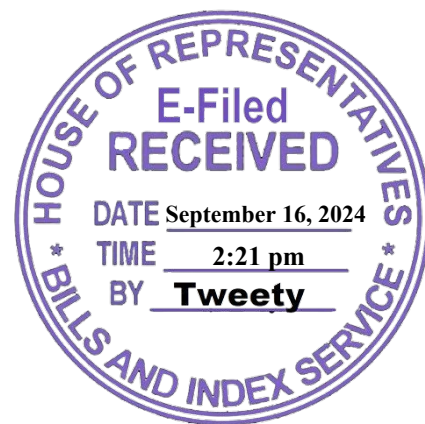


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

Nineteenth Congress
Third Regular Session

HOUSE BILL NO. 10919



Introduced by Representative Christopherson “Coco” M. Yap

EXPLANATORY NOTE

This bill seeks to institutionalize the Government Internship Program (GIP) to ensure the program’s continuity and to strengthen its implementation. The GIP is a program of the Department of Labor and Employment (DOLE) which has been instrumental in providing opportunities for young Filipinos to engage in public service and contribute to national development through internships in government agencies and entities.

One of the key provisions of this proposed bill is the mandate of a one-year internship period, with the possibility of renewal for another year. The current period of engagement of interns which is six (6) months may prove to be brief and unable to give interns substantial work experience and skills to build their credentials. To give flesh to the purpose of the program and commitment of the government to help young individuals gain valuable hands-on experience, this representation believes that a longer period of engagement is beneficial and necessary.

The significant benefits of the longer period of engagement of interns include the following:

1. *Comprehensive skill development.* A longer engagement allows interns to gain a more comprehensive understanding of government operations and protocols. Likewise, the longer exposure enables them to develop a wider range of skills and competencies that can help the interns pursue a career in public service or the private sector.
2. *Project completion and impact.* With a one-year timeframe and a possibility of renewal for another year, interns can participate in and

contribute to long-term projects of the government from conception to completion. This experience will provide the interns with a sense of accomplishment.

3. *Increased productivity for host agencies.* The engagement of interns can help augment the workforce of the host agencies, which can further strengthen and widen the coverage and services delivered by these agencies. This is particularly crucial in areas where government agencies may be understaffed or facing resource constraints. The extended internship period allows interns to take on more significant responsibilities, effectively supporting the agency's operations and service delivery.

Further, the bill also mandates the provision of appropriate compensation and benefits for interns, addressing the need for fair treatment of young workers. This provision ensures that interns are not exploited and can focus on their professional development. Fair compensation also attracts high-quality candidates to the program, ultimately benefiting the government agencies with talented and motivated young professionals.

By institutionalizing this program through legislation, we can ensure its sustainability and maximize its potential. The longer internship period, coupled with fair compensation and benefits, creates a win-win situation where interns gain valuable experience and skills, while government agencies benefit from fresh perspectives and additional support in their operations. This legislation represents a significant investment in our youth and in the future of public service in the Philippines.

Thus, the passage of this bill is earnestly sought.


CHRISTOPHERSON "COCO" M. YAP

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 10919

Introduced by Representative Christopherson “Coco” M. Yap

AN ACT
INSTITUTIONALIZING THE GOVERNMENT INTERNSHIP
PROGRAM (GIP) AND APPROPRIATING FUNDS THEREFOR

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

1 SECTION 1. ***Short Title*** - This Act shall be known as the "Government
2 Internship Program Act."

3 SEC. 2. ***Declaration of Policy*** - It is hereby declared the policy of the State
4 to promote youth empowerment and engagement in public service by providing
5 opportunities for young Filipinos to contribute to national development through
6 internship in government agencies and entities.

7 SEC. 3. ***The Government Internship Program*** – There is hereby
8 established a Government Internship Program or GIP which aims to provide
9 opportunities and engage young workers to serve the general public in
10 government agencies or entities.

1 The internship engagement shall be for a period of one (1) year with the
2 possibility of renewal for another year, subject to satisfactory performance
3 evaluation and the needs of the host government agency or entity.

4 Government agencies and entities participating in the GIP shall provide
5 meaningful work experiences, proper supervision, and regular feedback to
6 interns.

7 SEC. 4. ***Intern Qualifications*** – To qualify under the GIP, the applicant
8 should possess the following qualifications:

9 a. At least high school graduate or a tech-voc graduate.

10 b. Between 18-45 years old.

11 c. Must submit the following documentary requirements:

12 1. Transcript of Records for college students or Form 137 for high school
13 graduates; or

14 2. Certificate of Graduation in case of tech-voc graduates; and

15 3. Certificate of Indigency from the Barangay.

16 SEC. 5. ***Rights and Benefits of Interns*** - Interns under the GIP shall be
17 entitled to the following benefits:

18 a. Allowance which shall be equal to the existing minimum wage of the
19 region where the office of assignment is found;

1 b. Issued a Certificate of Completion to the intern upon fulfillment of the
2 program;

3 c. Other benefits, and protections as may be determined by DOLE, in
4 consultation with relevant government agencies.

5 SEC. 6. ***Lead Agency*** - The Department of Labor and Employment
6 (DOLE) shall be the primary implementing agency of the GIP.

7 The DOLE shall conduct regular evaluations of the GIP and submit annual
8 reports to Congress on the program's implementation, outcomes, and
9 recommendations for improvement.

10 SEC. 7. ***Appropriations*** - The amount necessary for the initial
11 implementation of this Act shall be charged against the current year's
12 appropriations of the DOLE. Thereafter, such sums as may be necessary for the
13 continued implementation of this Act shall be included in the annual General
14 Appropriations Act.

15 SEC. 8. ***Implementing Rules and Regulations*** - Within ninety (90) days
16 from the effectivity of this Act, DOLE shall promulgate the necessary rules and
17 regulations for the effective implementation of this Act.

18 SEC. 9. ***Separability Clause*** - If any provision of this Act is declared
19 invalid or unconstitutional, the provisions not affected thereby shall remain in full
20 force and effect.

1 SEC. 10. ***Repealing Clause*** -All laws, decrees, executive orders, rules and
2 regulations, or parts thereof inconsistent with this Act are hereby repealed or
3 modified accordingly.

4 SEC. 11. ***Effectivity*** - This Act shall take effect fifteen (15) days after its
5 publication in the Official Gazette or in a newspaper of general circulation.

Approved,