

Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City

NINETEENTH CONGRESS
Third Regular Session

HOUSE BILL No. **11304**



Introduced by REP. CAMILLE A. VILLAR

**AN ACT PROVIDING ADDITIONAL RETIREMENT BENEFITS
TO ALL BARANGAY OFFICIALS, AND FOR OTHER
PURPOSES**

EXPLANATORY NOTE

As the basic political unit, the barangay serves as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled.¹

Though the smallest political unit, barangays are a fundamental part of the Philippine governance, and are important for a number of reasons. Barangays are responsible for providing basic services to the community, such as maintaining public order and delivering basic services. They are frontliners in addressing local issues and conflicts where they serve as venues for settling disputes amicably, outside of the judicial system.

Despite being the smallest political units in our political system, barangays are probably the most important among the political units.

¹ Section 384, Local Government Code of 1991

This bill seeks to recognize the dedicated and tireless services of the men and women behind every barangay. A Barangay Retirement Fund (BRF) shall be created to fund the additional retirement benefits of elective and appointive barangay officials equivalent to a lump sum amount upon compliance with the age and length of service requirements set therein.

In view of the foregoing, I join my colleagues in Congress in requesting for the immediate approval of this proposed legislation.

Camille Villar
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Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION. 1. Title - This Act shall be known as the "Expanded Barangay Retirement Benefits Act".

SEC. 2. Additional Retirement Benefits - In addition to the retirement benefits being extended to Barangay Officials by the Government Service Insurance System (GSIS) under Republic Act. No. 8291, all barangay officials, elective or appointive, shall be entitled to additional retirement benefits subject to the limitations and guidelines provided by law.

The additional retirement benefits shall be in the form of a lump sum payment equivalent to one (1) year honorarium, but in no case shall exceed One Hundred Thousand Pesos (PhP100,000.00) payable at the time of retirement to be taken from the Barangay Retirement Fund.

As used in this section, the term "retiree" shall include all barangay officials, including Barangay Tanods, Members of the Lupon ng Tagapamayapa, Barangay Health Workers and Barangay Day Care Workers.

SEC. 3. *Conditions for Entitlement* - A barangay official, elected or appointed, who retires from the service shall be entitled to the retirement benefits, provided:

- (1) retiree has rendered at least nine (9) years of service; and
- (2) retiree is at least sixty (60) years of age at the time of retirement.

SEC. 4. *Barangay Retirement Fund* - There is hereby created a Barangay Retirement Fund (BRF) which shall be used to fund the retirement of barangay officials mentioned in this Act. The amount necessary to fund the BRF shall be sourced from the National Tax Allotments of the respective barangays.

The Department of Interior and Local Government (DILG) shall administer and ensure the appropriate disbursement of the BRF.

SEC. 5. *Implementing Rules and Regulations* - The Department of Budget and Management (DBM), Department of Finance (DOF) and the DILG, in coordination and consultation with other agencies concerned, shall promulgate and issue the necessary implementing rules and regulations as maybe necessary for the proper and effective implementation of this Act.

SEC. 6. *Repealing Clause* - All laws or parts thereof inconsistent with any provision of this Act shall be deemed repealed or modified as the case may be.

SEC. 7. *Effectivity* - This Act shall take effect fifteen (15) days after its publication in two (2) national newspapers of general circulation.

Approved,