



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 11239



Introduced by
HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO

**AN ACT GRANTING HAZARD PAY TO ALL COURT SHERIFFS
AND APPROPRIATING FUNDS THEREFOR**

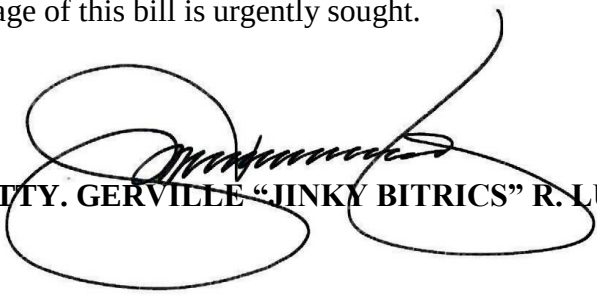
EXPLANATORY NOTE

Court sheriffs perform a crucial role in the administration of justice by enforcing court orders, such as writs of execution, evictions, and asset recoveries. This duty often places them in dangerous and hostile situations where they face physical threats, harassment, and even acts of violence. The lack of security and support while performing these tasks exposes them to significant personal risk, which justifies the provision of hazard pay as compensation for the dangers inherent in their work.

Furthermore, the institution of hazard pay acknowledges the vital contributions of court sheriffs to the judicial system. Without their services, the enforcement of court decisions would be severely hampered, undermining the rule of law and public trust in the judiciary. In recent years, there have been calls to provide hazard pay similar to those granted to law enforcement and other high-risk professions, as the challenges faced by sheriffs—particularly during confrontations with resistant parties—are comparable.

This measure aims to institutionalize a hazard pay of P12,500 that will help ensure that sheriffs remain motivated to perform their duties effectively despite the risks, ensuring support and protection to those tasked with maintaining the integrity of our justice system.

In view of the foregoing, the passage of this bill is urgently sought.



HON. ATTY. GERVILLE “JINKY BITRICS” R. LUISTRO



Republic of the Philippines
HOUSE OF REPRESENTATIVES
Batasan Hills, Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL NO. 11239

Introduced by
HON. ATTY. GERVILLE "JINKY BITRICS" R. LUISTRO

**AN ACT GRANTING HAZARD PAY TO ALL COURT SHERIFFS
AND APPROPRIATING FUNDS THEREFOR**

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

Section 1. Title. - This Act shall be known as the "Hazard Pay to Sheriffs Act of 2024".

Sec. 2. Statement of Policy and Coverage. - It is hereby declared the policy of the state to provide Hazard Pay to all Court Sheriffs in the Regional Trial Courts (RTC), Metropolitan Trial Courts (MeTC), Municipal Trial Court in Cities (MTCC) and Shari'a District Courts of the Supreme Court of the Philippines.

Sec. 3. Implementation. - The grant of Hazard Pay in the amount of Twelve thousand and five hundred Pesos (P12,500.00) every month shall be implemented for a period of not more one (1) year from the effectivity of this Act.

Sec. 4. Appropriations. - The Office of the Court Administrator, Supreme Court of the Philippines shall immediately include in the Judiciary's programs the implementation of this Act, the funding of which shall be included in the Annual General Appropriations Act.

Sec. 5. Separability Clause. - If any provision or part of this Act is declared unconstitutional, the remaining parts or provisions not affected shall remain in full force and effect.

Sec. 6. *Repealing Clause.* - All other laws, decrees, orders issuances, rules and regulations or parts thereof which are inconsistent with the provisions of this Act are hereby repealed, amended or modified accordingly.

Sec. 7. *Effectivity* - This law shall take effect fifteen (15) days following its complete publication in the Official Gazette or two newspapers of general circulation.

Approved,