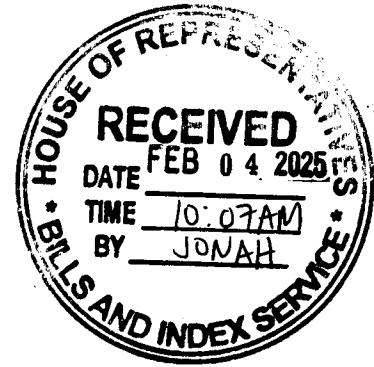


Republic of the Philippines
HOUSE OF REPRESENTATIVES
Quezon City, Metro Manila

NINETEENTH CONGRESS
Third Regular Session

House Bill No. **11403**



Introduced by Representative Marjorie Ann "Maan" A. Teodoro

EXPLANATORY NOTE

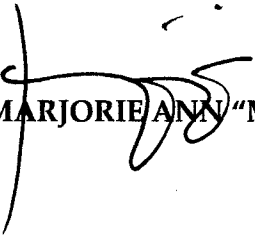
This bill seeks to add benefits and incentives of barangay officials by amending Section 393 of Republic Act No. 7160 or The Local Government Code of 1991.

According to Section 384 of Republic Act No. 7160 or the Local Government Code of 1991, the Role of the Barangay is to *"serve as the primary planning and implementing unit of government policies, plans, programs, projects, and activities in the community, and as a forum wherein the collective views of the people may be expressed, crystallized and considered, and where disputes may be amicably settled"*.

Their jurisdiction and authority start at the most basic and smallest political unit, but coordination and implementation of programs and projects for the betterment of their constituents always start at the barangay. All branches of government highly depend on our barangay officials to ensure that distribution of goods and services will be dispersed amongst their constituents. What will be the point of institutionalizing programs and establishing projects if they can't even reach the proper beneficiaries in the smallest political unit?

Under Section 393 of The Local Government Code, our Barangay Officials are already receiving honoraria, allowances, and other emoluments, a Christmas bonus of at least P1,000.00, an insurance coverage on temporary and permanent disability, double indemnity, accident insurance, death and burial benefits, free medical care, exemption from paying tuition fees for their legitimate dependent children attending state colleges and universities, and entitlement to the appropriate civil service eligibility to any government position or any government-owned or controlled corporations. However, with the progressing times, it is time to provide them with additional benefits and incentives as part of the State's acknowledgement of their hardwork and effort towards their respective barangays.

In view of the foregoing, this bill is earnestly sought for.



MARJORIE ANN "MAAN" A. TEODORO

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House Bill No. **11403**

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AN ACT
PROVIDING INCENTIVES AND BENEFITS FOR ALL BARANGAY OFFICIALS,
INCLUDING BARANGAY TANODS, MEMBERS OF THE LUPON NG
TAGAPAMAYAPA, BARANGAY HEALTH WORKERS, AND BARANGAY DAY CARE
WORKERS, FURTHER AMENDING SECTION 393 OF REPUBLIC ACT NO. 7160, AS
AMENDED, OTHERWISE KNOWN AS THE 'LOCAL GOVERNMENT CODE OF 1991'

Be it enacted by the Senate and House of Representatives of the Philippines in Congress assembled:

SECTION 1. Section 393 of Republic Act No. 7160, as amended, otherwise known as the "Local Government Code of 1991", is hereby amended to read as follows:

Sec. 393. Benefits of Barangay Officials. –

(a) x x x

(b) The punong barangay, the sangguniang barangay members, the barangay treasurer, and the barangay secretary shall also:

(1) x x x

(2) x x x

(3) x x x

(4) x x x

(5) x x x

(6) BE ENTITLED TO A LUMP SUM RETIREMENT PAY EQUIVALENT TO ONE

(1) YEAR HONORARIUM WHICH SHALL IN NO CASE EXCEED ONE
HUNDRED THOUSAND (P100,000.00) TO BE TAKEN FROM THE

BARANGAY RETIREMENT FUND, PROVIDED, THAT A RETIREE IS AT LEAST SIXTY (60) YEARS OF AGE WITH A MINIMUM OF NINE (9) YEARS IN SERVICE AT THE TIME OF HIS/HER RETIREMENT.

- (7) BE ENTITLED, DURING THEIR INCUMBENCY, TO LIFE INSURANCE AND SOCIAL PROTECTION ESTABLISHED BY THE GOVERNMENT SERVICE INSURANCE SYSTEM (GSIS), INCLUDING BUT NOT LIMITED TO RETIREMENT, DISABILITY, SEPARATION, AND UNEMPLOYED BENEFITS.
- (8) BE ENROLLED AS A MEMBER OF THE NATIONAL HEALTH INSURANCE PROGRAM BY THE PHILIPPINE HEALTH INSURANCE CORPORATION (PHILHEALTH) IN ACCORDANCE WITH PERTINENT LAWS AND REGULATIONS.
- (9) BE ENROLLED AS A MEMBER OF APPLICABLE PAG-IBIG FUND MEMBERSHIP PROGRAM OF THE HOME DEVELOPMENT MUTUAL FUND (PAG-IBIG FUND).
- (10) BE ENTITLED TO FREE LEGAL COUNSEL AND SERVICES OF THE PUBLIC ATTORNEY'S OFFICE (PAO) IN CASES WHERE A BARANGAY OFFICIAL IS INVOLVED IN ADMINISTRATIVE OR CRIMINAL CASES IN CONNECTION WITH THE PERFORMANCE OF THEIR OFFICIAL DUTIES, PROVIDED, THAT THEY SHALL BE EXEMPTED FROM PAYMENT OF DOCKET AND OTHE LEGAL FEES, AND OF TRANSCRIPTS OF STENOGRPHIC NOTES WHICH THE COURT MAY ORDER TO BE FURNISHED TO THE BARANGAY OFFICIALS INVOLVED.
- (11) BE ENTITLED A COST-OF-LIVING ALLOWANCE (COLA) WHICH SHALL BE AT PAR WITH OTHER REGULAR EMPLOYEES IN THEIR RESPECTIVE CITIES OR MUNICIPALITIES.

SEC. 2. Non-Diminution of Existing Benefits. – Unless otherwise stated, nothing in this Act should be construed to diminish or remove existing benefits and privileges under the Local Government Code or other laws, orders, or issuances.

SEC. 3. Implementing Rules and Regulations. - The Department of Budget and Management (DBM), in coordination with the Department of Interior and Local Government (DILG) shall

formulate and promulgate the necessary rules and regulations in implementing the provisions of this Act.

SEC. 4. Appropriations. - The amount necessary for the implementation of this Act shall be included in the Annual General Appropriations Act.

SEC. 5. Repealing Clause. - All provisions of existing laws, presidential decrees or issuances, executive orders, letters of instruction, administrative orders, rules and regulations contrary to or inconsistent with the provisions of this Act are hereby repealed, amended, or modified accordingly.

SEC. 6. Separability Clause. – If any portion of this Act is declared unconstitutional, the same shall not affect the validity and effectivity of the other provisions not affected thereby.

SEC. 7. Effectivity. - This Act shall take effect fifteen (15) days after its publication in the Official Gazette or in a newspaper of general circulation.

Approved,