the amount necessary for the continued implementation of this Act shall be included in the Annual General Appropriations Act.

SECTION 12. *Rules and Regulations.* – Within sixty (60) days from the effectivity of this Act, the Department of Interior and Local Government in consultation with the Liga ng mga Barangay and relevant stakeholders shall formulate the necessary rules and regulations for its effective implementation

SECTION 13. *Separability Clause.* – If any provision of this Act is declared invalid or unconstitutional, the provisions not hereby affected shall remain in full force and effect.

SECTION 14. *Repealing Clause.* – All laws, decrees, orders, rules, and regulations or parts thereof, inconsistent with or contrary to the provisions of this Act are repealed, amended, or modified, accordingly.

SECTION 15. *Effectivity.* – This Act shall take effect fifteen (15) days from the date of its publication in the Official Gazette or in two (2) newspapers or general circulation.

Approved,