



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 11015



Introduced by
HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO

AN ACT
ESTABLISHING PROGRAMS AND SERVICES FOR THE SUPPORT OF THE
MENTAL HEALTH AND WELLNESS OF TEACHERS, PROVIDING FUNDS
THEREFOR, AND FOR OTHER PURPOSES

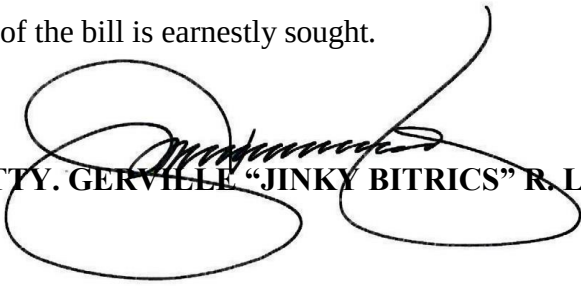
EXPLANATORY NOTE

Republic Act No. 11036 or the Mental Health Act recognizes every Filipino's right to mental health services. Through this, the State has taken on the mantle of promoting good mental health through emphasis on priority given to mental health, its proper treatment, the prevention of conditions that cause such, and by providing accessible and culturally-sensitive quality care.

As such, the State should take further steps to look after the well-being of our educators, who play an indispensable role in the effective development of social and academic aspects of their students despite heavy workloads and relatively low salaries. The mental health of our country's teachers should be looked after, as their well-being also affects their efficiency, capability, capacity, and effectiveness in teaching this country's future.

This bill aims to provide comprehensive support for educators across the country, in recognition of their essential contribution to nation-building. The mental, emotional, and psychological well-being of teachers should develop alongside their professional growth, in the pursuit of improving our overall quality of education.

In view of the foregoing, approval of the bill is earnestly sought.


HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 11015

Introduced by
HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO

AN ACT
ESTABLISHING PROGRAMS AND SERVICES FOR THE SUPPORT OF THE
MENTAL HEALTH AND WELLNESS OF TEACHERS, PROVIDING FUNDS
THEREFOR, AND FOR OTHER PURPOSES

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Short Title. – This Act shall be known as "Teacher's Mental Health and Wellness Act".

Sec. 2. Declaration of Policy. – It is the policy of the State to provide holistic support to all educators in the country, recognizing the crucial role they play in nation-building. The State shall ensure that teachers' mental, emotional, and psychological well-being is given the same importance as their professional development, since their welfare directly affects the quality of education.

Sec. 3. Programs and Services. – The Department of Education (DepEd), Commission on Higher Education (CHED) and the Technical Education and Skills Development Authority (TESDA), in coordination with the Department of Health (DOH) and the Philippine Mental Health Association, shall establish and promote the following programs and services for the welfare and well-being of teachers:

- a) Regular mental health assessments of the teachers every school semester, conducted by registered and licensed psychologists or related professionals;

- b) Regular counselling for teachers;
- c) Stress reduction programs;
- d) Peer support groups/networks;
- e) Seminars raising awareness and understanding regarding mental health; and
- f) Other relevant programs deemed necessary by DepEd, CHED, TESDA, and the Philippine Mental Health Association.

Sec. 4. Monitoring and Evaluation. – The DepEd, CHED, TESDA, in coordination with the DOH and the Philippine Mental Health Association shall conduct an annual monitoring and evaluation of the programs and services under this Act.

Sec. 5. Funding. – Funding necessary to carry out the effective implementation of the programs and services under this Act shall be included in annual general appropriations of the DepEd, CHED, TESDA, and DOH.

Sec. 6. Implementing Rules and Regulations. – The DepEd, CHED, TESDA, and DOH, in consultation with all relevant stakeholders, shall promulgate the rules and regulations necessary to implement the provisions of this Act not more than ninety (90) days upon its effectivity.

Sec. 7. Separability Clause. – Any portion or provision of this Act that may be declared unconstitutional or invalid shall not nullify the other remaining portions or provisions contained herein.

Sec. 8. Repealing Clause. – All laws, presidential decrees, executive orders, memoranda, circulars, and other issuance or parts thereof inconsistent with the provisions of this Act are hereby effectively repealed or modified accordingly.

Sec. 9. Effectivity Clause. – This Act shall take effect fifteen (15) days after its publication in at least two (2) newspapers of general circulation.

Approved,