

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

Nineteenth Congress
Third Regular Session

House Bill No. 10932



Introduced by **REP. CAMILLE A. VILLAR**

EXPLANATORY NOTE

**AN ACT GRANTING CIVIL SERVICE ELIGIBILITY TO GRADUATES OF THE
PHILIPPINE MILITARY ACADEMY**

The Philippine Military Academy (PMA) adopts a holistic view of man as body, soul, and spirit. PMA believes that future leaders can be selected, formed, and developed to their fullest potentials. PMA is principally an institution for military leadership and it is from this the total view of man that PMA's leader development program is based. It contains character development, a balanced college education, military leadership, and physical development, necessary to prepare the cadets for the profession of arms and to be responsive to the needs of the Armed Forces of the Philippines (AFP) and the nation.¹

A PMA graduate is a values-centered leader who possesses the character, the broad and basic military skills, and the education essential to the successful pursuit of a progressive military career in selfless service to the AFP and the nation.²

The education and training of a cadet in the PMA is characterized by the acronym CAMP, which stands for Character, Academics, Military Skills and Physical Fitness. These serve as the pillars in developing a well-rounded cadet who will become the future officer and leader of the AFP. The CAMP is the blueprint of the present curriculum being implemented in the PMA.³

In the March 26, 2023 Civil Service Exam - Pen and Paper Test (CSC-PPT) administered by the Civil Service Commission (CSC), 288 out of the 297 PMA cadets and officers who took the CSC-PPT passed. The PMA cadets and officers passing rate is almost 97% which is significantly higher than the national passing rate of 16.88%. The results validated the PMA cadets and officers' qualifications and

¹ PMA Philosophy of Education, Philippine Military Academy Citizen's Charter, 2023, 1st edition;
<https://www.pma.edu.ph/admission.php>

² PMA Program Competency Statement, <https://www.pma.edu.ph/admission.php>

³ Ibid

aptitude to join the civil service and the clamor to grant special eligibility to graduates of the PMA so they may serve the country not only under the AFP but also under the civil service.

This bill aims to confer an eligibility equivalent to a Career Service Professional Eligibility upon the holders of a four-year bachelor's degree from the Philippine Military Academy that will qualify them for regular or permanent employment in the government.

In view thereof, I join my colleagues in humbly calling for the approval of this bill.


CAMILLE A. VILLAR

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*Be it enacted by the Senate and House of Representatives of the Philippines in
Congress assembled:*

SECTION 1. *Short Title.* – This Act shall be known as the “PMA Civil Service Eligibility Act”.

SECTION 2. *Conferment of Civil Service Eligibility.* – An eligibility equivalent to a Career Service Professional Eligibility is hereby conferred upon a holder of a four-year bachelor’s degree from the Philippine Military Academy that will qualify them for regular or permanent employment in the government.

The eligibility granted shall be considered appropriate for second and first level positions in the career service respectively, except those which require licenses and/or board examinations and other special eligibilities provided under special laws.

SECTION 3. *Coverage.* – This Act shall cover all graduates who have been conferred a four-year bachelor’s degree by the Philippine Military Academy.

SECTION 4. *Commencement of Eligibility.* – Eligibility shall commence on the date of the conferment of the bachelor’s degree by the Philippine Military Academy; Provided, that for those who have already been conferred a bachelor’s degree prior to the passage of this Act, their eligibility shall be deemed to commence from the approval thereof.

SECTION 5. *Duty of PMA Registrar.* – The PMA Registrar shall furnish the Civil Service Commission with a list of PMA graduates who have been conferred a

bachelor's degree within sixty (60) days after the approval of this Act and within thirty (30) days thereafter for subsequent PMA graduates.

SECTION 6. *Implementing Rules and Regulations.* - The Civil Service Commission and the Department of National Defense shall, within ninety (90) days from the approval of this Act, promulgate the rules and regulations for its necessary implementation.

SECTION 7. *Repealing Clause.* - All laws, decrees, executive orders, proclamations, rules and regulations and other issuances or parts thereof, inconsistent with the provisions of this Act are hereby repealed or modified accordingly.

SECTION 8. *Effectivity.* - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in two (2) newspapers of general publication.

Approved,