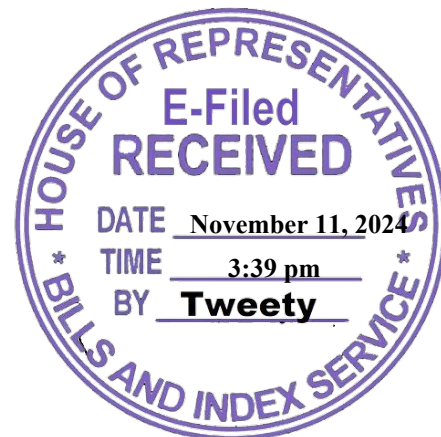


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
3rd Regular Session

House Bill No. **11058**



**Introduced by Representatives JOCELYN P. TULFO, ERWIN T. TULFO,
RALPH WENDEL P. TULFO, and EDVIC G. YAP,**

AN ACT
INCREASING THE MINIMUM SALARY GRADE LEVEL OF NURSES FROM
SALARY GRADE 15 TO 19, AMENDING SEC. 32 OF REPUBLIC ACT NO. 9173,
OTHERWISE KNOWN AS THE "PHILIPPINE NURSING ACT OF 2002"

EXPLANATORY NOTE

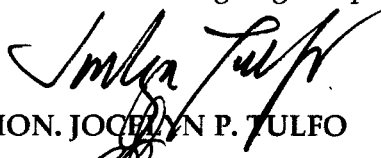
This proposed measure aims to increase the salaries of nurses from Salary Grade 15 to 19 to provide adequate living wages to our health care workers and attract more talented nurses to stay and serve in the country.

Under Republic Act No. 9173, nurses working in public health institutions are granted salaries of not lower than salary grade 15 ranging from P36,619.00 to P39,367.00, which is considered as one of the lowest among Southeast Asian countries.

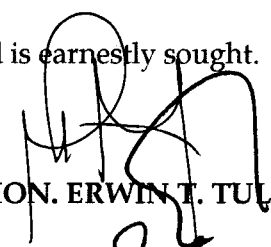
The nursing profession plays a pivotal role in delivering quality healthcare services across the country. However, the current salary grade of nurses does not sufficiently reflect their expertise and responsibilities, and does not cover the rising cost of living in the country.

By elevating their salaries to salary grade 19 (P51,357.00), we aim to provide a more competitive and attractive compensation package to Filipino nurses which will help in retaining skilled health workers and mitigating the exodus of talented professionals who seek better opportunities abroad.

In view of the foregoing, the passage of this bill is earnestly sought.


HON. JOCELYN P. TULFO


HON. RALPH WENDEL P. TULFO


HON. ERWIN T. TULFO


HON. EDVIC G. YAP

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Be it enacted by the Senate and the House of Representatives of the Philippines in Congress assembled:

1 **SECTION 1.** Section 32 of Republic Act No. 9173 is hereby amended to read as
2 follows:

3
4 "SEC. 32. Salary. – In order to enhance the general welfare, commitment
5 to service and professionalism of nurses, the minimum base pay of nurses
6 working in the public health institutions shall not be lower than [salary
7 ~~grade 15~~] **SALARY GRADE NINETEEN (19)** prescribed under Republic
8 Act No. 6758, otherwise known as the "Compensation and Classification
9 Act of 1989": Provided, That for nurses working in local government units,
10 adjustments to their salaries shall be in accordance with Section 10 of the
11 said law."

12
13 **Sec. 2. Appropriations.** – The amounts necessary for the implementation of this
14 Act shall be charged against the current year available appropriations of the
15 Department of Health (DOH). Thereafter, the amount necessary for its continuous
16 implementation shall be included in the annual general appropriations.

17
18 **Sec. 3. Implementing Rules and Regulations.** – The DOH and the Department
19 of Budget Management (DBM) shall promulgate the necessary rules and regulations to
20 implement the provisions of this Act.

21
22 **SEC. 4. Repealing Clause.** – All provisions of laws, orders, decrees, including
23 rules and regulations inconsistent herewith are hereby repealed and/or modified
24 accordingly.

1 SEC. 5. *Separability Clause.* - If, for any reason, any section or provisions of
2 this Act is declared unconstitutional or invalid, the other sections or provisions not
3 affected thereby shall remain in full force and effect.
4

5 SEC. 6. *Effectivity Clause.* - This Act shall take effect fifteen (15) days after its
6 publication in the Official Gazette in at least two (2) newspapers of general circulation.
7

8 *Approved,*